

North East Network



Annual Report



2020 – 2021

Legal Status

NEN is registered as a Society under the Societies Registration Act XXI of 1860, India. It is also registered as a Charitable Society under the Income Tax Act of 1961, and has obtained the required approval u/s 12AA of the Income Tax Act, 1961. The organisation is also registered with the Ministry of Home Affairs, Government of India, New Delhi, under the Foreign Contribution (Regulation) Act, 1976.

All donations to NEN are exempt from tax under Section 80G of the Income Tax Act, 1961. Valid only for donations in Indian Rupees.



Vision

NEN's vision is to build a society in the North East Region that upholds gender justice and equality.



Mission

NEN's mission is to take forward women's issues by:

- Strengthening women's collectives, collective action and their leadership in political, public & community processes
- Addressing discrimination and violence against women in both public and domestic spheres and ensuring safer spaces
- Protecting the environment and biodiversity spots through innovative initiatives, by engaging youth and women



Gita Rani Bhattacharya
Chairperson



Dr Monisha Behal
Executive Director



Tamara Law Goswami
Treasurer



Bano Haralu
Member



Ella Mary
Member



Darilyn Syiem
Member



Amiya Kr Sharma
Member



Nandita Hazarika
Member

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NOTE FROM Chairperson



North East Network has been nurturing the women’s movement of north east India from grassroots to the global context, for more than 25 years. At this juncture NEN has expanded its outreach from VAW to different but equally important arenas which include the rights of adolescents, providing a platform to the weavers and women farmers for showcasing their traditional skills as well as their ownership and stake in the local ecology and biodiversity.

The Annual Report 2020-21 reflects NEN’s commitment towards the larger cause that upholds the voice of the voiceless. North East Network with its inbuilt sense of responsibility has adopted a new way of working in the challenging concomitant situations due to the ongoing pandemic in previous two years.

With this, I envision NEN will continue its journey with the support of partners and all stakeholders to build a gender just and inclusive society.

Gita Rani Bhattacharya
Chairperson,
North East Network

NOTE FROM
Executive Director



Dear friends and colleagues,

The years 2020 and 2021 have taught us about resilience and how best to deal with a pandemic that took us by storm. Yes, it is unbelievable that a pandemic could gnaw at our mental health, invade into our privacy, social connections and restrict us from free movement. With work at NEN, the situation was handled well, thanks and applause to the teams in all our states of the region. Indeed, the past months at NEN have hinged precariously on uncertainties albeit courage, making our work as meaningful as ever, in the three states.

During the pandemic we all learned that our strategies should be invested on addressing livelihoods through food, nutrition, fodder and land based work. It goes with our conviction that land based work and indigenous farming must be done together in addition to protecting the environment and biodiversity in such times. NEN's work in rural areas has witnessed a small percentage of citizens recognizing that change is required. The crisis in this pandemic is teaching us to get together, perhaps to work in allaying our multiple worries seen in our health and our daily insecurities. Women are a part of this and contributors to agriculture productivity and off farm work. How best NEN can infuse more thought into the rural households is important because women, as farmers, weavers, vendors and sellers have certain rights they must claim. Such rights must be synonymous with the pandemic where food is sparse and lack of opportunities rife. We at NEN believe in this aspect firmly.

Dr. Monisha Behal
Executive Director
North East Network

List Of Abbreviations

AWHPPP – Assam Witch Hunting (Prohibition, Prevention & Protection)	NCW – National Commission for Women
ANM – Auxiliary Nurse Midwifery	IWD – International Women’s Day
AGC A – Growing Culture (North Carolina, USA)	ICAR – Indian Council of Agriculture and Research
BDO – Block Development Officer	NESFAS –North East Slow Food and Agrobiodiversity Society
CAW – Crimes Against women	OHCHR – Office of the United Nations High Commissioner for Human Rights
CEDAW – Convention on the Elimination of all Forms of Discrimination Against Women	OSC – One Stop Centre
CEHAT – Centre for Enquiry into Health and Allied Themes	PIL – Public Interest Litigation
CSB – Community Seed Bank	POCSO – Protection of Children from Sexual Offences (Act of 2012)
CSO – Civil Society Organisation	PWDV – Protection of Women from Domestic Violence Act
DLSA – District Legal Services Authority	RTI – Right to Information
DV – Domestic Violence	SEWA –Self Employed Women’s Association
DCPU – District Child Protection Unit	SHWWPA – Sexual Harassment of Women at Work Place Act
GBV – Gender based violence	SOP – Standard Operating Procedure
GBDVAW – Gender Based Discrimination and Violence Against Women	SHG – Self Help Group
GMK – Gramin Mahila Kendra	TVC – Town Vending Committee
IC – Internal Committee	UN – United Nations
MAKAAM –Mahila Kisan Adhikaar Manch	UNDP – United Nations Development Programme
MLCU – Martin Luther Christian University	VAW – Violence Against Women
MGNREGA – Mahatma Gandhi National Rural Employment Guarantee Act	VCS – Victim Compensation Scheme.
MINI – Millet Network of India	WHO – World Health Organisation
NEN – North East Network	VDB – Village Development Board
NER –North East Region	VAW – Violence Against Women
NRM – Natural Resource Management	

Milestones Reached



ASSAM

MEGHALAYA

NAGALAND



6,257

women

benefited from training
& counselling



27,648

people

reached through
campaigns & events



12,163

families

received Covid & Flood relief



1,584

government

applications availed and
approved

Awards & Accolades



01 NEN Nagaland was awarded the MykiFest Awards, 2020-21 in recognition of NEN's contribution to community services, and socio-economic upliftment of women in the state by the Department of Women Resource Development, Government of Nagaland.

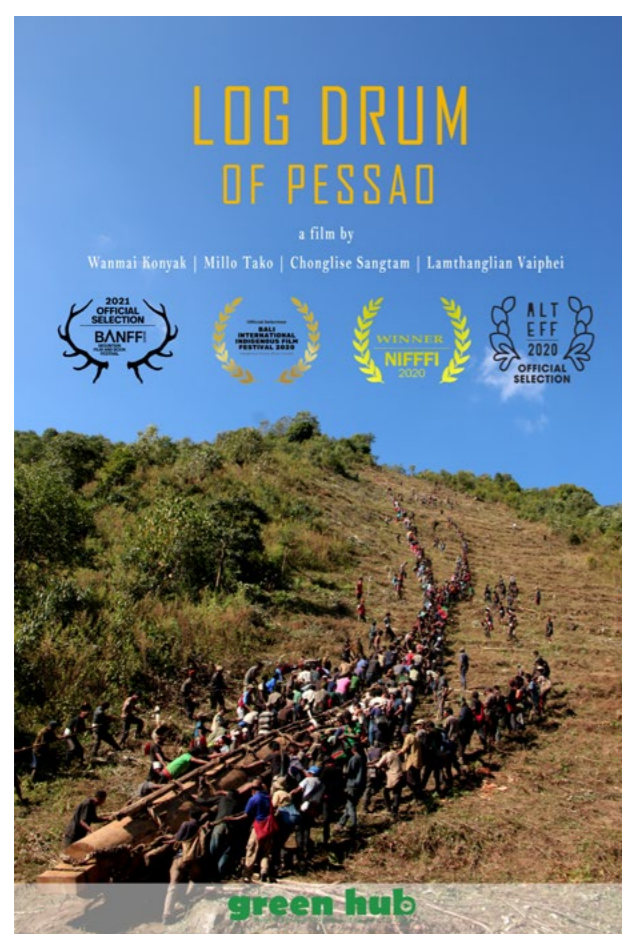
02 Anurita P. Hazarika, State Coordinator, NEN Assam, received Global Award, 2020 for social contribution to the society. It was conferred by the Global Edu Leaders Forum.



Awards & Accolades

03

Green Hub project Director Rita Banerji was given the Wildlife Service Award by Sanctuary Asia in January 2020 for her service to wildlife conservation.



05

Green Hub film "Logdrum of Pessao" made by Wanmai Konyak (Batch 2015-16), Millo Tako, Chonglise Sangtam and Lamthanglian Vaiphei (Batch 2018-19) won the best film award at the 3rd Jai Chandiram Memorial Community Media Film Festival, 2021.

04

Green Hub film "Rearing Giants" made by Thejaviko Chase and Dipen Rangmang (Batch 2019-2020) was the winner of the Emerging Talent category in Natural History at the Nature in Focus Film Awards, 2020.

06

Green Hub film "The Guardian of Dampa" was selected as a finalist at the World Wildlife Day Film Showcase 2021 organised by Jackson Wild. The film which revolves around the Forest Guards of the Dampa Tiger Reserve was made by fellow Lalengmawia of Batch 2018-2019.

NEN & COVID-19

What We Learned & How We Adapted



Report of 2020, it will take 95 years to close the gender gap in political representation. The situation is even worse as far as economic participation is considered. As per the report, it will require 257 years to attain gender parity in economic participation globally. So, the COVID-19 pandemic has, in fact, worsened the situation for women.

Across North east India, as all institutions closed and health systems got overloaded, care for children and sick relatives largely fell on women who already perform over three quarters of the unpaid care and domestic work. Incidents of VAW were increasingly reported showing that the policy of isolation and confinement leads to increased levels of domestic, sexual, and gender-based violence – and therefore, to a heightened need of protection against this.

Consequently, it was a vital area of focus for North East Network to maintain a steady connection with our grassroots leaders and the rural women communities we have been engaged with across Assam, Meghalaya, and Nagaland. COVID-19 and Lockdowns brought with it severe restrictions on travelling which made attending trainings/workshops and meetings physically impossible. We, as an organisation, had to adapt quickly to the exclusive use of technology and virtual mediums. The team had to equip themselves with latest technologies and applications to

The pandemic that had swept the world since early 2020 has left in its wake a 'shadow pandemic' to which no region has remained immune or unaffected. This shadow pandemic is the heightened violence and abuse against women and girls stemming from security, health and money concerns and worsened by the lockdown measures. Women are bearing the brunt of the economic fallout of the current COVID-19 crisis. According to the Global Gender Gap



carry the work forward. We learnt to identify the challenges and needs of our communities and had to constantly adjust and respond to the ever- changing situation.

In Assam, the lockdown period brought with it a big hurdle of reaching the women who are located across 6 districts. With our field workers unable to travel, we begun with training the women on the use of social media platforms to be able to stay connected. Digital empowerment for these rural women became the need of the hour so that we could continue our monitoring and provide guidance and support. During the lockdown, our community mobilisers reached out to community women over phone to inform them on COVID-19, its transmission and preventive measures which would help protect themselves. Our mobilisers put up

posters in public places to create awareness on COVID-19 amongst the communities, across all six districts in which NEN is engaged in Assam. We faced great hardships in providing counselling through our Gramin Mahila Kendra (GMK) as lockdowns and curfews prevented the aggrieved women from visiting GMKs. However, our Barefoot Counsellors attended every distress call we received and provided support to the aggrieved women via phone. The weaving initiative by NEN faced a major challenge in finding new orders and markets, collection of raw materials and products and responding to the buyers, as well. All our work was shared through online platforms, appealing people to procure local products and support our livelihood projects which are crucial for sustaining the economy of the communities that depend on them.



NEN helped 5 marginal tailors to fight the economic crisis arising from lockdowns. Despite many constraints, NEN community mobiliser Junumoni Das, who runs the Gramin Mahila Kendra in Kamrup (R) managed to distribute 50 masks made by these tailors to Mirza Community Health Centre. The CHC presented a certificate to Gramin Mahila Kendra, Kamrup to appreciate the gesture of delivering face masks to the health institution during such difficult times.

One of NEN's biggest achievements was a Standard Operating Procedure (SOP) on Women's access to Shelter Homes issued by the Department of Social Welfare, Government of Assam. Through our advocacy, Assam became the first state to issue such an SOP and it came as a huge relief to institutional care providers and women who were being denied access to shelter.

During the lockdown, the economically deprived had not been able to get access

to basic essentials and as a result, food insecurities within marginalised communities have sky rocketed. The need of the hour was proper distribution of dry rations. Relief distribution in Assam was provided across 10 districts -- Darrang, Dhemaji, Dhubri, Golaghat, Goalpara, Morigaon, Kamrup, Kamrup (Metropolitan), Udaiguri and Sonitpur. The drive was carried out by NEN's Community Mobilisers and Assistant Community Mobilisers, accompanied by support group members, women peer leaders and volunteers and Block Federations (Rural Women Collectives). In Golaghat, Darrang and Kamrup Gramin Mahila Kendras (GMK), which are also supported by APPI, took the initiative in the distributions. NEN had reached out to 1600 households directly and an additional 3200 households through the federation.



Around 3531 families and individuals across Assam, Meghalaya, Arunachal Pradesh and Manipur were supported with ration kits through the Green Hub team and fellows' network. In the month of July 2020, Assam witnessed the worst flood in the last 8 years. So we reached out to communities who lived in flood-prone areas in Tezpur, Kaziranga, Gohpur, Dhemaji, Sivasagar, Dibrugarh, Majuli, Morigaon and Kamrup (R) districts through different organisations, collectives and the Green Hub fellows' network. We were able to support 2266 families through our flood response.

In order to support the local tailoring units during the pandemic, the Green Hub made 1 lakh masks with support from ONGC. Of these 1 lakh masks, 50,000 were sent to their unit in Sivasagar. The remaining 50,000 masks were distributed along with relief materials in Sonitpur, Kaziranga, Sivasagar and Morigaon.

We have also distributed the masks at market areas, tea plantations and factories in and around Sonitpur. Green Hub was also part of a network that helped migrant workers from the North eastern states travel back to their homes.

NEN in Assam participated in “Survey on Impact of COVID-19 Lockdown on Women in Assam” in collaboration with WLTC, WinG, Assam, Action for Inclusion and Empowerment Trust, Kokrajhar-Chirang Jila Mahila Samiti, Parag Kumar Das Char Library, Barpeta. The survey resulted in some key findings which can be viewed in full at this link**

****<https://www.wltc.in/publications/findings-survey-on-impact-of-COVID-19-lockdown-on-women-in-assam>**



In Meghalaya, we witnessed a surge in DV and other forms of VAW and children. To enable people to reach instantaneous psychosocial and legal support, posters with helpline numbers of our Outreach Workers deputed in the field were widely distributed. NEN was also working in tandem with the police, District Child Protection Units, Meghalaya State Commission for Women, and other likeminded NGOs to ensure that the aggrieved women and children are given immediate redressal mechanisms to access shelters, transportation, medical treatment, filing of Domestic Incident Reports, and POCSO cases during the pandemic.

The imposition of the nationwide lockdown due to the COVID-19 pandemic had adversely affected lives and livelihoods of many in Meghalaya. As part of our relief work, we were able to reach out to the vulnerable households with dry rations in East Khasi

Hills, West Khasi Hills, South-west Khasi Hills, Ri-Bhoi and West Jaintia Hills. COVID -19 kits were also distributed to the youth managing the quarantine centres. As VAW and children cases intensified with the pandemic in the State, our Outreach Workers worked hand in hand with the Dorbar Shnong to raise awareness, not only on COVID-19, but also on the increasing domestic violence and the need to address it. Menstrual health and hygiene awareness programmes were held and we distributed sanitary products donated by Procter and Gamble Limited, Mumbai, as we witnessed that many girls and women throughout the lockdown were unable to access sanitary kits. Sanitary pads were also distributed to the ASHA facilitators, the Superintendent of Police for women inmates in prisons and Dorbar Shnongs in several urban and rural localities.

Considering that physical gatherings were



prohibited due to the pandemic, many surveys were carried out telephonically.

NEN Meghalaya with SEWA and WHO conducted a project on 'Informal Women Workers' Response to COVID-19' where a cadre of 10 women master trainers were trained to launch an education campaign and amplify the awareness to 1227 other women on Coronavirus to reduce morbidity and mortality associated with the virus and support informal workers through psycho-social care.

In Nagaland, we responded to the immediate needs of food security and health through distribution of ration and hygiene kits; facilitating linkages to social

security and livelihood services. A total of 1284 economically marginalised women, vendors, and artisans' families received relief material in the form of hygiene kit, dry rations, and sanitary products. We quickly organised a cadre of community, youth, and women leaders to create community level awareness and disseminate information on COVID-19, referral care, hygiene and sanitation, psycho-social care, etc., through both offline (door to door) and online (telephonic and internet) mediums. The awareness campaign was well received by the communities, especially the elders who had no access to internet and were unable to get accurate information on the virus and other preventive measures. We made films with stories of hope and resilience to inform and educate communities on COVID-19 preparedness. We, along with our community members, participated in various campaigns; sharing and learning through online events like the Online Seed Festival, Janta Parliament, Rising Gardens Film Festival, etc., and reached out to a wide audience during the pandemic.

