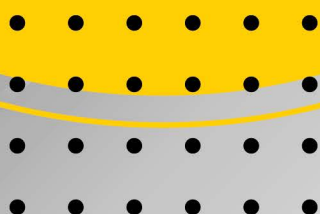




# ANNUAL REPORT

2019-2020



**NORTH EAST  
NETWORK**  
♀





## LEGAL STATUS

NEN is registered as a Society under the Societies Registration Act XXI of 1860, India. It is also registered as a Charitable Society under the Income Tax Act, 1961, and has obtained the required approval u/s 12AA of the Income Tax Act, 1961. The organisation is also registered with the Ministry of Home Affairs, Government of India, New Delhi, under the Foreign Contribution (Regulation) Act, 1976.

All donations to NEN are exempt from tax under Section 80G of the Income Tax Act, 1961. Valid only for donations in Indian Rupees.



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## LIST OF ABBREVIATION

AWHPPP	Assam Witch Hunting (Prohibition, Prevention & Protection)
CEDAW	Convention on the Elimination of all Forms of Discrimination Against Women
CSB	Community Seed Bank
CSO	Civil Society Organisation
DLSA	District Legal Services Authority
DV	Domestic Violence
GBDVAW	Gender Based Discrimination and Violence Against Women
GMK	Gramin Mahila Kendra
IC	Internal Committee
ICESCR	International Covenant on Economic, Social and Cultural Rights
MLCU	Martin Luther Christian University
MGNREGA	Mahatma Gandhi National Rural Employment Guarantee Act
NEN	North East Network
NER	North East Region
NRM	Natural Resource Management
OHCHR	Office of the United Nations High Commissioner for Human Rights
PIL	Public Interest Litigation
PWDV Act	Protection of Women from Domestic Violence Act
RTI	Right to Information
SEWA	Self Employed Women's Association
SHWWP Act	Sexual Harassment of Women at Work Place Act
UN	United Nations
UNDP	United Nations Development Programme
VAW	Violence Against Women
VDB	Village Development Board



# 25 YEARS and on...







## MESSAGE *from* CHAIRPERSON

Completing over 25 busy years of challenging yet successful grassroots endeavour, activism and advocacy, that too in a sparingly exposed, remote, least developed, multi-ethnic region of vast socio-cultural diversity as was India's North East a quarter century back, is by itself a most commendable feat for any organisation. It is indeed highly refreshing to recall the landmark meet of North East women activists of all genre and age group representing every nook and corner of the region (then consisting of seven sister-states) a few months over 25 years back in Guwahati, further stimulated by enthused participation and pragmatism of veteran rights based feminists of the time from various other parts of India. Stimulating vibrancy of that Guwahati meet-perhaps the first ever of its kind in the region-agog with mutual sharing of experience and felt needs of the activist delegates on one hand, and seeded with dreams of collective endeavours towards creating a gender just society of equitable development that evolves in harmony with the ethos of the North East, its rich cultural & bio-diversity as well as geo-political challenges on the other opened a new chapter in civil society engagements in the region particularly in feminism front.

This meet was part of the preparatory process of the historic Beijing-95 Conference, for which Dr. Monisha Behal and Dr. Roshmi Goswami were sweating it out for quite a while, meticulously exploring at the same time the possibilities of setting up a rights based women's organisation with the broader perspective of bringing in engendered interventions in the region that are both need based and sustainable. NEN emerged, plunged into its mission with substantive and visibly active participation in the Beijing Conference and came out with flying colours. Not only that, NEN happens to be the first ever rights based civil society organisation of its kind in the North East (AVARD-NE had come much later), but also, NEN is perhaps the first ever social sector organisation from the region to have presented an exclusive workshop in an UN and any international platform sharing North East concerns.

Soon after Beijing-95, starting with the setting up of its first formal office in Delhi and first State Unit in Shillong under the able leadership of Dr. Monisha Behal as Working Chairperson and Dr. Roshmi Goswami as the founding Executive Director, NEN took off. Teething pains and trying times were naturally there. But tenacity, focussed hardwork and perseverance of this duo, in a matter of few years, grounded the organisation in firm footing.

While success breeds success, joining hands with Roshmi by Darilyn Syiem, a teaching faculty in Shillong was an asset. Grooming and teaming up at the ground level with professionally tuned young dreamers in the three states, particularly Anurita Pathak (Hazarika), a budding anthropologist in Assam and Seno Tshuh, a teacher and committed community enthusiast in Nagaland later joined in by Wekoweu (Akole) Tshuh, ensured growth of the State Units with stability and expanded vision.



Setting up of Green Hub with technical/professional support from Rita Banerji in Tezpur within the Assam State unit, traditional yet innovative weaving activities with livelihood ventures in the 3 states (later formalised as NENTERPRISE), NRM, bio-diversity & farmers' forums, setting up of one stop center Iohlynti in Meghalaya, advocacy and the grassroot initiatives through network of "*barefoot counsellors*" in Assam are most commendable. Glimpses of the organisation's noteworthy track record and impact are apparent in its operation areas as also in NEN's national/global recognitions and largely documented in an impressive array of important publications besides its mandatory annual reports. While the perspectives, focussed planning, hardwork and perseverance of Dr. Monisha, and her team's committed efforts remain the organisation's backbone, NEN's recognition as a dependable social sector organisation of repute is as much enabled by the unfailing support and confidence reposed in it by various players including national and international donors, professionals/intellectuals and stake holders as well as the State authorities as and where due. In completion of NEN's Silver Jubilee, we gratefully acknowledge the enabling support and cooperation received over the years from our donors, partners and well wishers; and the commitment, skills and hardwork of NEN's past and existing team of dream weavers at various levels.