In Nagaland, we saw bio-diverse rich communities least affected by the pandemic in terms of food security. These communities stepped out and supplied food to urban areas; we saw the return of urban dwellers and young people to rural areas to grow food. Community women, women workers in the informal sector who suffered the most because of the COVID induced lockdown collectively stepped up and took leadership initiatives to continue and sustain their lives and livelihoods amid the lockdown, by negotiating for spaces with the local authorities.

Communities across North east India had been adversely impacted economically, mentally, emotionally by the pandemic since 2020; but on the positive side, we also witnessed the emergence of community resilience and leadership. The pandemic showed us the importance of nurturing local communities' capacities and resources that are connected closely to our land and forests. We learnt about the importance of sharing, learning and collaborations as diverse stakeholders, both Government, non-government, community institutions and individuals worked together in response to the pandemic.

The year 2020-21 has been a reminder of our interdependent lives and interconnectedness with our environment. This pandemic has also provided an opportunity for communities, for us to reflect, relearn, and re-focus our attention to healing and restoration of ecosystems, uphold ecologically sustainable livelihoods and jobs, promote localisation and decentralisation towards self-reliance, good health and access to healthcare systems.





VOICES FROM THE FIELD

The unseen agony of women in a patriarchal society

From dawn to dusk women spend their productive years toiling at home, all for the same reason 'because they are women'. Pune and Muchilu grew up believing the same- that because they are women, they must do the chores without question, while the same was not expected of the men or brothers at home. The realisation came much later for both and there was an urge, a feeling that needed to be heard. As Pune shares "I wanted to voice out, I felt that it's something I needed to share. I grew up thinking it's a women's job to do all the household chores"

Their first stint in mobile filmmaking training conducted at NEN Nagaland in December 2020 as part of the 16 days activism on Violence Against Women (VAW) was a life changing experience. The two women from Tsüpfüme attended the training on mobile filmmaking organised for community women and girls by Sophy Lasuh Kesiezie, a film maker from Nagaland. The participants were given the opportunity for a Call of submission for Story Telling through Participatory Video. The duo produced their first video titled 'The Unseen Agony', a short film on women and unpaid home responsibilities. The film throws light into the lives of women in Nagaland, the expectations on them to manage home, farm, raise children, and also be involved in other social obligations. The film questions why women's work is not considered work, and given due value?

Standing strong against Domestic Violence

NEN GMK in Golaghat, Assam received a frantic call for help from a distraught young woman Gita (name changed). 19 years old Gita had fled her abusive husband during the lockdown with her 5 months old baby. A couple days later, the husband forced himself into her parents' house and kidnapped the baby. On being informed, NEN community mobiliser Moon Borah immediately contacted the Village Defence Party, the village headman, ASHA workers, police and ANM of her area. On getting caught, the husband wanted to take Gita back to his house, but a brave Gita refused to return to her abusive marriage. Our feminist counselor Moon also supported Gita and she, along with an ASHA worker, rescued the baby girl to finally reunite mother and child. Community mobilisers like Moon made a huge difference by fearlessly responding to distress calls of women during the pandemic.

Winning justice for sexual abuse

Laitlin Lyngdoh is a NEN Outreach Worker from Nongshillong village, West Khasi Hills District. In 2018, she received one of her first cases as an Outreach Worker. It was a POCSO case, where a 9-year-old girl was sexually assaulted by her father. She immediately went to the village and although the people were reluctant to share with her what had happened, she calmly explained to them that she was there to help. She told them about POCSO Act and persuaded them to file an FIR. She assisted the survivor and her family members to the Primary Health Centre and took them to the Police Station as well. She also contacted the District Child Protection Unit for support. In spite of threats from relatives of the perpetrator she did not give up. Multiple times, the mother had second thoughts and thought of withdrawing the case out of fear that she and her children will suffer. However, Kong Laitlin stood strong and supported the survivor and her family by visiting them often. She was determined to get justice for the girl. On February 2021, she received a phone call from the Women Police that a month ago, the perpetrator was sentenced to life in jail. It was all the reward she needed for her tremendous effort and patience.



From helpless to empowered

Konyiu Lohe is a farmer, home-based weaver of textiles, and makes processed food for a living. She explained, "I completed high school but could not continue as my parents could not afford expenses for all of us. Moreover, my step-father felt that it was not important to educate women. Therefore, the daughters in the family were compelled to quit school".

After getting introduced to SEWA by North East Network (NEN) she was trained as a Master Trainer to raise awareness campaign on COVID-19 and personal hygiene. She was selected for a leadership training in 2019 by NEN. Today, she is a Field Mobilizer of Self-Employed Women Association (SEWA) of Chizami range, an Agevan (meaning: A Leader) and the President of SEWA Nagaland.

"I am transformed as a person after working with NEN and SEWA with the opportunities and encouragement I have received. My vision is that all women will get equal opportunity to quality education and more space in decision making body in different institutions," says Konyiu.



Hope for families through livelihood initiatives for women

During the lockdown, Mamoni, from Guwahati, Assam was laid off by her master tailor. Her husband who worked in a pan masala factory also lost his job. The couple, who have a daughter preparing for school board exams, was struggling to make ends meet. Their landlord was harassing them for rent.

Meanwhile, NEN began an initiative for supporting disadvantaged women by distributing dry ration. NEN is extremely conscious to address multiple insecurities faced by women who have been disproportionately affected by the pandemic. We conceived the idea of engaging with women tailors like Mamoni by placing orders for stitching masks. Mamoni, a strong-willed woman who was determined to provide for her child, joined this initiative by NEN. She stitched around 500 masks which enabled her to clear all dues with her landlord including paying off debts, her daughter's study expenses and the household was back on its feet again. Mamoni is keen to continue working with NEN which she sees as a light of hope.

Inspiring women and changing mindsets

When her husband got sick and bedridden for years, Ms. Neisepeu from Nagaland was left with the responsibility of taking care of her family. At that time she did not have employable skills nor enough land to grow their own food. She learned from her neighbors about weaving opportunities with Chizami Weaves. She challenged herself to learn weaving. Today she is one of the master weavers and earning a decent income that helps to support her family. As a master weaver, she teaches other weavers, and also assists in training programs organised by Chizami Weaves. Besides weaving, she also works as an agricultural labour whenever she gets the opportunity. Her husband, who is still recovering from his sickness, acknowledges her contribution at home and the family's income.

NEN Impact

An Overview for 2020–21

Gender-Based Discrimination and Violence Against Women

Domestic violence cases increased alarmingly during the COVID-19 period as compared to the previous years. The lockdowns and other social isolation measures implemented had forced women to be confined to their homes despite the fact that they are subjected to

violence, with limited or no social support options available. Very quickly we realised that to make a meaningful impact at a time of unprecedented turmoil and tragedy, we needed to diversify the scope of our operations.

In Assam, psycho-social counselling to survivors of violence became the need of the hour but providing counselling in our GMKs became impossible during the lockdown. The aggrieved women were unable to visit GMKs for counselling. Despite everything, our barefoot counsellors attended distress calls and provided help to the women who required help through phone. During the lockdown period 32 women were provided counseling and support services.



106 women

provided psycho
social care &
counselling



Barefoot counsellors in 6 districts
supported and sensitised

480 women

on COVID-19 & DV over phone



Trapped inside their homes during lockdown with overwhelming responsibilities, women in the community felt helpless, isolated and worried. Our team, realising the need for alternative mediums, used the mobile phone and social media platforms to create awareness on domestic violence and on COVID-19. We uploaded and shared posters with information on COVID-19 and VAW along with our helpline numbers through different social media platforms, both locally and nationally.



Once the lockdown was lifted, in a bid to address the rise in severe mental health issues especially amongst women, NEN organised a workshop for peer leaders. This workshop acted as a safe space for the peer leaders to ventilate their bottled up feelings and emotions. Rural women in Assam are mostly unaware of internet usage and phone based technologies. We took the lockdown as an opportunity to teach these women technical skills that would keep them connected with the world.



NEN organised an online phone photography workshop with 15 community mobilisers, associate community mobilisers and peer leaders from 3 districts. They documented gendered division of labour experienced in their lives. We celebrated World Photography Day on 19th August by uploading 10 pictures by the women on NEN's website and social media pages.



Peer leaders from Kamrup and Darrang attended a workshop on 'Impact of COVID-19 on Women's mental health and Farmers' Bills.'

Three-day IAWS North East Regional E-Conference

Gender during COVID-19: Perspectives from North East India

Invitation

Dear Madam/Sir,

Greetings from the Organising Committee!

We are pleased to invite you to the Inaugural Session and Panel Discussion titled **'Voices of Resilience from Women of North East during Covid 19'** of the E-Conference to be held on 25 August 2020 at 10 am.

Welcome Address	Panel Speaker
 Prof. Meera Velayudhan President Indian Association for Women's Studies	 Seno Tsuhah Program Director North East Network, Nagaland
 Patricia Mulhim Social activist and Editor Shillong Times	 Panchali Bhattacharjee Social worker Tripura

We look forward to your gracious presence in the Inaugural Session and be a part of the E-Conference and make it enriching with your active participation.

We also request your kind presence in the valedictory session to be held at 3:00 PM on 27 August 2020. Your engaging participation is solicited in all technical sessions of the E-Conference. The detailed information is given in the programme schedule.

The joining links of the sessions will be shared with you by 24 August 2020.

With warm regards,
Organising Committee

North East Network collaborated with the Indian Association for Women's Studies to organise a North Eastern Regional E-Conference on 'Gender during COVID-19: Perspectives from North East India' during 25-27 August, 2020. The E-conference was held in partnership with several higher educational institutions of North east India. The three day programme had eight technical sessions where papers were presented by activists, scholars and researchers. Seno Tsuhah was one of the Speakers at a panel discussion titled 'Voices of Resilience from Women of North East during COVID -19'. Monisha Behal was one of the speakers at the 'Status and Future Prospects of the Women's Studies Centres in North east India'. Anurita Hazarika was sub-theme Coordinator for the technical session, 'Women's Safety and Protection'. She was also a member of the Organising Committee.



A workshop on gender-based discrimination was held for 40 students, at Doigrung Bagisa High School, Golaghat. The workshop explored gender and gender roles through various methods. The students appreciated the workshop and expressed that such a discussion had never taken place in the school before.



Workshop on "Recognising Sexual identities: Lived experience of a queer person in Assam", as part of a regular planning & capacity building workshop for NEN team



NEN organised an online Poster Making Workshop with 20 students from Darrang and Kamrup. Through the skills learned during this workshop, the students created posters on 'Gender Inequality and Ending gender-based Violence against Women and Girls' to celebrate the 'International Day of the Girl Child' on 11th October.

An important component of our work is ensuring that every person in the team understands what human rights are and their individual responsibilities. The NEN team in Assam underwent multiple trainings to enhance their capacities and skills. Due to restrictions in movement, most training sessions were held through interactive webinars. Some of the topics were 'Gender and the Changing World of Work' (Care work and the hidden labour of women; Gender-migration-work nexus), 'Rethinking Women's Movement: Questions from Contemporary Contexts', 'Gatekeepers Training on Domestic Violence', by Vimochana, Bangalore; 'Indian Cities and Nationwide Lockdown' by Youth for Unity and Voluntary Action (YUVA). In-person trainings of team were also conducted on PWDV Act, gender, patriarchy and basic communication skills.



In Meghalaya, cases of VAW and children intensified with the pandemic and the subsequent lockdowns. We collaborated with the Village Organisation of Laitkseh village, District Police, District Child Protection Unit, West Khasi Hills in raising awareness on the issue. This helped in accurately understanding the role of the Police and the DCPU in providing legal support and the role of the community in preventing and addressing the same at the village level.

It was clear that we needed accurate data to properly understand and also implement policy level advocacy. Hence, a 7- States rapid survey was conducted to understand the effective implementation of redressal mechanisms for domestic violence during the COVID-19 pandemic, as part of a national network of shelters- Lamlynti Chittara Neralu. The

findings of the study were posted in the organisation's social media handles. A paper titled 'Domestic violence survivors and their access to shelters: Experiences from north-east India' based on the findings of the study was presented at the 3 days IAWS E-conference.

NEN made a submission to the Office of the High Commissioner for Human Rights (OHCHR) on COVID-19 and the increase of domestic violence against women through AMAN – Global Voices For Peace In The Home, a network of more than 100 organisations working on preventing domestic violence.

Health professionals have a responsibility to protect and promote human rights especially when it comes to Survivors' of abuse. NEN Meghalaya has been making consistent efforts to develop a health sector response to VAW.



Staff nurses of the Civil Hospital, Ri-Bhoi District were gender sensitised so that they develop an understanding about the importance of inculcating a sensitive approach towards survivors of violence.



12 women members of a Survivors Group were provided with livelihood training to enhance their skills on knitting and crochet as a means for them to attain economic independence.

The pandemic has brought with it an uncertain future for many youths. It has adversely affected the livelihood of many especially those in the creative fields. In an effort to provide local musicians with a platform to showcase their talent, an evening of youthful art and discourse was conducted

in Shillong. The programme created a platform for eminent artists from various backgrounds to share their personal journey as an artist, the obstacles they encountered and the passion they possess for their own art, encouraging young audiences to embrace their talent and use it to full potential.



Youth were trained and encouraged to use comic strips as a tool to address violations of women's rights, various social, political, cultural and environmental issues through drawings, comics and stories.



Youth groups and the Dorbar Shnong staged a public demonstration to protest against the sexual assault and murder of a woman in West Khasi Hills District demanding immediate arrest of the perpetrator and justice for the victim and her family.



NEN organised a Community led campaign by the Outreach Workers and the women's collective from Rambrai village.



2646 women
made aware of their
rights & entitlements

**17 Staff
Nurses**

capacitated &
gender sensitised



131 men

sensitised on crimes
against women
& children





In the wake of the COVID-19 pandemic in Nagaland, NEN doubled its efforts in addressing Gender Discrimination & Violence against Women and Girls through various awareness workshops, campaigns, and events to engage young people, women, and community leaders. Some of the key events included Global action of One Billion Rising, 16 days campaign on violence against women and International Women's Day that aimed at raising awareness on gender-based violence and foregrounding women's

contribution during the pandemic.

Various creative mediums such as poster drawing competitions, solidarity run to end Violence Against Women, role play, dance performances, musical night and film making workshop were organised to create awareness and to inspire a call-to-action against GBV. Awareness on Sexual and Reproductive Rights, Personal Safety Education were held to emphasise on bodily integrity and creating safe spaces for young girls and women.



NEN Nagaland in collaboration with state agencies, NGOs and well-wishers distributed COVID-19 relief in the form of dry rations, hygiene kits and sanitary products to women street vendor's and artisan's families.



With mentoring support from NEN, SEWA – an informal women's collective secured 5 vending sites and 80 permits to continue vending during the lockdown



More than 100 street vendors took part in a Street Awareness Campaign on International Street Vendors Day (ISVD) at Kohima. NEN articulated on The Nagaland Street Vendors (Protection of Livelihood and Regulation of Street Vending) Rules 2019 as part of the awareness campaign on its definition, provisions and function of Town Vending Committee TVCs.



In observance of the 16 Days of Activism Against Gender-Based Violence NEN Nagaland in collaboration with Chizami Sport Association (CSA) organised a 'Solidarity Run to end Violence against Women and Girls' in Chizami. NEN members along with 73 youth members from the villages 3 villages viz. Chizami, Enhulumi, Sumi and Chizami town participated in the run.



NEN Nagaland celebrated International Women's Day on 8th March by bringing together rural women, village leaders and women collectives to celebrate women's leadership within their household and communities. Seen here is a traditional performance by Women at Shamator on the occasion. IWD was celebrated across 3 districts viz. Chizami-Phek, Phekerkriema-Kohima and Shamator Town-Tuensang.



Poster Drawing Competitions was held at Kohima, Pfuerso, Chizami & Phek, with 31 young participants on the theme "Reimagining a world without gender-based violence".



Public Awareness Drive under the theme "Reimagining a world without GBV" at Chizami with Community Leaders and other stake holders. Seen here are women society members and leaders playing football after the program.

**17,914
adolescent
youth & women**

made aware of Sexual
Health & Reproductive Rights,
Personal Safety Education



**919 youths,
adults &
community
leaders**

sensitised on VAW



Governance & State Accountability

A big part of NEN's work has been constant advocacy and working alongside the state Government to develop policies that created a safer society for women.

assam

Although decades of women's movements by NEN have made unprecedented progress towards ending gender-based violence in Assam, chasms in legal frameworks remain. During Lockdowns in 2020, over 70 Shelter Homes in Assam were not accepting new residents in the absence of relevant guidelines for the COVID-19 pandemic. Upon receiving complaints NEN Assam swung into swift action and on 13th April 2020, we wrote an urgent appeal to the State's Social Welfare Department detailing the gaps in the States' response to pandemic, in the context of women's safety issues in both private and public spaces. NEN Assam has also been made a part of the State Steering and Monitoring Committee under the scheme 'Women Helpline' which is constituted for ensuring a better and effective monitoring of the scheme.

A Women's Manifesto on Gender and Social Justice for the 2021 Assam Legislative Assembly election was developed by NEN in collaboration with select feminist organisations. The Women's Manifesto was

circulated amongst all the political parties and they were requested to include the demands in their party manifestos. It looked at vulnerabilities of women in matters of safety, their role in environment and economy apart from their participation in political processes. It highlighted in particular the disadvantages faced by women from char, tea garden areas and women with disability and different sexual identities.

NEN made its submission to the Office of the OHCHR on COVID-19 and the increase of domestic violence against women through AMAN – Global Voices For Peace In The Home, a network of more than 100 women's organisations from India working on preventing domestic violence. NEN also submitted its recommendations on addressing domestic violence during the COVID-19 pandemic to NCW as a part of the AMAN network. NEN was part of a series of consultations along with other civil society organisations and women's groups and submitted its recommendation to NITI Aayog on COVID-19 and its impact on Women and Girls.

The Assam Tribune

Women safety issues in State remain unaddressed: rights group

Staff Reporter

GUWAHATI, March 7: Even as the State gears up to observe International Women's Day, the concerns related to safety of women in public places and even in their own homes are largely unaddressed in Assam.

Expressing its concern at the rising number of crimes against women in the State, a women's rights group North East Network has called for collective action from home up to the policy-making level on incidents of crime against women.

"Assam has topped the chart of crimes against women in the country for the third consecutive year as per the NCRB report of 2019. The crime rate registered per lakh women population was 62.4 in 2019. However, the rate was 58.8 in 2018. A comparison of National Family Health Survey (NFHS) 4 and NFHS 5 data showed that Karnataka, Sikkim and Assam saw the maximum rise in spousal violence in the last five years. There are many issues to be looked into, both from public responsibility and state accountability viewpoints," the North East Network said in an appeal to the Chief Secretary, government of Assam.

As acid attack cases are on the rise in Assam, posing a great concern regarding women's safety, the rights body drew attention of the authorities to a case reported from Bhalumukh here in September, 2020 and another incident in Dibrugarh in February, 2021.

"A Writ Petition was filed in the Gauhati High Court by North East Network and Nishamoni Borah, a survivor of acid attack. We are waiting to hear its status. It may be mentioned that the Supreme Court issued guidelines in 2013 to strictly monitor and regulate the sale of acid and undertake adequate publicity measures to ensure that the survivors of acid attack are able to access the provisions of the law aimed at aiding them. It is hoped that this petition will serve as a step towards ensuring that the State fulfils its responsibility of preventing such heinous crimes," Anurita Pathak Hazarika, State Co-ordinator of NEN told The Assam Tribune.

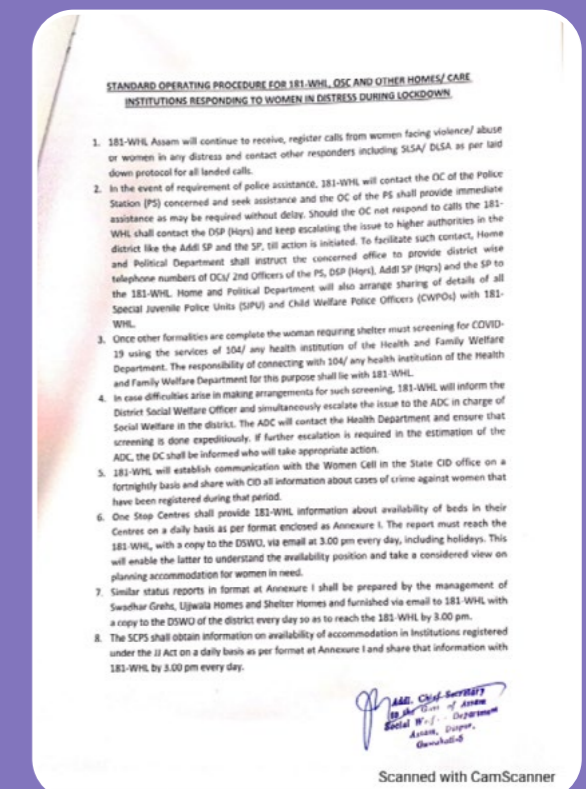
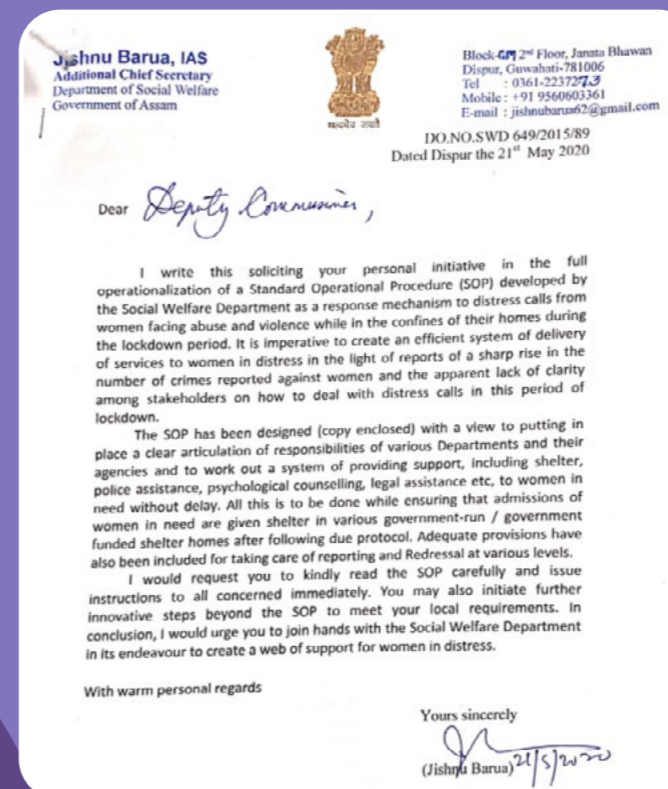
"We also need swift and sensitive action to implement the revised Victim Compensation Scheme, dated February 2019. Often the District Legal Services are plagued with fund crunch as learnt. This leads to delay in release of funds to victims which could lead to death and disability of the victim of acid attack. A regular coordination between the appropriate state departments and the district courts is very essential, with gender responsive officials," she added.

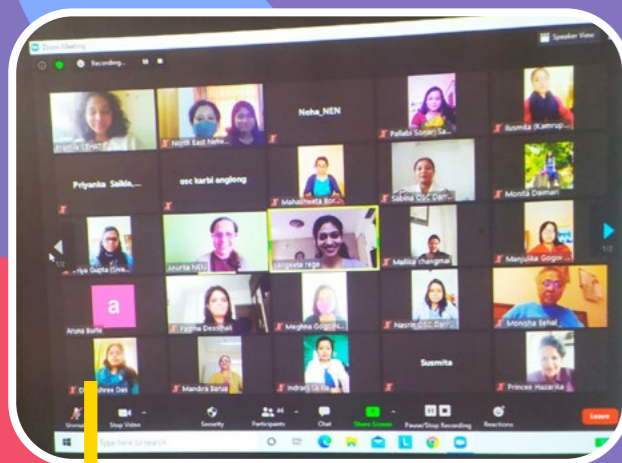
During and after the lockdown, Assam also witnessed a rise in domestic violence cases. NEN's Gramin Mahila Kendras recorded 27 such cases in three districts of Assam between April to July 2020. "We need Independent Protection Officers (under the Protection of Women from Domestic Violence Act) as District Social Welfare Officers are entrusted with multiple departmental duties, the petition stated.

"Women in workplaces remain unsafe in both formal and informal sectors. A NEN study in 2019 conducted in coordination with Gauhati University showed that 44.2 per cent working women faced sexual harassment in their workplaces in Assam. The local committees at the district level and internal committees in various workplaces must be formed with directives of and follow-up action by the State Nodal Agency," the women's rights group stated.

The NEN also advocated a State policy for women with adequate budgetary allocation, convergence of concerned departments and a dedicated task force with highly gender-sensitive individuals from both the government and the society.

NEN submitted an appeal to the Chief Secretary, Government of Assam with a set of demands to ensure safety of women especially in the context of acid attack, domestic violence, witch hunting, sexual harassment of women at work place, etc.





Online training on strengthening One Stop Centres (OSC) in Assam to provide Multi-Sectoral Responses to Violence -Organised by Directorate of Social Welfare, Government of Assam, NEN & CEHAT



NEN launched the 2nd Certificate course on barefoot counseling to address violence against women & girls (Conducted by MIND India- Institute of Positive Mental Health and Research, Guwahati). The workshop was attended by community mobilisers, associate community mobilisers, peer leaders & support group members from 6 districts.



211 government schemes successfully availed



756 women made aware of their rights and entitlements



225 door-to-door visits



assam



84 youths & men engaged



21 Committee & Sub-Committee meetings attended

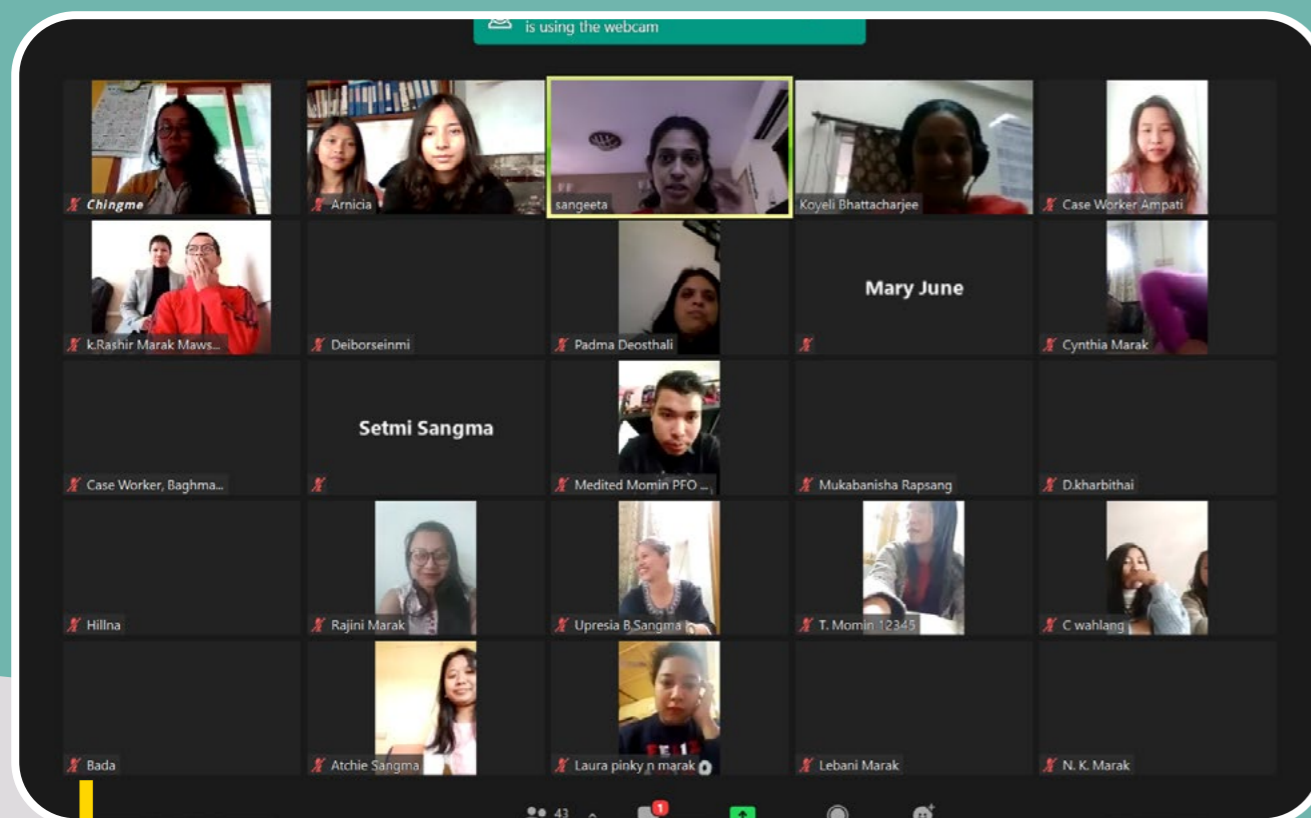


10 women Peer Leaders trained

meghalaya

In Meghalaya, our outreach workers were trained to liaison with government departments to ensure that schemes and entitlements reach the beneficiaries. They joined forces with the Labour Department and State Resource Centre for Women in conducting an interface meeting with the people of the community. This interchange gave an in-depth understanding of schemes provided by the departments and the benefits that can be availed. Our outreach and community workers helped women labourers

submit applications for Schemes under the Meghalaya Building and Other Construction Workers Welfare Board as members. This gave them access for the first time to multiple services of maternity benefit, scholarship, loans, training, health insurance and pension. NEN Outreach Workers have constantly engaged with Government departments in increasing awareness on VAW and children and other social issues especially concerning increase in substance abuse among the younger population.



NEN collaborated with the Directorate of Social Welfare and CEHAT- Mumbai in capacitating the newly recruited OSC and existing SwadharGreh staffs across 8 districts of Meghalaya to inculcate feminists counselling skills, facilitate rehabilitation and support in a survivor centered manner while providing multi-sectoral responses to violence.



954

families helped in accessing Social Security & Protection Scheme



320

applications approved & availed



91

cases of crimes against women & children reported



27

women availed maintenance through the PWDV Act, 2005



01

survivor of child sexual abuse supported through VCS

nagaland

In Nagaland, NEN worked to help women get access to group membership, information and support via awareness on social security entitlements and livelihood. We worked hand in hand with tribal women organisations and SEWA an informal women's collective. With mentoring support from NEN, informal women collectives secured vending sites and permits to continue vending during the lockdown. Women grassroots leaders were trained to create awareness related to coronavirus,

psychosocial/mental health care, to promote practices, to minimise risks, and develop mechanisms to deal with the public health crisis as a result of the pandemic.

NEN have capacitated and enabled women leaders in SEWA Nagaland to be able to sit in the TVCs. Currently, there are 14 women members of SEWA Nagaland in Kohima, Dimapur, Shamator, Chumukedima TVC under Nagaland Street Vendors Rules 2019.



International Street Vendors' Day (ISVD) was celebrated on 14th Nov 2020



Home-Based Workers' Day was celebrated to highlight the economic contribution of women.



nagaland



38

women trained on leadership



14

women vendors became members of TVC in Dimapur & Kohima



05

vending sites & 80 vending permits secured to continue vending during the lockdown



430

women informal workers access support schemes

Natural Resource Management & Livelihood

assam

The nationwide lockdown imposed by the Government of India and overall economic turmoil created by the COVID-19 crisis created compounded economic impacts that were felt especially by women and girls, who are mostly earning less, saving less, and holding insecure jobs, employed in non-essential sectors or are living close to poverty.

To overcome the challenges, we began training our weavers on the use of media/ social media platforms so that we could continue monitoring and provided them every support. Empowering them digitally was crucial so that we could connect and continue with our field activities. Highly challenging

was product collection- finding new orders and markets and responding to customers' needs. We devised new ways to connect with transport facilities and earned their goodwill. We continued to display our products online, appealing people to support NEN to sustain rural livelihoods and inculcate the philosophy of purchasing local handwoven products and thus support weaver's families.

After the lockdown, we brought together peer leaders and discussed with them the 3 Farmers Bills passed by the government and how it would affect farmers all over the country especially women.

86 Weavers

across Assam trained in various skills



47 Farmers

trained in Organic farming

We trained weavers on product diversification and quality control in the districts of Karbi Anglong, Darrang, Udalguri, Kamrup (R) and Sonitpur. Other trainings covered important

subjects viz. book-keeping, inventory management, sessions product pricing, stock keeping, monitoring tools and documentation of the entire production cycle.



Weavers from different districts were given exposure visits to The Green Hub and NEN

Guwahati Office, to familiarise them to the different thematic areas covered by NEN.



Farmers from Assam and Meghalaya attended a 3-day training in organic farming in Pabhoi Greens, Biswanath, Assam, between November and March 2020. This residential training camp included sessions on introduction to organic farming methods and concepts such as preparation of bio-fertilisers and vermi-compost, seed germination, sustainable pisciculture, cutting and grafting, preservation of organic and indigenous variety of seeds etc.

meghalaya

In Meghalaya, the social structure is matrilineal and women at the village level play exceptional roles as workers and leaders in the community; however, they receive little to no recognition.

To address such issues, women weavers from 3 villages in the Ri-Bhoi District were trained on several crucial skills of a leader, facilitating the understanding of the importance of women's

role in leadership and encouraging women to nurture alliances to foster exchange of learning. Additionally, they were also imparted with knowledge on financial literacy.

Weaving as an art and an occupation has seen a drastic decline among the younger generation and to ensure its preservation, it is crucial to engage young people to take it up.



Young women from 3 villages in the Ri-Bhoi District were capacitated and enhanced on traditional weaving practices integrating traditional motifs that forms the basis of their identity as a community.

Youth have an important role to play in environmental conservation and they have been at the centerstage of our conservation work. Youth trained by NEN in Rohbah village, initiated nature walks with children, and adolescents as a first step to understanding the flora and fauna species that inhabits their villages and forests. These nature walks encouraged discussion among young people to understand the need to preserve our forest and mother earth.

Women farmers' skills on agro-ecological farming practices were enhanced through an intensive training at Pabhoi Greens, Assam and a cross learning exposure to Nangkyrsoi SHG at Khweng village associated with

NESFAS encouraging learning through first hand experience and inculcating in them the importance of being self-sustainable by building startups of their own. We also partnered with the MAKAM for a survey on the 'Impact of COVID-19 on women in farming and allied sector' with 10 grassroots women trained as enumerators and further interviewed 50 women farmers for the study.

During the pandemic, we witnessed that children in urban areas were confined to their homes with their gadgets. An outreach worker initiated the idea of setting up a kitchen garden to help them comprehend its advantages.



Children were imparted with basic skills of agriculture and to inculcate and understand that food can be grown in small spaces too. Germination activity allowed children to see life grow before their very eyes, teaching them to be nurturers and helping them understand the need to be able to grow one's food and to protect what comes with it i.e., soil, water and the surrounding environment. It also encouraged the participants to practice seed keeping as it is the inception of any life form on earth.

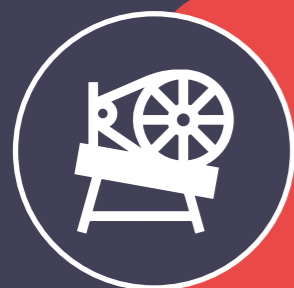


29 women farmers

capacitated on agro-ecological farming practices



Skill building of
48 weavers
from 3 villages
in Ri-Bhoi District



12 young women
trained on traditional
weaving practices

nagaland



In Nagaland, NEN engaged with women who were farmers, vendors and artisans. We worked with youth and community leaders in safeguarding and preserving community natural resources; indigenous food & farming systems; and traditional weaving & textiles. Building alliances with state agencies and networks such as MINI and MAKAAAM were central to our advocacy efforts on indigenous

food and farming systems. At the community level, we strived to strengthen food security and nutrition, along with sustainable livelihoods. We concentrated on community seed banks, on-farm support for women millet farmers; organising biodiversity festival to showcase the rich and diverse agro produce of local communities, and building solidarity in conservation action.



1069 community members reached through campaigns



49 women millet farmers received on farm support



63 women received value addition training to develop indigenous Agro based products



96 women received 11 trainings on dish wash and detergent making



136 weavers trained on traditional cotton processing



82 youth trained on developing bamboo craft



91 youth participated in biodiversity walks



64 women trained on CSB



82 women weavers trained on organic cotton yarn development



476 weavers benefitted from "Gifts for Artisans Campaign"

To bridge the gap between youth and farming, events such as the World Food Day, Youth for Indigenous Food System campaign and film screenings were organised to emphasise the importance of sustainable food and farming system in the wake of the pandemic. Youths were engaged to join in biodiversity walks, cooking competitions, bamboo crafting, photography and bio-mapping/resource mapping and storytelling.



Seeds of Hope

The establishment of Community Seed Banks (CSB) had enabled the Phor community of Phek District in reviving some lost seeds. While sorting through seeds to store in the seed bank, the CSB members of Phor found the seeds of black foxtail millet, two sticky rice seeds, and three non sticky rice seeds which were lost from the community. What an incredible discovery!



Khamungan women performing traditional tunes at biodiversity festival at Pathso Nokeng village, Noklak



Women folk going through the seeds on display during the biodiversity festival at Phor Village, Phek District.



2 Days Training on Community Seed Bank was organised at NEN Chizami. 27 Women farmers from 11 Communities (Chizami, Phor, Meluri, Phek village, Ruzazha, Sakraba, Dzulhami, Phughi, Tsupfume, Rusoma and Phekerkriema) participated in the training.



95 youth participated in observing World Food Day at NEN RC Chizami. The event was organised to emphasise the importance of sustainable food and farming system in the wake of pandemic



45 participants took part in a tree plantation drive at Chizami on the occasion of World Environment Day 2020 in collaboration with Chizami Village Council and Chizami Students Union



30 youth from 6 villages (Chizami, Zhavame, Thurutsuswu, Phughi, Zelome, and Enhulumi) participated in a two-day exchange learning workshop on Bamboo. The workshop was organised at North East Network Resource Centre, Chizami. Bamboo exhibition was organised as part of the workshop to showcase bamboo crafts and different bamboo species found in the region.

Campaigns by NEN

16 Days Campaign against Gender-Based Violence 2020 – **RESPOND! PREVENT!** (25th November – 10th December 2020)

In Assam, we reached out to 180 participants through various events organised in different districts, while following all COVID protocols.



In Kamrup district, Graffiti Art by youth on 'Gender equality and Ending Gender-based Discrimination against Women and Girls' at Dohali Korka High School, Nahira.



In Darrang, a Public meeting on Early Marriage was organised in collaboration with District Social Welfare Office.



In Golaghat, Slogan writing on 'Ending Gender-based Violence against Women and Girls', in public places by women and youth.



In Udalguri, a public meeting was organised by NEN on the issue of domestic violence.



In Dhemajji, a Poster event to generate awareness was held in public spaces.



In Karbi Anglong, school students of Deithor High School created wall paintings on rights of women workers in the unorganised sector.

In Meghalaya, Debate for youth, Face Art competition, Street play, and bike rally were conducted to increase awareness on gender-based discrimination and emphasizing on the collective role and responsibilities of youth, men, and women in mitigating VAW and children especially during and post COVID-19 pandemic. Social media was used as a

medium to engage young people to depict their artistic interpretation of abuse/violence and strength of survivors to come out of it. Young boys and girls were involved to enact and raise awareness on the existence of DV in their area encouraging people to report and support survivors.



NEN's effort in addressing environmental concerns started with the youth in Rohbah village, where 4 youths were trained on photography skills. As part of World Photography Day, photographs captured by these youths were displayed on social media. These photographs captured the flora and fauna species found in their villages and issues related to environmental conservation.





Food forms the basis of our indigenous identity and acts as a platform for every action we take for the future. On World Food Day, a 'Nutritional Indigenous Food Display' was conducted to highlight indigenous cuisines, creating awareness on the significance of indigenous food and the health benefits they possess and most importantly to understand the interconnectedness between preserving forests, our identity and food.



Rural women play a crucial role in enhancing agricultural & rural development and the amassed contribution they have made towards the society. On International Day of Rural Women, we celebrated by creating a platform for rural women to understand their longstanding vital role as custodians of nature, keepers of traditional knowledge and key agents to food security resonating with the theme 'Building rural women's resilience during COVID-19'.

Nationwide Campaign

"If We Do Not Rise"

(29th August – 2nd October, 2020)

The nationwide 'If We Do Not Rise' campaign to safeguard the Indian Constitution and its values, was co-ordinated by NEN, for the North east chapter. NEN also co-hosted 5 webinars – i) Readdress Environmental Violation: Voices rise from North east India; ii) Citizenship issues and vulnerable groups; iii) Violence against Women: A protracted pandemic within a pandemic; iv) Tea-time – The story behind; and v) We rise, we speak, we resolve: Young voices of resilience from North east India.



International Women's Day

8th March, 2021



In Dhemaji, placards with feminist slogans were displayed in public places and a sports event was held for community women in which 59 women participated.

In Dharikati, weavers and village women attended a discussion on the significance of IWD, followed by team building activities. An informal sharing of stories also took place. Many expressed their joy at having the rare opportunity to spend leisure time with fellow women, especially in the context of the COVID and social distancing norms.



In Darrang, Kamrup, Udalguri and Golaghat, ASHA workers in each of the districts were felicitated and honoured for their tremendous contribution as frontline workers during the COVID-19 lockdown.



In West Khasi Hills District, we felicitated grassroot women leaders who are warriors of their personal life and courageous leaders of their communities. They have challenged gender stereotypical norms to maintain peace and harmony in their villages.



Seven members of the NEN youth collective, developed a skit on witch-hunting and performed a street play to raise awareness on the issue and its impact on the community. At the end of the play, these members of the youth collective pledged to continue their fight and, also urged the audience to join hands in preventing GBDVAW.



In Ri-Bhoi District, communities came together for cultural performances self-composed song on women's leadership and the pivotal role they play in uplifting their community. A short skit was also performed portraying the role that gender played in unequal access for women to job opportunities. The programme saw the participation of the Deputy Commissioner of the district, Customary Chief of Nongpoh and the DDM of NABARD, Ri-Bhoi.

International Women's Day was organised by NEN Nagaland in collaboration with Yimchungeberu Arihako Shamator Area (YBASA), Pochury Mothers Association (PMA), SEWA Nagaland, Phekerkriema Unit. IWD events took place across 3 districts viz. Chizami-Phek, Phekeriekriema-Kohima & Shamator-Tuensang. The occasion brought together rural women, women collectives, village leaders and govt. officials to celebrate women's leadership within their household and communities. The highlights of the events were folk songs performances, extempore speech competition, film screening and basket weaving training.

On the occasion of IWD, Ms. Nuzovolu - a Home Based Worker and a leader of SEWA Nagaland was awarded by USAID for exemplifying "She is a Leader" for supporting street vendors in reclaiming their right to work during the pandemic.



Green HUB

The Green Hub Project is an innovative youth and community based video Fellowship programme by NEN and Dusty Foot Foundation that was launched in 2015 exclusively for the youth of NER. The immensely successful project engages youth in conservation action and social change across the region through the use of digital medium. In the past 5 years, Green Hub have had 88 fellows who have successfully completed the fellowship and are now undertaking conservation projects in their own regions.

Green Hub Fellowship 2021

The application process for the Green Hub

Fellowship 2020-21 had started by December 2019, however, due to the COVID-19 pandemic and the nation-wide lockdown, the year was considered as a gap year. For 2021-2022, applications were invited again. Adding the shortlisted applicants from both years, the Jury finally selected 21 fellows from all the 8 states of NER. In 2020, several online sessions were conducted with the alumni that included Sound workshop, Story-telling workshop, Wildlife Filmmaking workshop etc. Online sessions are being planned with the fellows of the current batch and resource persons of the Green Hub Fellowship.



In the month of July, Green Hub started a new project called the Pitch 4 Video Story, wherein hundred 2-minute films around the pandemic are being made with communities across North east on 4 specific categories- i) COVID Resilience; ii) COVID & Wildlife, Forests & Forest Fringe Communities; iii) Stories of Communities impacted by COVID 19 (Migrant Labour, Artisans etc.); and iv) Innovative Communication on COVID.

While the Fellowship had to be halted because of the pandemic, this year has been very eventful for Green Hub. From January to March 2021, the team was overseeing a project called Choukhat Ki Goonj in collaboration with Anahad Foundation. Choukhat Ki Goonj, which is an initiative of the Anahad Foundation, has

been providing financial help to artists who were affected by the COVID-19 crisis. The musicians had to record a 30-minutes live session of their performance and send it to Anahad, for which they received a support of INR 2000 per artist per group. In the North east region, the project was carried out through the Green Hub network. The Team were able to reach out to 34 groups and 199 individuals from 6 states of the North east i.e., Arunachal Pradesh, Assam, Mizoram, Tripura, Nagaland, and Meghalaya.

In 2020 Green Hub came together with Studio Nilima, an action based research collective based in Guwahati, to initiate a pilot fellowship for 6 months to support 2 Green Hub fellows in building their capacities in research initiatives. Jahnu Baruah and Seela Lepcha of batch 2019-2020 were selected for this fellowship.

Serlibon Timungpi (Batch 2016-2017) was selected for a fellowship related to women and the Forest Rights Act, 2006. The fellowship that was powered by MAKAM, and Amhi Amchya Arogyasathi required her to build capacities of indigenous women and create awareness on the Forests Rights Act 2006.

Thejaviko Chase (Batch 2019-2020) is working as a Junior Project Fellow with ATREE on a coffee table book on edible insects of Nagaland and also creating some documentary films on the same.

Green Hub alumnus Arghadeep Baruah (Batch 2016-2017) along with Riaz Ahmed, a member from the music band Bottle Rockets India, got the opportunity to be a part of the Anahad Fellowship in 2021. This fellowship aims to cultivate deep expertise in cultural development and production skills by supporting fellows over a period of 3 months and 5 states across India.

The Green Hub team was also a part of the Lok Swasthya Sewa Trust initiated series of training on COVID-19 awareness along with the teams of NEN Nagaland, Meghalaya and Assam.

In May 2020, an initiative to save pangolins in Karbi Anglong, and West Karbi Anglong districts were taken as the team informed that hunting activities in the region had increased. On ground the activities have been taken up by Green Hub alumni Serlibon Timungpi, Joyhind Engleng and Moniram Teron along with their youth groups. Currently they are creating awareness via virtual medium.

RECOGNITIONS

- 6 Green Hub films were selected for the Nila International Folklore Film Festival of India (NIFFFI), 2020. The film "Logdrum of Pessao" made by Wanmai Konyak (Batch 2015-16), Millo Tako, Chonglise Sangtam and Lamthanglian Vaiphei (Batch 2018-19) won the best film award.
- The films "Rearing Giants" and "Logdrum of Pessao" were officially selected at the

All Living Things Environmental Film Festival (ALT EFF), 2020.

- The films "Bugun and The Liocichlia- The Story of Singchung Village Community Reserve" by Shaleena Phinya (Batch 2018-19), and "Logdrum of Pessao" were officially selected at the Bali International Indigenous Film Festival (BIIFF), 2020. The fellows attended the film festival and Shaleena and Wanmai also interacted with the viewers on the online platform.
- Green Hub film "A Journey into the Herder's Paradise" by Tsangpo Dawa Bhutia and Thangminlal Misao (Batch 2017-2018) was selected for screening at the Living Lightly Film Festival in December.
- Two Green Hub films were screened at the Rising Garden Films Festival, 2021 organized by One Billion Rising South Asia, Sangat and Kriti Film Club. The films were "Saving the Millets" and "Strength in Diversity" made by fellows Chakseng T. Sangma and Chentei Lam Khamniungan Naga (GH Fellow, Batch 2017-2018) respectively.
- At a special online film screening conducted by the Wildlife Conservation Trust, 2021, three Green Hub films were screened namely, "Guardians of Dampa", "Narpuh Wildlife Sanctuary- Saving the Last Refuge" and "Balpakram - Mystical Land of the Eternal Winds".
- Green Hub alumnus, Wanmai Konyak (Batch 2015-2016) of Nagaland, was given the 8th Eastern Himalayan Conservation Award, 2020 by Balipara Foundation for his work in biodiversity conservation and documentation.

Financial Overview

North East Network

7B, J.N. Boorah Lane,
Jorhukhuri,
GUWAHATI - 781 001.

Computation of Income

PAN : AAATN3678D

12A Registration No. : 550/CIT/GHY-I/TECH/12A/2001-02

Assessment Year : 2021-22

INCOME :

Interest :

Interest

1,949,472.00

Interest on Specific Funds

171,586.00

2,121,058.00

Voluntary Contributions :

Specific Grants for Social Work Projects

51,635,033.00

General Donations

1,394,140.00

53,029,173.00

Income from Other Sources

3,140,650.00

58,290,881.00

LESS : ADMINISTRATIVE EXPENSES :

Administrative Expenses

1,373,962.00

56,916,919.00

LESS : APPLICATION :

Social Work Programme Expenses

1,206,340.00

Programme Expenses

38,557,767.00

Other Expenses

67,719.00

Capital Expenditure

835,512.00

40,667,338.00

16,249,581.00

Less : Income set aside U/S 11 (1) (a) of the
Income Tax Act, 1961

8,499,581.00

Less : Income accumulated U/S 11 (2) of the
Income Tax Act, 1961

7,750,000.00

16,249,581.00

Taxable Income

0.00

Tax on Taxable Income

0.00

Tax Paid :

Tax Deducted at Source

136,854.00

REFUND DUE

136,854.00

For North East Network

Monisha Behal

Dr. Monisha Behal
Director



Financial Overview

NORTH EAST NETWORK

BALANCE SHEET AS AT 31ST MARCH, 2021

FUNDS AND LIABILITIES	RUPEES	RUPEES	PROPERTY AND ASSETS	RUPEES	RUPEES
GENERAL FUND ACCOUNT :			FIXED ASSETS :		
Balance as per last Balance Sheet	19,662,234.17		As per Schedule B Annexed		14,550,576.53
Add : Surplus during the year	2,398,264.54				
Add : Transferred from Projects	38,638.56	22,099,137.27	DEPOSITS AND ADVANCES :		
			Advances	846,614.28	
CAPITAL ASSET FUND :			Income Tax A.Y. 2020-21	208,066.00	
Asset out of Earmarked Funds	2,575,265.82		Income Tax A.Y. 2021-22	136,854.00	
Add : Asset Acquired out of Earmarked Funds	356,930.00	2,932,195.82			1,191,534.28
			CASH AND BANK BALANCES :		
SPECIFIC AND EARMARKED FUNDS :			On Fixed Deposits		
As per Schedule 'A' Annexed		23,380,497.48	With HDFC Limited	5,000,000.00	
			With Indian Overseas Bank	7,766,408.00	
CORPUS FUND ACCOUNT :			With Syndicate Bank	5,920,996.80	
Balance as per last Balance Sheet		17,878,523.00	With Tamil Nadu Power Finance and Infrastructure Development Corporation Limited	1,248,225.00	
			With UTI Mutual Fund	1,000,000.00	
OTHER LIABILITIES :			On Savings Bank Account		
Loans and Advances	189,620.25		With Allahabad Bank		
Tax Deducted at Source	4,941.00		Account No. 50490839816	3,826,978.00	
Professional Tax	3,121.00		With Syndicate Bank		
Staff Welfare Fund	147,576.00		Account No. 73302010032562	15,235,808.53	
Fellows Insurance Payable	100,320.00		Account No. 73302010082677	824,050.21	
Provident Fund	158,772.25	604,350.50	Account No. 73302010120536	319,887.75	
			With Indian Overseas Bank		
			Account No. 054101000008155	1,925,067.77	
			Account No. 026501000012635	1,045,722.56	
			Account No. 054101000015182	660,220.29	
carried forward ...		66,894,704.07	carried forward ...	44,773,364.91	15,742,110.81

brought forward ... 66,894,704.07 brought forward ... 44,773,364.91 15,742,110.81

With State Bank of India		
Account No. 11539507631	1,569,215.22	
Account No. 35143013698	724,206.09	
Account No. 10029424297	951,028.00	
Account No. 33095862866	2,116,361.86	
Account No. 10031894509	239,640.99	
Account No. 30809501427	3,554.00	
With South Indian Bank		
Account No. 0626053000002130	155,291.67	
With North East Small Finance Bank		
Account No. 50190001510129	524,784.20	
Cash in Hand	95,146.32	51,152,593.26

TOTAL RUPEES ... 66,894,704.07 TOTAL RUPEES ... 66,894,704.07

As per our report of even date

For North East Network

Monisha Behal
Dr. Monisha Behal
Director

Guwahati :
Dated : 29th November, 2021



FOR L. D' SOUZA & CO.,
CHARTERED ACCOUNTANTS
Firm Registration No. 101974W
Dipsa Mary D'Souza
DIPSHA MARY D'SOUZA
PARTNER
Membership No. 153622
UDIN : 21153622AAAAJQ6816

Financial Overview

NORTH EAST NETWORK

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 2021

EXPENDITURE	RUPEES	RUPEES	INCOME	RUPEES	RUPEES
To ADMINISTRATIVE EXPENSES :			By INTEREST REALISED :		
Office Expenses	102,686.05		On Savings Bank Accounts	712,740.09	
Bank Charges and Commission	4,814.42		On Fixed Deposits	1,236,731.50	1,949,471.59
Electricity and Water	28,380.00				
Salaries and Allowances	399,862.50		" DONATIONS AND CONTRIBUTIONS :		
Honorarium	33,500.00		From TATA Trust	27,075.00	
Travel, Food and Accommodation	17,976.00		From NABARD	135,146.00	
Courier and Postage	1,180.00		Donation from Abroad for Social Work	14,000.00	
Medical Expenses	5,500.00		General Donations	1,217,919.00	1,394,140.00
Other Expenses	32,866.00				
Stationery and Printing	11,890.00		" OTHER RECEIPTS :		
Repairs and Maintenance	1,770.00		Programme Receipts	351,340.95	
Professional and Legal Expenses	41,699.00		Compensation for Land from Government	2,717,027.00	
Telephone and Communication	3,405.00		Income from Sale of Books and Stationery	55,800.00	
Gifts and Prizes	13,045.00		Interest on Income Tax Refund	14,782.00	
Insurance Expenses	44,738.00		Miscellaneous Income	1,700.00	3,140,649.95
Audit Fees	19,201.00				
Vehicle Maintenance	29,767.00				
Advertisement Expenses	686.00				
Staff Welfare Expenses	21,537.00				
Gratuity	559,096.69				
Interest on Late Payment of TDS	258.00				
Miscellaneous Expenses	104.00	1,373,961.66			
" SOCIAL WORK EXPENSES :					
Covid-19 Pandemic Relief Expenses	9,775.00				
Flood Relief Expenses	455,283.78				
carried forward ...	465,058.78	1,373,961.66	carried forward ...		6,484,261.54

brought forward ... 465,058.78 1,373,961.66 brought forward ... 6,484,261.54

Diagnostic Study Expenses	135,146.00	
Covid-19 Pandemic Relief Expenses	606,135.09	1,206,339.87
" OTHER EXPENSES :		
Handloom Expenses	52,239.00	
Farm Expenses	15,480.00	67,719.00
" DEPRECIATION WRITTEN OFF :		
As per Fixed Asset Schedule Annexed		1,437,976.47
" Deficit carried over to Balance Sheet		2,398,264.54

TOTAL RUPEES ... 6,484,261.54 TOTAL RUPEES ... 6,484,261.54

As per our report of even date

For North East Network

Monisha Behal
Dr. Monisha Behal
Director

Guwahati :
Dated : 29th November, 2021



FOR L. D' SOUZA & CO.,
CHARTERED ACCOUNTANTS
Firm Registration No. 101974W
Dipsa Mary D'Souza
DIPSHA MARY D'SOUZA
PARTNER
Membership No. 153622
UDIN : 21153622AAAAJQ6816

Financial Overview

Financial Overview

NORTH EAST NETWORK

DETAILS OF RECEIPTS AND UTILISATION OF EARMARKED FUNDS FOR THE YEAR ENDED 31ST MARCH, 2021

SCHEDULE A

Sr. No.	Particulars	Balance as on 01.04.2020	Receipts during the year	Interest during the year	Other Receipts during the year	Total	Transferred during the year	Utilisation during the year	Balance as on 31.03.2021
1	2	3	4	5	6	7	8	9	10
01	Sustainable Revival of the Traditional Skill of Making Textiles out of Thevo	18,783.50	181,831.00	0.00	0.00	200,614.50	-3,126.00	178,612.00	25,128.50
02	Using GRB to Track and Monitor Compliance with CEDAW	69,247.00	0.00	0.00	0.00	69,247.00	0.00	0.00	69,247.00
03	ONGC-Part Support for Project Green Hub by North East Network for Recurring Expenditure during 2016-17	100.32	0.00	0.00	0.00	100.32	0.00	0.00	100.32
04	Scoping Study related to the Prevention of Violence Against Women Girls	26,243.00	0.00	0.00	0.00	26,243.00	0.00	0.00	26,243.00
05	ONGC-Part Support for Project Green Hub by North East Network for Recurring Expenditure during 2016-17	2,695.13	0.00	0.00	0.00	2,695.13	0.00	0.00	2,695.13
06	Green Hub	-225,000.00	0.00	0.00	0.00	-225,000.00	0.00	0.00	-225,000.00
07	Green Hub	52,656.00	0.00	0.00	0.00	52,656.00	0.00	0.00	52,656.00
08	Community Cultural Interpretation Centre-Museum cum Library	563,875.10	0.00	0.00	0.00	563,875.10	0.00	277,264.00	286,611.10
09	Financial Assistance Towards Green Hub Project 2018-19	-110,473.50	144,130.00	0.00	0.00	33,656.50	0.00	0.00	33,656.50
10	No One Shall Be Left Behind Initiative-Biodiversity for Food, Nutrition and Energy Security	112,707.64	1,081,536.00	0.00	0.00	1,194,243.64	0.00	1,577,443.12	-383,199.48
11	Green Hub : ATREE	-979.00	0.00	0.00	0.00	-979.00	0.00	0.00	-979.00
12	LGBRIMH	167.92	0.00	0.00	0.00	167.92	0.00	0.00	167.92
13	Wipro	44,158.00	182,500.00	0.00	0.00	226,658.00	0.00	140,000.00	86,658.00
14	Green Hub : Wipro (Covid-19)	0.00	350,000.00	0.00	0.00	350,000.00	0.00	348,073.24	1,926.76
15	ONGC 4	439,351.50	673,760.00	0.00	0.00	1,113,111.50	0.00	1,444,559.88	-331,448.38
16	ONGC 5	0.00	389,838.00	0.00	0.00	389,838.00	0.00	259,875.54	129,962.46
17	ONGC Mask Making of Assam	0.00	1,800,000.00	0.00	0.00	1,800,000.00	0.00	1,673,755.48	126,244.52
18	Azim Premji Philanthropic Initiative Project (APPI)	2,234,270.38	3,533,200.00	78,819.98	0.00	5,846,290.36	-300,346.90	5,066,814.22	1,079,823.04
19	APPI - Covid-19 Relief Response	0.00	2,160,000.00	0.00	0.00	2,160,000.00	300,346.90	1,823,653.10	36,000.00
20	SEWA - APPI Programme	0.00	1,160,000.00	0.00	0.00	1,160,000.00	-2,212.36	1,159,712.36	2,500.00
21	SEWA - WHO Programme	0.00	189,641.00	0.00	0.00	189,641.00	-1.36	191,141.44	-1,499.08
22	Covid-19 Relief Programme - Kagit Trust	0.00	100,000.00	0.00	0.00	100,000.00	10,000.00	89,977.00	23.00
23	Social Welfare Project	28,921.00	0.00	0.00	0.00	28,921.00	0.00	13,258.00	15,663.00
24	A Comprehensive Approach to Facilitate State Accountability and Gender Justice in North East India	382,989.29	50,773.12	0.00	0.00	433,762.41	0.00	0.00	433,762.41
carried forward ...		3,639,713.28	11,997,209.12	78,819.98	0.00	15,715,742.38	4,660.28	14,244,139.38	1,466,942.72

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NORTH EAST NETWORK

SCHEDULE OF FIXED ASSETS

SCHEDULE B

Sr. No.	Particulars	Rate	Balance as on 01.04.2020	Additions during the year	Sale/Written Off During the Year	Total	Total Depreciation	Balance as on 31.03.2021
1	2	3	4	5	6	7	8	9
01.	Land	0%	301,000.00	0.00	0.00	301,000.00	0.00	301,000.00
02.	Building Construction	5%	2,755,179.00	392,955.00	0.00	3,148,134.00	157,407.72	2,990,726.28
03.	Fiat Purchased	5%	6,309,425.00	0.00	0.00	6,309,425.00	315,471.00	5,993,954.00
04.	Chowkidar Cottage Construction	5%	20,748.00	0.00	0.00	20,748.00	1,037.00	19,711.00
05.	Resource Centres	10%	797,966.00	0.00	0.00	797,966.00	79,797.00	718,169.00
06.	Community Centre	10%	458,806.00	0.00	0.00	458,806.00	45,881.00	412,925.00
07.	Furnitures and Fixtures	10%	296,441.00	0.00	0.00	296,441.00	29,645.00	266,796.00
08.	Equipments	15%	1,053,297.00	355,000.00	0.00	1,408,297.00	211,244.00	1,197,053.00
09.	PA System	15%	16,946.00	0.00	0.00	16,946.00	2,542.00	14,404.00
10.	Camera	15%	565,075.00	0.00	0.00	565,075.00	84,761.00	480,314.00
11.	Air Conditioner	15%	56,283.00	0.00	0.00	56,283.00	8,442.00	47,841.00
12.	Generator	15%	108,608.00	0.00	0.00	108,608.00	16,291.75	92,316.25
13.	Water Installation	15%	9,028.00	0.00	0.00	9,028.00	1,354.00	7,674.00
14.	Vehicle	15%	2,050,457.00	0.00	0.00	2,050,457.00	307,568.00	1,742,889.00
15.	Computers and Accessories	40%	353,782.00	87,557.00	0.00	441,339.00	176,535.00	264,804.00
TOTAL RUPEES ...			15,153,041.00	835,512.00	0.00	15,988,553.00	1,437,976.47	14,550,576.53

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NORTH EAST NETWORK

CONSOLIDATED RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 2021

	RECEIPTS	RUPEES	RUPEES	PAYMENTS	RUPEES	RUPEES
brought forward ...	3,639,713.28	11,997,209.12	78,819.98	0.00	15,715,742.38	4,660.28
25 Self Employed Women Association (SEWA) Programme	116,345.28	304,155.20	0.00	0.00	420,500.48	0.00
26 Addressing and Redressing Gender Based Discrimination in North East India	-78,593.89	351,412.15	0.00	0.00	272,818.26	4,371.90
27 Sowing Diversity - Harvesting Security Through Women, Seed and Nutrition in Four different Ecosystems of India	5,414.00	0.00	0.00	0.00	5,414.00	0.00
28 To Strengthen Millet Growing Communities of India, Acknowledge their Right to Nutritious Food, Sustainable Livelihoods, Reclaim Millets into the Framing and Policy Landscape of India	62,505.23	234,570.00	2,368.00	0.00	299,443.23	0.00
29 OKUM : Engaging Disadvantaged Women in Assam	2,428.00	0.00	0.00	0.00	2,428.00	0.00
30 Inaugural Event of Book Release and for the Coordination and Networking Fee	75,410.00	0.00	0.00	0.00	75,410.00	0.00
31 South Asia Young Women Leadership and Mentoring Programme (New)	0.00	1,108,306.50	0.00	0.00	1,108,306.50	0.00
32 South Asia Young Women Leadership and Mentoring Programme	255,447.44	0.00	0.00	0.00	255,447.44	15,742.98
33 Study of Shelter Homes for Women Survivors of Violence in Five States of India	640,096.24	0.00	0.00	0.00	640,096.24	0.00
34 Writ Petition in High Court	117,881.00	0.00	0.00	0.00	117,881.00	0.00
35 Weaving as a Tool for the Empowerment of Rural Women in Three States of North East India	397,792.14	11,410,845.00	4,013.00	0.00	11,812,650.14	0.00
36 From the Margins : Exploring Low-Income Migrant Worker's Access to Basic Services and Protection in the Context of India's Urban Transformation in Guwahati	223,745.87	73,979.05	0.00	0.00	297,724.92	0.00
37 Green Hub (General FC)	13,863.40	0.00	0.00	0.00	13,863.40	13,863.40
38 Green Hub : Youth Based Digital Docu-Centre for People's Biodiversity	714,043.09	3,330,000.00	16,313.00	0.00	4,060,356.09	0.00
39 Sustainable Nature and Livelihood	63,604.00	0.00	0.00	0.00	63,604.00	0.00
40 Green Hub : PNF 5	336,260.00	194,913.00	0.00	0.00	531,173.00	0.00
41 Advancing Women's Agency Towards Sustained and Inclusive Empowerment of Communities in Three States of North East India - Continuation	3,797,928.57	18,233,093.50	47,212.05	0.00	22,078,234.12	0.00
42 Matching Gift	0.00	242,638.75	0.00	0.00	242,638.75	0.00
43 Green Hub : Covid-19 Pandemic Relief Programme (German Council)	0.00	525,000.00	0.00	0.00	525,000.00	0.00
44 Green Hub : PHF (ICRRF)	0.00	768,000.00	4,336.00	0.00	772,336.00	0.00
45 Green Hub : PHF (Pich for Video)	0.00	1,490,500.00	12,541.00	0.00	1,503,041.00	0.00
46 Green Hub : PHF (ICRRF) - Revolving Fund	0.00	900,000.00	5,983.00	0.00	905,983.00	0.00
47 Sewa Bharat	143,329.75	470,411.00	0.00	0.00	613,740.75	0.00
TOTAL RUPEES ...	10,527,213.40	51,635,033.27	171,586.03	0.00	62,333,832.70	38,638.56

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	RECEIPTS	RUPEES	RUPEES	PAYMENTS	RUPEES	RUPEES
To BALANCE ON 01.04.2020 :				By SOCIAL WORK PROGRAMME EXPENSES :		
On Fixed Deposits				Revenue Expenditure :		
With UCO Bank		69,607.00		Green Hub : Bringing Feminist Dialogues and Women Leadership on Sustainable Nature and Livelihood		61,443.00
With HDFC Limited		5,000,000.00		Green Hub : Youth Based Digital Docu-Centre for People's Biodiversity		2,530,692.00
With Indian Overseas Bank		7,369,078.00		Green Hub : PNF 5		531,173.00
With North East Small Finance Bank		300,000.00		Addressing and Redressing Gender Based Discrimination in North East India		455.83
With Syndicate Bank		5,606,412.80		Weaving as a Tool for the Empowerment of Rural Women in Three States of North East India		5,093,712.10
With Tamil Nadu Power Finance and Infrastructure Development Corporation Limited		1,166,455.00		Advancing Women's Agency Towards Sustained and Inclusive Empowerment of Communities in Three States of North East India - Continuation		13,021,119.23
With UTI Mutual Fund		1,000,000.00		Self Employed Women Association (SEWA) Programme		195,002.36
On Savings Bank Account				To Strengthen Millet growing Communities of India, Acknowledge their Right to Nutritious Food, Sustainable Livelihoods, Reclaim Millets into the Framing and Policy Landscape of India		295,584.88
With State Bank of India				Sewa Bharat		613,740.74
Account No. 35143013698		678,719.35		South Asia Young Women Leadership and Mentoring Programme (New)		301,047.33
Account No. 10029424297		642,965.00		Study of Shelter Homes for Women Survivors of Violence in Five States of India		21,348.65
Account No. 33095862866		1,126,332.60		Sustainable Revival of the Traditional skill of Making Textiles out of Thevo		178,612.00
Account No. 10031894509		412,319.64				
Account No. 30809501427		19,106.00				
Account No. 11539507631		1,367,774.60				
With UCO Bank						
Account No. 05330100014446		499,107.00				
With Syndicate Bank						
Account No. 73302010120536		1,730,156.44				
Account No. 73302010032562		4,710,066.47				
Account No. 73302010082677		328,752.66				
With South Indian Bank						
Account No. 0626053000002130		48,508.17				
With North East Small Finance Bank						
Account No. 50190001510129		256,244.00				
carried forward ...		32,331,604.73	0.00	carried forward ...		22,843,931.12

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Financial Overview

brought forward ...	32,331,604.73	0.00	brought forward ...	22,843,931.12	0.00
With Indian Overseas Bank			Matching Gift Programme	99,058.00	
Account No. 054101000015182	505,153.94		From the Margins : Exploring Low-Income Migrant		
Account No. 054101000008155	987,096.11		Worker's Access to Basic Services and Protection		
Account No. 026501000012635	611,325.43		in the Context of India's Urban Transformation in		
With Allahabad Bank			Guwahati	295,347.70	
Account No. 50490839816	325,504.00		Green Hub - Covid Relief Programme (German		
Cash in Hand	148,059.05	34,908,743.26	Council)	525,000.00	
" <u>INTEREST REALISED :</u>			Green Hub : PHF (ICRRF)	273,801.00	
On Savings Bank Account			Green Hub : PHF (Pitch for Video)	510,396.00	
Green Hub : PHF 2	16,313.00		Green Hub : PHF (ICRRF) - Revolving Fund	23,931.00	
BFDW 2019-22	47,212.05		South Asia Young Women Leadership and		
MRC	2,368.00		Mentoring Programme	239,704.46	
Weaving as a Tool for the Empowerment of Rural			Green Hub : Wipro	140,000.00	
Women in Three States of North East India	4,013.00		Green Hub : Wipro (Covid-19)	348,073.24	
Green Hub : PHF (ICRRF)	4,336.00		ONGC 4	1,444,559.88	
Green Hub : PHF (Pitch for Video)	12,541.00		ONGC 5	259,875.54	
Green Hub : PHF (ICRRF) - Revolving Fund	5,983.00		ONGC Mask Making in Assam	1,673,755.48	
Azim Premji Philanthropic Initiative Project	78,819.98		SEWA - APPI Programme Expenses	1,159,712.36	
General Fund	712,740.09		SEWA - WHO Programme	191,141.44	
On Fixed Deposits			APPI - Covid-19 Relief Response	1,823,653.10	
General Fund	1,236,731.50	2,121,057.62	One Stop Centre Expenses - Balance Refunded		
" <u>DONATIONS AND CONTRIBUTIONS :</u>			to Government of Meghalaya	1,577,443.12	
From TATA Trust	27,075.00		Community Cultural Interpretation Centre-Museum		
From NABARD	135,146.00		Cum Library	59.00	
Donation from Abroad for Social Work	14,000.00		Azim Premji Philanthropic Initiative Project	5,066,814.22	
General Donations	1,217,919.00	1,394,140.00	Covid-19 Relief Programme - Kagti Trust	48,252.00	
" <u>GRANTS IN AID :</u>			Social Welfare Project	13,258.00	
For Social Work Programme			Capital Expenditure :		
Green Hub : Wipro	182,500.00		Buildings (Community Cultural Interpretation Centre		
carried forward ...	182,500.00	38,423,940.88	-Museum Cum Library	277,205.00	
			Computers (Women Leadership and Mentoring		
			Programme)	38,000.00	
			carried forward ...	38,872,971.66	0.00

brought forward ...	182,500.00	38,423,940.88	brought forward ...	38,872,971.66	0.00
Financial Assistance Towards Green Hub Project 2018-19 Green Hub : Wipro (Covid-19) ONGC 4 ONGC 5 ONGC Mask Making in Assam (Covid-19) No one shall be left behind Initiative-Biodiversity for Food, Nutrition and Energy Security Sustainable Revival of the Traditional skill of Making Textiles out of Thevo Azim Premji Philanthropic Initiative Project (APPI) APPI - Covid-19 Relief Response SEWA - APPI Programme SEWA - WHO Programme Covid-19 Relief Programme - Kagti Trust Weaving as a Tool for the Empowerment of Rural Women in Three States of North East India Green Hub : Youth Based Digital Docu-Centre for People's Biodiversity Green Hub : PNF 5 A Comprehensive Approach to Facilitate State Accountability and Gender Justice in NE India Green Hub - Covid Relief Programme (German Council) Advancing Women's Agency Towards Sustained and Inclusive Empowerment of Communities in Three States of North East India - Continuation Self Employed Women Association (SEWA) Programme Addressing and Redressing Gender Based Discrimination in North East India Matching Gift Programme	144,130.00 350,000.00 673,760.00 389,838.00 1,800,000.00 1,081,536.00 181,831.00 3,533,200.00 2,160,000.00 1,160,000.00 189,641.00 100,000.00 11,410,845.00 3,330,000.00 194,913.00 50,773.12 525,000.00 18,233,093.50 304,155.20 351,412.15 242,638.75		Computers and Accessories (Kagti Trust) " SOCIAL WORK EXPENSES : Covid-19 Pandemic Relief Expenses Flood Relief Expenses Diagnostic Study Expenses Covid-19 Pandemic Relief Expenses " ADMINISTRATION EXPENSES : Office Expenses Bank Charges and Commission Electricity and Water Salaries and Allowances Honorarium Travel, Food and Accommodation Courier and Postage Medical Expenses Other Expenses Stationery and Printing Repairs and Maintenance Professional and Legal Expenses Telephone and Communication Gifts and Prizes Insurance Expenses Audit Fees Vehicle Maintenance Advertisement Expenses Staff Welfare Expenses Gratuity Interest on Late Payment of TDS Miscellaneous Expenses	41,725.00 9,775.00 455,283.78 135,146.00 606,135.09 102,686.05 4,814.42 28,380.00 399,862.50 33,500.00 17,976.00 1,180.00 5,500.00 32,866.00 11,890.00 1,770.00 41,699.00 3,405.00 13,045.00 44,738.00 19,201.00 29,767.00 686.00 21,537.00 559,096.69 258.00 104.00	38,914,696.66 1,206,339.87 1,373,961.66
carried forward ...	46,589,266.72	38,423,940.88	carried forward ...	41,494,998.19	

Financial Overview

brought forward ...	46,589,266.72	38,423,940.88	brought forward ...	41,494,998.19
To Strengthen Millet growing Communities of India, Acknowledge their Right to Nutritious Food, Sustainable Livelihoods, Reclaim Millets into the Framing and Policy Landscape of India	234,570.00		" OTHER EXPENSES :	
From the Margins : Exploring Low-Income Migrant Worker's Access to Basic Services and Protection in the Context of India's Urban Transformation in Guwahati	73,979.05		Handloom Expenses	52,239.00
Sewa Bharat	470,411.00		Farm Expenses	15,480.00
Green Hub : PHF (ICRRF)	768,000.00		Loans and Advances	1,478,412.05
Green Hub : PHF (Pitch for Video)	1,490,500.00		Professional Tax	4,327.00
Green Hub : PHF (ICRRF) - Revolving Fund	900,000.00		Tax Deducted at Source	18,503.00
South Asia Young Women Leadership and Mentoring Programme	1,108,306.50	51,635,033.27	Provident Fund	100,797.60
			Income Tax A.Y. 2018-19	78,299.45
			Income Tax A.Y. 2021-22	136,854.00
				1,884,912.10
" OTHER RECEIPTS :			" CAPITAL EXPENDITURE :	
Programme Receipts	351,340.95		Computers and Accessories (Printer)	7,832.00
Compensation for Land from Government	2,717,027.00		Construction of NEN Building, Chizami Equipments	115,750.00
Income from Sale of Books and Stationery	55,800.00			355,000.00
Loans and Advances	993,654.00			478,582.00
Provident Fund	68,941.50			
Staff Welfare Fund	147,576.00		" BALANCE ON 31.03.2021 :	
Fellows Insurance Payable	100,320.00		On Fixed Deposits	
Income Tax Refund	500,969.95		With HDFC Limited	5,000,000.00
Interest on Income Tax Refund	14,782.00		With Indian Overseas Bank	7,766,408.00
Miscellaneous Income	1,700.00	4,952,111.40	With Syndicate Bank	5,920,996.80
			With Tamil Nadu Power Finance and Infrastructure Development Corporation Limited	1,248,225.00
			With UTI Mutual Fund	1,000,000.00
			On Savings Bank Account	
			With State Bank of India	
			Account No. 35143013698	724,206.09
			Account No. 10029424297	951,028.00
			Account No. 33095862866	2,116,361.86
			Account No. 10031894509	239,640.99
			Account No. 30809501427	3,554.00
			Account No. 11539507631	1,569,215.22
			With Allahabad Bank	
			Account No. 50490839816	3,826,978.00
carried forward ...	95,011,085.55		carried forward ...	30,366,613.96
				43,858,492.29

brought forward ...	95,011,085.55	brought forward ...	30,366,613.96	43,858,492.29
		With Syndicate Bank Account No. 73302010120536 Account No. 73302010032562 Account No. 73302010082677 With South Indian Bank Account No. 062605300002130 With North East Small Finance Bank Account No. 50190001510129 With Indian Overseas Bank Account No. 054101000015182 Account No. 054101000008155 Account No. 026501000012635 Cash in Hand	319,887.75 15,235,808.53 824,050.21 155,291.67 524,784.20 660,220.29 1,925,067.77 1,045,722.56 95,146.32	51,152,593.26
TOTAL RUPEES ...	95,011,085.55	TOTAL RUPEES ...	95,011,085.55	

We have verified the above Receipts and Payments account with the books of account and the vouchers relating thereto and we hereby report that in our opinion, proper books of account as required by law have been kept. The Receipts and Payments Account is in agreement with the books of account maintained. We have obtained all the information and explanations which to the best of belief were necessary for the purpose of our audit. The Receipts and Payments Account gives a true and fair view receipts and disbursements of the North East Network.

For North East Network

Dr. Monisha Behal
Director

Guwahati :
Dated : 29th November, 2021



FOR L. D' SOUZA & CO.,
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Dipsa Mary D'Souza
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Our Lifelines

Institutional Donors

1. Azim Premji Philanthropic Initiatives, India
2. Bread for the World, Germany
3. Cattani Fund, Belgium
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5. Ford Foundation (FF), India
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12. Sarad Chandra Kagti Charitable Trust, India
13. SEWA Bharat, India
14. Tata Trust, India
15. University of Edinburgh, United Kingdom
16. WIPRO Foundation, India
18. Department of Women Resource Development, Govt. of Nagaland
19. Rural Electrification Corporation (REC), India
20. North East Slow Food and Agrobiodiversity Society (NESFAS), Meghalaya
21. MPLADS, Kolkata, India
22. Procter and Gamble Health & Hygiene Limited, Mumbai

Individual Donors

1. Joshila Horo
2. Seno Tsuhah
3. Joy Grace Syiem



SHARING RESOURCES

ASSAM

NEN as Resource Persons: Anurita P Hazarika, Nilanju Dutta, Rashmirekha Bora, Usha Rani Devi and Moon Bora

Guest Resource Persons: Nikhileshwar Baruah, Pramod Saikia, Rituparna Neog, Pradyut Bhattacharjee, Rita Banerjee.

Resource Persons for Green Hub: Rita Bannerji, Vandana Menon, Rintu Thomas, Sushmit Ghosh, Gautam Pandey, Arjun Kamdar, Payal Molur, Tamara Iaw Goswami, Sumit Sisodia, Rodin Rahman, Shilpi Sharma, Pooja Gupta, Nandini Velho, Shikha Srikant, Ashish Paliwal, Arjun Sen, Gunjan Menon and Anuja Mittal



NAGALAND

NEN as Resource Person: Seno Tsuhah, Wekoweu Tsuhah, Neitshopeu Thopi, Neimeseu Kapfo and Tshenyilou Chirah

Guest Resource Person: Khenemvu L. Mero, Dr. Velilu Epao, Sophy Lasuh Kesiezie and Angam Longho



MEGHALAYA

NEN as Resource Person: Arnica Kharnaor, Gina Phanbuh and Joy Grace Syiem.

Guest Resource Person: Aiti Kharsyntiew, Aruna Burte, Banteilang Kharjana, Bashngainlang Chyne, Benedict Hynniewta, Benjamin Syiem, Bhoktoram Mawroh, Careen Langstieh, Dr Charis Khonglah, Chitra Joshi, Darihun Nongbri, Deba Prasad, Greville Kharlukhi, Herbert G Lyngdoh, Dr. Jasmine Lyngdoh, Jyoti Biswa, Kamzalian Tomging, Khrawkupar Warbah, Lapdiang Syiem, Lyntibon Marngar, Advocate Manisha Tulpule, Marwan Rymbai, Mayborn Lyngdoh R, Mayfreen Ryntathiang, Medonsamlem Dkhar, Melissa Kyndiah, Memorial Khongkai, Mrudula Sawant, Neelam Prasad, Dr. Padma Bhate Deosthali, Phibawan Syiemlieh, Rikynti Syiem, R.M Kurbah (IAS), Ronjon Kro, Samuel Lyngdoh Nonglait, Shannon Massar, Sujata Ayarkar, Thran Timung, Dr U. Vindhya, Wanphrangshai Syiem and Wansakhiat Shabong.



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Individual Donors

- | | |
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| 71. Rimli Borah | 102. Yamini Jain |
| 72. Rishita Mondal | 103. Zomuanahranga |



Valued Partners

assam

Government

Dibrugarh University; District Legal Services Authority (DLSA); Directorate of Social Welfare (DSW); Dohali Korka Uscha Madhyamik Vidyalaya, Kamrup; Doigrung Bagisa High School, Golaghat; Gauhati University; KK Handique State Open University (KKSHOU); Manipur University, Mizoram University, National Institute of Public Cooperation and Child Development (NIPCCD), Guwahati; Sakhi-One Stop Centre; Women Helpline-181; Sikkim Government College; Tezpur University and Tripura University.

Non-Government

Action Aid, Assam; Aman Network, India; AIET-Kokrajhar; All India Union of Forest Working People, India; Assam Mahila Samata Society, Tezpur; Assam State CSO Coalition; Breakthrough, India; Centre for Enquiry into Health and Allied Themes (CEHAT), Mumbai; Church's Auxiliary for Social Action (CASA), Guwahati; Cotton College State University, Guwahati; Emami Limited, Assam; Indian Association for Women's Studies (IAWS), India; Lamlynti Chittara Neralu Network, India; Human Rights Law Network, Guwahati; Mahila Kisaan Adhikar Manch (MAKAAM) Network, India; MIND India, Guwahati; Nagaland Wildlife and Biodiversity Conservation Trust; Pabhoi Greens, Assam; SafetiPin, India; Satra, Assam; Self Employed Women's Association (SEWA), India; sSTEP_ Guwahati; SeSta, Guwahati; Tata Institute of Social Sciences (TISS), Guwahati; and Women's Leadership and Training Centre (WLTC), Guwahati, Purba Bharti Educational Trust, Jorhat; Procter and Gamble, Mumbai; Women in Governance, Assam; Xobdo, Assam.

meghalaya

Government

Civil Hospital, Ri-Bhoi District; District Police -West Khasi Hill; District Child Protection Unit, West Khasi Hills; Labour Department, East Khasi Hills; Meghalaya Police, East Khasi Hills District; Meghalaya State Legislative Service Association (MSLSA); Meghalaya State Commission for Women; National Bank for Agriculture and Rural Development (NABARD); North Eastern Region Community Resource Management Project; Social Welfare Department, Government of Meghalaya; and State Resource Centre for Women.

Non-Government

Akhil Nepali Mahila Samiti; Centre for Enquiry into Health and Allied Themes (CEHAT); DorbarShnong- Laitseh village; Faith Foundation; Grassroot; Jaintia Hills Development Society, Lamjingshai; Manbha Foundation; Nangkyrsoi SHG- Khweng village; North East Slow Food Agro Bio Diversity Society (NESFAS); Pabhoi Greens, Assam, Support Group for Women, Village Defense Party – Circle Nongstoin Area (VDP-CNA)

nagaland

Government

BDO, Chizami; Krishi Vigyan Kendra (KVK); ICAR; Directorate of Industries and Commerce, Government of Nagaland; Nagaland Bee-Keeping and Honey Mission (NHBM); Kiphire District Administration; National Bank for Agriculture and Rural Development (NABARD); and Weavers Services Centre, Dimapur.

Non-Government

Akehta Sangtamlaru Tshingmujang (AST) Kiphire; Chizami Sports Association; Deccan Development Society (DDS); Prodigal's Home, Dimapur; FPAI Kohima; SEWA Bharat; SANGAT; Kriti Film Club; A Growing Culture (AGC), USA; Serendip Guardians; MAKAM; Vikalp Sangam; North East Slow Food and Agrobiodiversity Society (NESFAS) Meghalaya; Yimchungberu Arihako Shamator Town (YBAST); CBOs (Village Council/Village Development Boards/ Students Unions/ Women Societies/ Youth Organisations/ Church) in Chizami; Sumi; Thetsumi; Enhulum; Mesulum; Meluri; Phekerkreima; Tsupfume; Zelome; Razebe; Zhavame; Ruzazho; Thurutsuswumi; Pathso Nokeng; Pathso; Yokao; Tsuwao; Lengnyu; Panso Town, Dzulhami; Phuhgi, Thurutsuswu; Khomi; Lower Khomi; Middle Khomi; Chosaba; Phek Basa; Phek; Pfutsero; Phor; New Phor; Shatuza; Wuzu; Hutsu; and Ekhaao.

NEN as External members of Internal and Local Committees as per SHWWP Act

assam

Anurita Hazarika was the Chairperson of Local Committee - Kamrup (M) district. Anurita Hazarika, Nilanju Dutta and Rashmi Rekha Borah were external members to following committees of several Government and Non-Governmental Departments:

Assam Administrative Staff College; Assam Apex Weavers & Artisans Co-operative Federation Ltd.; Assam Power Distribution Company Limited (APDCL); Assam State Agricultural Marketing Board; Department of Telecommunications; Director of Accounts (Postal) Assam Circle; Directorate of Museums; Directorate of Social Welfare; Directorate of Sports and Youth Welfare; Emami Limited; Environment and Forest Department; Handique Girls College; Life Insurance Corporation of India; North Eastern Development Finance Corporation Ltd. (NEDFi); Office of the Controller of Communication Accounts; Office of the Director: Bureau of Investigation; Pub Kamrup College; Social Welfare Department and Zaloni Data Management Company.

meghalaya

Joy Grace Syiem and Arnica Kharnaor were members to the following committees: State level Monitoring Committee for Swadhar Greh, Directorate of Social Welfare; Community Advisory Board - Meghalaya Aids Control Society; and an Internal Committee (SHWWP Act, 2013) to the Meghalaya Co-operative Apex Bank.

nagaland

Wekoweu Tsuhah was a member, Internal Committee to the following: Government of Nagaland, SoCRAN (Society for Climate Resilient Upland Farming System in Nagaland)



Governing Body Members

- 1. Gita Rani Bhattacharya – Chairperson (21 November 2020 till date)
- 2. Iamonlang M. Syiem – Interim Chairperson
- 3. Joshomayee Devi – Chairperson (From inception till 8 September 2020)
- 4. Monisha Behal – Executive Director
- 5. Tamara Law Goswami – Treasurer
- 6. Bano Haralu – Member
- 7. Ella Mary – Member
- 8. Darilyn Syiem- Member
- 9. Amiya Kumar Sharma- Member
- 10. Meena Kharkongor – Member
- 11. Nandita Hazarika – Member

General Body Members

- 1. Gita Rani Bhattacharya – Chairperson (from 23rd January, 2021 till date)
- 2. Joshomayee Devi – Chairperson (From inception till 8 September 2020)
- 3. Monisha Behal – Executive Director
- 4. Tamara Law Goswami – Treasurer
- 5. Bano Haralu – Member
- 6. Ella Mary – Member
- 7. Darilyn Syiem – Member
- 8. Amiya Kumar Sharma – Member
- 9. Meena Kharkongor – Member
- 10. Nandita Hazarika – Member
- 11. Iamonlang Mawthoh Syiem – Member
- 12. Meghali Senapati – Member
- 13. Rakhee Kalita Moral – Member
- 14. Meena Kharkongor – Member
- 15. Maini Mahanta – Member
- 16. Baharun Saikia – Member

ASSAM

- 11. Anurita Hazarika – State Coordinator
- 12. Nilanju Dutta – Project Lead
- 13. Rashmi Rekha Borah – Associate Project Lead
- 14. Vijayeta Rajkumari – Project Lead (Outgoing)
- 15. Joshila Horo – Finance Coordinator
- 16. Pranami Sarma – Administrator (Outgoing)
- 17. Anudita Raha – Administrator
- 18. Darshita Dutta – Administrative Assistant
- 19. Binita Talukdar – Accountant
- 20. Bikash Karmakar – Accountant
- 21. Priyanka Saikia – Project Assistant
- 22. Meghna Gogoi – Project Assistant
- 23. Neha Gupta – Programme Associate
- 24. Pramila Begum – Office Assistant
- 25. Bharali Nath – Driver
- 26. Pooran Singh – Driver
- 27. Premoti Swargiary – Care Taker

Community Mobilisers and Associates

- 1. Junumoni Das – Community mobiliser (Kamrup)
- 2. Niva Das – Associate Community mobiliser (Kamrup)
- 3. Lalita Mazumdar – Associate community mobiliser (Kamrup)
- 4. Usha Rani Devi- Community mobiliser (Darrang)
- 5. Kabita Saharia – Associate community mobiliser (Darrang)
- 6. Aparna Chutia – Community mobiliser (Dhemaji)
- 7. Mousumi Changmai – Associate community mobiliser (Dhemaji)
- 8. Moon Bora – Community Mobiliser (Golaghat)

9. Moyuri Dutta – Associate community mobiliser (Golaghat)
10. Dipali Borah – Community mobiliser (Udalguri)
11. Bhanu Sahariah – Associate community mobiliser (Udalguri)
12. Parijat Bora – Associate community mobiliser (Udalguri)
13. Upani Pagag – Community mobiliser (Sonitpur)
14. Hirmelin Beypi – Associate community mobiliser (KarbiAnglong)

CONSULTANTS

1. Arupa Patangia Kalita (Assam)
2. Anurag Sharma (Punjab–Research Consultant)
3. Bharti Kumari (Punjab–Research Consultant)
4. Bharti Sharma (Assam)
5. Drishana Kalita (Assam)
6. Junaid Ali Ahmed (Assam)
7. Lungthui pou Jonathan Gangmei (Manipur)
8. Mayuri Deka (Assam)
9. Neha Das (Assam)
10. Neelima P Aryan (Delhi)
11. Rini Barman (Assam)
12. Rituparna Patgiri (Assam)
13. Rubi Gogoi – (Assam)
14. Shreya Sen (Kolkata)
15. Vijayeta Rajkumari (Assam)

INTERNS

1. Pankhi Rani Bora (TISS, Guwahati, Assam)
2. Vishal Das (Christ University, Bangalore)

GREEN HUB TEAM

1. Rita Banerji, Project Director
2. Bonti Saikia, Sr. Programmes Associate and Admin
3. Bharti Sharma, Programme Associate
4. Arpana Choudhury, Programme Associate
5. Neeharika Hazarika, Programme Assistant
6. Subham Biswas, Accountant
7. Riksundar Dutta, Assistant Accounts and Admin
8. Ruma Choudhury, Office Helper
9. Krishna Upadhyaya, Security in-charge

MEGHALAYA

1. Arnica Kharnaier – Project Lead
2. Phidarilin Uriah – Programme Associate
3. Vianney B. Nongrum – Programme Associate (Outgoing)
4. Fidei Biakmawii Nongrum- Programme Assistant
5. Ibalari Makri – Programme Assistant
6. Ibadahunshisha Syiemlieh- Programme Assistant (Outgoing)
7. Veveane Sayo – Communications Officer (Outgoing)
8. Joy Grace Syiem – Policy Lead (HR)
9. Gina Phanbuh – Senior Administrative Officer
10. Donkumar Wahlang – Part time Accountant
11. Lastborn Nongrum – Accounts and Admin Assistant
12. Sushila Swer – Office Assistant
13. Wonderful Star Marwein – Driver
14. Edilbert Marbaniang – Driver (Outgoing)
15. Darilang Marboh- Accountant (Outgoing)

16. Prince Garnet Lyngdoh – Accountant (Outgoing)
17. Matthew Dkhar – Driver (Outgoing)
18. Rishadalin Jyrwa – Helper
19. Bajaoplin Kharmudai – Outreach Worker, East Khasi Hills District
20. Balahpynhun Mawlong – Outreach Worker, East Khasi Hills District
21. Jenica Nongrum – Outreach Worker, East Khasi Hills District
22. Suman Rai – Outreach Worker, East Khasi Hills District
23. Arelcy Lyngdoh – Outreach Worker, West Khasi Hills District
24. Batskhemshisha Lyngkhai – Outreach Worker, West Khasi Hills District
25. Laitlin Lyngdoh – Outreach Worker, West Khasi Hills District
26. Ligracia Marwein – Outreach Worker, West Khasi Hills District
27. Morality lawphniaw – Outreach Worker, West Khasi Hills District
28. Formcimora Marngar – Outreach Worker, West Khasi Hills District (Outgoing)

NAGALAND

1. Seno Tsuhah – Programme Lead (Outgoing)
2. Wekoeu Tsuhah – State Coordinator
3. Rhonden Kikon – Project Lead
4. Dilo – Administrator
5. Kesotsheu Doulo – Assistant Administrator (Chizami)
6. Aole Thopi – Assistant Administrator (Kohima)
7. Kekhropeu Mekrisuh – Assistant Administrator (RC)
8. Wepetso K Lohe – Accountant (Outgoing)
9. G Usha Thapa – Accountant
10. Wewalou T Mero – Assistant Accountant

11. Munulu Chuzho – Programme Associate
12. Vilazonuo – Programme Associate
13. Akho Phira – Programme Associate
14. Asalu Nyekha – Programme Associate
15. Temjenlemla Longkumar – Programme Associate
16. Keviselhou Mepfhou – Programme Associate (Outgoing)
17. Neitshopeu Thopi – Programme Associate
18. Nikina L Chishi – Programme Assistant (Outgoing)
19. Tshenyilou Chirhah – Project Assistant
20. Tshetzoteu Lasuh – Office Assistant
21. Wekhrolo Lohe – Office Assistant
22. Yewete Mero – Driver
23. Kewekhrozo Thopi – Project Assistant
24. Kezupfupe – Night Watchman
25. Tuku Venuh – Field Coordinator
26. Abel Pochury – Field Coordinator
27. Pongsa Lamthew – Field Coordinator
28. Vekhotalu Lea – Field Mobilizer (Pfungser Area)
29. Kronyilou Chirhah – Field Mobilizer (Dimapur Area)
30. Angunuo Mairi – Field Mobilizer (Kohima Area)
31. C Tsarila – Field Coordinator (Shamator)
32. Konyi Lohe – Field Mobilizer (Chizami Area)
33. Lhika Thopi – Volunteer
34. Lhitsewe Akami – Volunteer (Short term)
35. Keneile Thopi – Field Coordinator
36. Kediufuu Mekrisuh – NRM Assistant

CONSULTANT

Jennifer Liang

Assam Assembly Elections | Women's manifesto by rights groups

Assam Assembly Elections | Women's manifesto by rights groups

PTI

GUWAHATI, MARCH 18, 2021 15:00 IST
UPDATED: MARCH 19, 2021 00:16 IST

SHARE ARTICLE

f t r w e 0 PRINT A A A



Representational image only.

The 'Women's Manifesto-2021', prepared by five organisations working in the field of gender equality have put forward their demands to political parties and contesting candidates.

Increased reservation for women in elected bodies, adequate security for them to earn their livelihoods, equitable economic participation, better health and education facilities are among the major highlights that women rights groups

<https://www.thehindu.com/elections/assam-assembly/assam-assembly-elections-womens-manifesto-by-rights-groups/article34098925.ece>

THE ASSAM TRIBUNE, GUWAHATI 5

Women's rights groups wary of surge in domestic violence in State

MAMATA MISHRA

GUWAHATI, April 16: Even as social media is filled with memes on husbands 'forced' to do household chores during lockdown, in reality, it's a picture in stark contrast for women like Jonali and Korobi for whom life has been hell within the confines of their homes because of domestic violence. Fears of under-reported surge in domestic violence cases in the State have made women's rights groups wary about the safety of women during the ongoing lockdown.

With the lockdown in force, and women trapped with their abusers, a number of cases are being reported from various parts of the State of women finding it difficult to escape or report the physical, mental and verbal abuse. Most of such cases are being reported from rural Assam.

"Unprecedented situation, lack of income and similar factors are making the situation worse for women as the perpetrators unleash their frustration on the women and children, who are in a much more vulnerable position in the present situation," said Anurita Pathak Hazarika, State director of the North East Network (NEN) which has been working on the issue of domestic violence for the past 25 years.

NEN has approached Jishnu Baruah, Additional Chief Secretary, Department of Social Welfare, seeking certain measures to ensure that the Assam State Advisory to combat COVID-19 includes gender responsive measures by government to address safety and security of women.

The organisation has also demanded recognition of domestic violence intervention by professionals and different organisations as an essential service and allowing mobility with service passes to the organisations and activists responding to such crisis situations.

Korobi's (name changed) case was reported from upper Assam to dress safety and security of women.

The Chairperson of the National Commission of Women had recently stated that in India domestic violence complaints have been increasing by the day since the nationwide lockdown was imposed.

On behalf of the organisations addressing violence against women, NEN has also made an appeal for according mobility to organisations actively providing services like counselling, legal aid, shelter and other similar services and which are recognised by the State social welfare department as service providers.

"Shelter homes, irrespective of the scheme they run, must be authorised with special protocols to provide shelter to any aggrieved women and their dependants affected by or fleeing violence, the appeal added.

The government must also alert frontline grassroots workers like ANM, anganwadi, village defence parties, village headmen/women, etc., to immediately report such cases to service providers, police NGOs, etc., the appeal further said.

NEN. Soon after the lockdown was enforced, and her husband could not get his regular supply of liquor, Korobi and her child had to bear the brunt of his anger.

Though physical abuse was not new to her in her seven years of married life, it became an everyday affair as her husband was compelled to live at home 24x7.

On the other hand, another victim of domestic violence Jonali (name changed) was rescued by her brother after days of mental torture by her in-laws.

"We have received many such cases so far. The actual number is far more than what is being reported. We understand that the 181 helpline and one stop centres are functional. However, in remote villages where we work, women are not being able to access these services for various reasons," added Anurita.

"We are remotely handling such

Outlook

THE NEWS SCROLL

18 MARCH 2021 Last Updated at 2:16 PM | SOURCE: PTI

Women's Manifesto by rights groups for Assam assembly polls



Guwahati, Mar 18 (PTI) Increased reservation for women in elected bodies, adequate security for them to earn their livelihoods, equitable economic participation, better health and education facilities are among the major highlights that women rights groups in Assam have demanded from political parties contesting the assembly election.

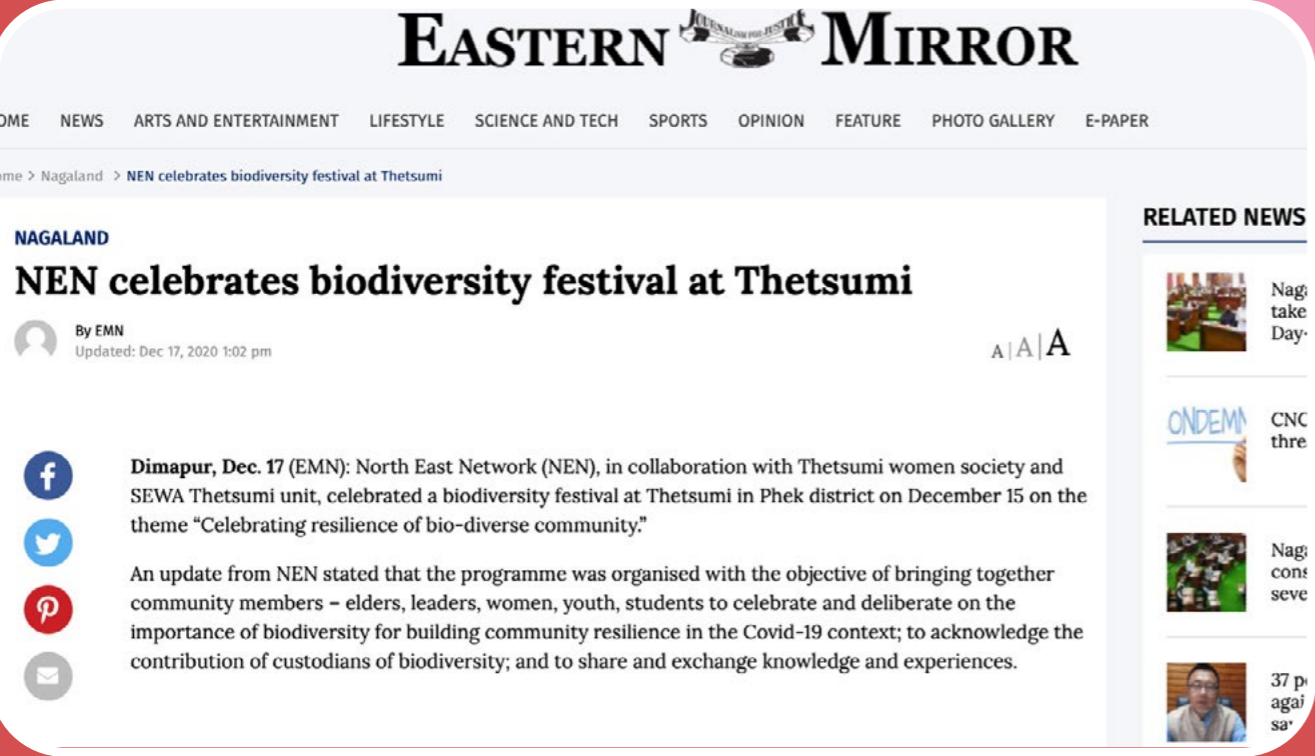
The "Womens Manifesto-2021", prepared by five organizations working in the field of gender equality have put forward their demands to political parties and contesting candidates so that they recognise the issues faced by women and include these in their plan and promises during campaigning and include them in the list once elected, North East Network (NEN) State Coordinator Anurita Pathak Hazarika said.

"The manifesto is a collective process through which women from various backgrounds and social groups have come together to draw attention to the gaps that exist in attaining gender equality and development in Assam", she said.

The manifesto has been prepared by NEN, Purba Bharati Educational Trust (PBET), Women in Governance (WinG), Women's Leadership Training Centre (WLTC) and Xobdo, Assam.

The priority of the elected representatives must be to ensure that the Women Reservation Bill is passed immediately and 33 per cent reservation for women candidates in the legislative assembly and Parliament was assured, WITC's Banamallika Choudhury said.

<https://www.outlookindia.com/newsscroll/womens-manifesto-by-rights-groups-for-assam-assembly-polls/2048941>



<https://easternmirrornagaland.com/nen-celebrates-biodiversity-festival-at-thetsumi/>



<https://easternmirrornagaland.com/solidarity-run-held-at-chizami-to-end-violence-against-women-and-girls/>



<https://easternmirrornagaland.com/nen-organises-seminar-on-women-reproductive-health-and-rights/>

THE HINDU

Assam Assembly Elections | Women's manifesto by rights groups



The Women's Manifesto-2021, prepared by five organisations working in the field of gender equality have put forward their demands to political parties and contesting candidates.

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The priority of the elected representatives must be to ensure that the Women Reservation Bill is passed immediately and 33% reservation for women candidates in the Legislative Assembly and Parliament was assured, WLTTC's Banamalika Choudhury said.

The manifesto also urged appropriate representation and participation of women at the decision-making level in local governing bodies/councils, public committees, to facilitate regular Mahila Gram Sabha so that women can voice their concerns and women representatives highlight their issues.

The women's groups have also called for 50% reservation of seats for women in district autonomous councils, 10% reservation for LGBTQIA+ community in the political parties, special provision for representation of women with disability in political parties.

A State policy for women's safety and protection with adequate budgetary allocation and to establish women's safety committees at all levels with equal representation of all genders must be formulated and the government must notify all shelter homes in the State as service providers according to the Protection of Women from Domestic Violence Act, 2005, Bonalita Acharya said.

The women's groups have also called for implementation of the Supreme Court guidelines in Assam to strictly monitor, regulate the sale of acid and formulate state rules to effectively implement The Assam Witch Hunting (Prohibition, Prevention and Protection) Act, 2018, establish and activate fast track courts for easy and affordable access to justice by aggrieved women.

The groups have also demanded that non-political, professional women with experiences on women's issues should head regulatory bodies such as the State Commissions for Women, State Social Welfare Advisory Board, State Police Accountability Commission and others.

All political parties must ensure qualitative improvement in the health services through strengthening of physical facilities such as provision of essential equipment, supply of essential drugs and consumables, infrastructure and staff availability, most importantly at the primary and secondary levels in far flung areas, Xobdo's Aranya Choudhury said.

The groups also called for immediate and effective implementation of the 'Guidelines and Protocols Medical Care for Survivors/Victims of Sexual Violence' by the Ministry of Health and Family Welfare for comprehensive healthcare response while dealing with persons from vulnerable groups such as persons with disabilities, sex workers, LGBTQIA+ persons, children, etc.

Regarding economic empowerment and livelihood for women, groups have called upon political parties to ensure equal wages for women and men through strict implementation of the Equal Remuneration Act, 1976 and the Code on Wages, 2019 which mandate equal wage and prohibit discriminatory wages based on gender, Ms. Choudhury said.

They also urged the elected representatives to initiate women's land ownership drive to build awareness and incentives to women and households with women land owners and provide more opportunities for women with land to take loans, grants and participate in agri-entrepreneurship programmes.

The women's manifesto also urged MLAs to look at the vulnerabilities of abused, deserted and single women and provide them with benefits under the Rural Housing Programme.

The peoples representatives must also increase investment in gender-transformative education methods, prepare a financial roadmap for implementation of the RTE Act and the National Education Policy, establishment of systems to monitor girls' re-enrolment as mandated by the NEP and include gender equality chapters in curriculum from school to university levels, Ms. Acharya said.

<https://www.sentinelassam.com/north-east-india-news/assam-news/guwahati-turns-hathras-protest-stage-women-demand-justice-for-manisha-capital-punishment-for-rapists-504960?infinitescroll=1>

Guwahati turns Hathras protest stage; women demand justice for Manisha & capital punishment for rapists

Several organizations banded together to hold an 'anti-rape' protest in Guwahati, where the attendees demanded strict punishment for rapists



By : Sentinel Digital Desk | 5 March 2021 1:02 PM

Guwahati: Amid the nationwide uproar over the shocking qanrape case in Uttar

THE ASSAM TRIBUNE

10th July, 2020

Speedy probe demanded into teacher's rape, murder

STAFF REPORTER

GUWAHATI, July 9: Women's rights group North East Network (NEN) has demanded a speedy investigation into the alleged rape and murder of a teacher of Balipara Krishak Mukti High School in Udalguri, who was found dead on July 7.

The organisation has also demanded a compensation of

Rs 5 lakh to the victim's family under the Assam Victim Compensation Scheme, 2012, vide the order of the Governor of Assam, dated February 1, 2019.

In a memorandum to the Udalguri Superintendent of Police, the organisation strongly condemned the brutal incident and demanded an immediate and impartial inquiry into it.

"It is a gross violation of women's human rights. Realising the gravity of the offence, we demand an immediate inquiry into the matter so that the accused is arrested without further delay and booked for exemplary punishment," NEN State director Anurita Hazarika and NEN community mobiliser of Udalguri, Dipali Bora stated.

Study conducted on lockdown impact on women in 11 dists

STAFF REPORTER

GUWAHATI, July 28: A study conducted in 11 districts of Assam revealed that 86 per cent of the respondents were out of paid work during the COVID-induced lockdown and 67.77 per cent have not been paid during the period.

Again, 73.55 per cent are willing to get back to work but not quite sure about it while 19 per cent are uncertain whether they will go back to work again or not.

The study was carried out among 200 women during April and May in Kamrup Metro, Kamrup, Karbi Anglong, Chirang, Barpeta, Sonitpur, Kokrajhar, Darrang, Golaghat, Dhemaji and Udalguri district.

Titled 'Impact of COVID-19 lockdown on women in Assam' the study was conducted by Women's Leadership Training Centre, Women in Governance, North East Network Action for Inclusion and Empowerment

Trust, Kokrajhar-Chirang and Sanmilita Mahila Samiti, with support from Zubaan, New Delhi.

During the study, 80.73 per cent of the women reported that they were facing shortage of food, 47.39 per cent had to depend on NGOs and community support for food, and only 2.08 per cent received the direct ration benefits introduced specially by the government to deal with the lockdown.

During the study, it was found that 42.5 per cent of the households surveyed were suffering from either chronic or acute ailments which exacerbated by the lockdown. Reproductive and menstrual health were also affected as access to primary health centres was drastically reduced. Differently-abled women were not able to access any form of healthcare during the time the study was conducted.

The report revealed that 51.92 per cent of the respondents could not access

healthcare services due to the lockdown, 11.54 per cent reported unavailability of doctors, 30.77 per cent had major financial constraints that affected their ability to access healthcare and 35.29 per cent could avail only medication due to lack of professional medical attention during that period.

Closure of schools and alternate educational institutions had showed multiple effects as 82 per cent of respondents spoke of their inability to attend online classes due to network issues or unavailability of smartphones, while the respondents having differently-abled students also pointed out the lack of educational services for their children.

During the study period, 14.06 per cent of the respondents reported different forms of violence, where 8.33 per cent identified family members as the perpetrators and 37.31 per cent reported witnessing some form of domestic violence or harassment.

morungexpress.com

NEN bridging gap between youth and local food system



Participants of the cooking competition organised on the occasion of World Food Day 2020 by North East Network, Nagaland at Chizami. (Photo Courtesy: NEN)

NAGALAND 17th October 2020

Chizami, October 16 (MExN): On the occasion of World Food Day 2020, North East Network (NEN), Nagaland organised a cooking competition for rural youth at the NEN Resource Centre at Chizami, Phek District under the theme 'grow, nourish, sustain, together.'


<https://www.morungexpress.com/nen-bridging-gap-between-youth-and-local-food-system>

NEN in Media

morungexpress.com

NEN: Bringing together community to discourse on women in leadership

+ f t e i n w



Participants during the observance of International Women's Day 2021 held at Phekerkriema on March 8. (Photo Courtesy: NEN)

NAGALAND 9th March 2021

Kohima, March 8 (MExN): The North East Network (NEN), Chizami commemorated International Women's Day (IWD) 2021 by bringing together rural women, village leaders, women collectives to celebrate women's leadership within their household and

<https://www.morungexpress.com/nen-bridging-gap-between-youth-and-local-food-system>

<https://youtu.be/FXkcQ-74yKE>

morungexpress.com

'Our biodiversity sustains us'

+ f t e i n w



Dr Pritpal Kaur Patra, SP Noklak inspecting the seed diversity display at the Biodiversity Festival at Pathso Nokeng. (Photo Courtesy: NEN)

NAGALAND 12th March 2021

NEN Biodiversity Festival stresses on indigenous knowledge and practices

DIMAPUR, MARCH 11 (MExN): "My people may look poor but we always have enough food in our kitchen; we may not be well-built but our stomachs are always full; we may be surrounded by stinging nettles but it is the source of

<https://morungexpress.com/our-biodiversity-sustains-us>



CHIZAMI CELEBRATES A TWO DAY 11TH BIODIVERSITY FESTIVAL


766 views • 6 Mar 2020

DD Kohima DD News 19.2K subscribers

A TWO DAY 11TH BIODIVERSITY FESTIVAL WAS ORGANIZED BY NORTH EAST NETWORK ON 5TH MARCH AT CHIZAMI VILLAGE IN COLLABORATION WITH THE SDO OFFICE, PFUTSERO IN PHEK DISTRICT WITH THE THEME "REDISCOVERING INDIGENOUS SCIENCE FOR A

NEN Research & Publications

Community Response to Domestic Violence Survivors




ROLE OF GRAMIN MAHILA KENDRA

North East Network, Assam 2020

২০২১ চনৰ অসম বিধান সভাৰ বাবে
লিংগ আৰু সামাজিক ন্যায়
সম্পৰ্কে মহিলাসকলৰ ইন্ডাহাৰ

WOMEN'S MANIFESTO
ON GENDER AND SOCIAL JUSTICE
For Assam Legislative Assembly, 2021



April and May 2020

Impact of COVID-19 Lockdown on Women in Assam

Findings from a Rapid Assessment

By
Women's Leadership Training Centre • Women in Governance • North-East Network
Action for Inclusion and Empowerment Trust • Kokrajhar-Chirang Jila Samilita Mahila Samiti
Supported by Zubaan, New Delhi

W.L.T.C Women's Leadership Training Centre

Win Women in Governance

NEN

AEIT

Kokrajhar-Chirang Jila Samilita Mahila Samiti

Zubaan

<https://www.wltp.in/publications/findings-survey-on-impact-of-COVID-19-lockdown-on-women-in-assam>

LOOKING AHEAD

Our Goals For Change

As we embark on 2021-22, NEN will strive to continue building the capacities of women, amplifying their voice and agency to encourage grassroots leadership for advocating a just and equal society. We will continue engaging with pre-existing State and Non-state agencies and building allies with new ones to address gender-based violence and discrimination. We will carry on with providing economic linkages to abuse victims- especially to those women whose households have been adversely affected by COVID-19. We also seek to promote good health practices by supporting community's access to healthcare facilities. Furthermore, the organisation aims to strengthen the capacities of the eco system in communities to prevent, resist, and counter rights violations through collective actions. We plan to strengthen CSBs, indigenous food and farming systems and traditional weaving for

sustainable rural livelihoods.

NEN also aims to build and strengthen community led livelihood initiatives through intensive skill building of women and youth in the domain of agriculture. These initiatives shall focus on procuring various skillsets ranging from the capacity building of weavers on product diversification to marketing and sales. Initiation of training on processing and development of traditional cotton and natural dyes will also take place. NEN's goals for 2021-22 will emphasise on promoting youth collectives as platforms to address issues of gender inequality, environment conservation, and sustainable livelihoods. We will prioritise building and enabling an inclusive environment for dialogue and sensitisation; bringing in voices and actions of the youth; and up-scaling mechanisms for redressal, support, and change.



OUR OFFICES

NEN HEAD OFFICE IS LOCATED
IN GUWAHATI (ASSAM)
WITH BRANCHES IN TEZPUR, ASSAM;
SHILLONG, MEGHALAYA; CHIZAMI
& KOHIMA IN NAGALAND

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