With grateful acknowledgement, appreciation and in solidarity, we look forward to further collaboration and support from one and all towards achieving our avowed vision and mission.

**Dr. Joshomayee Devi**  
Chairperson  
North East Network





# LOOKING AHEAD

It is my pleasure to write about an organisation that I belong to, that has been nurtured in the first decade of its existence since 1995. It is now 25 years old, though we could not celebrate our anniversary on March 22nd 2020 because of the uncanny onslaught of COVID-19, a pandemic which has lodged itself across the world to determine our existence as humans and our very being. But celebrations aside, NEN's work in the past, the present and current situation is dotted with exciting pursuits, vitality and a sense of responsibility that every colleague has witnessed.

25 years back the offices in Shillong and Guwahati were small, compact and we worked with excitement of reaching out to women towards enhancing their lives. My personal research work in Nagaland in 1995 brought NEN to gain a firm footing with young colleagues and their indefatigable support towards our organisational effort. All this was the crux of our work—to make it convenient for women to express a vital space to be 'someone' in this patriarchal world. Amazing that we are still addressing these issues! But looking back, we have reached out to hundreds of women across the three states of the NER. Slowly and steadily we have done it. But what is truly achievable is the fact that NEN was able to showcase the issues of rural women of our region to the outside world, beginning with the World Women's Conference of 1995 meandering through the UN initiatives which contributed to bringing women as an integral part of social and economic development. I also recall NEN's efforts in merging our NER issues with the successive Government's Five Year Plans and convening all North East regional meetings. This was perhaps the first exposure for urban and rural women to stand on larger platforms that concerned rights of women and problem solving discourse.

So, here we are now and what we achieved was the past. It was interesting and worth our while as young women. What we face now is of divisive community identities, noticeable degrees of hatred towards others, declining hold on our natural resources and the challenges of rural production against the globalised world. Yes, we tried to bring women's earnings to the fore with their indigenous weaves and while doing so NEN continued to sensitise all about strengthening our democratic norms through meaningful gender relations and non-violent co-existence.

What we have done, also, is in building partnerships to engage and empower the youth in conservation of biodiversity through the visual medium. Green Hub, a project of NEN and Dusty Foot Foundation, has contributed significantly since 2015, toward this youth movement in the rural areas of the 8 states of the north east region.

This Annual Report tells us of our achievements and experiences, which I hope you will find interesting. But let me end by acknowledging old and new partnerships/networks with reputed feminist groups and social organisations. NEN is thankful for their intellectual and proactive

support. State agencies and NEN continue to dialogue, like before, in order to push policy issues. We will carry on with them for many years to come, most certainly! The long standing cooperation of friends, well-wishers and international NGOs/donors is never to be forgotten. I personally thank those organisations, which invited NEN to send young members for workshops, and trainings and new learnings in the last 25 years. They are the leaders today.

The years ahead will be challenging indeed, but like the past 25 years we will forge ahead with our rural women, communities and the metropolitan citizens to achieve what our vision says: To build a society in the north east region that upholds gender justice, equity and respect for human rights.

**Dr. Monisha Behal**  
Founder & Chief Executive Officer



# IN SOLIDARITY



**Darilyn Syiem**  
Meghalaya

*I am pleased that North East Network is consistently bringing out its Annual Report to share about the organisation's work, the achievements made as well as challenges faced. Such reports and particularly this one, which comes on NEN's 25 years of existence, makes me reflect on my time with NEN-an exciting period of my life. Having been a part of the organisation from its early stage, I have learned and unlearned many lessons, both professional and personal. During this whole process, I became fully empowered and as such, am able to rub this off on other women, I believe.*

*NEN now, with its cadre of young, vibrant and confident young women at its helm, will certainly sail ahead, overcoming whatever storms it might encounter along the way.  
Cheers to NEN!*



**Bitu Linda Majaw**  
Meghalaya

*I would like to express my heartfelt gratitude to NEN for giving me the opportunity to share my thoughts on the journey that I had taken with NEN and its work over the years. Since NEN came into being in the year 1995, the ongoing intervention has been the setting up of health collectives which started in several villages of Meghalaya. I joined in 1997 as a timid person but NEN built my confidence. I developed research and facilitation skills. I initiated programmes on my own and developed confidence to network with State agencies. In my personal space, I had started challenging gender norms at home and implementing what I had learnt.*

*Till date, I am associated with NEN as a Resource Person on gender and violence against women with the community and student nurses, and partaking in several trainings or meetings organised by them. NEN's work is expanding in many ways. Its reach can be further expanded to remote areas, tackling gender discrimination at its roots. It can also initiate the establishment of Resource Centres in the districts they are functioning to create spaces for communities to learn. I wish the organisation best of luck for their future endeavors in their journey to promote a gender just society.*



**Daisy Hazarika Bora**  
Assam

*My journey with NEN started in 1996. I was 24 years old at that time. I was a bit hesitant and confused about my capability. Ben Baideo and Roshmi Baideo instilled courage, love and guidance. I felt resilient and strong to move ahead. Our first NEN team for training comprised of Raina Bhattacharya, Sharmila Talukdar, Narmohan Das, Elizabeth Aao, Barnali Phukan, Vincent and myself. NEN functioned as a family. The team was going to attend a training in MYRADA, Tamil Nadu. I wasn't a part of the team. Apila was. However, she didn't turn up at the railway station at the last minute. I was immediately asked to get ready. I did. That training taught us a lot, especially on how to socially and mentally boost our confidence and knowledge. After the training, we set up our first health centres and camps for reproductive health and gender equality in Dharikathi, Sonitpur district and Kaziranga, Golaghat district. Those centres turned out to be very successful. Those field trips, trainings and campaigns not only generated awareness amongst the masses but also left very deep imprints in me personally.*

*Over the years, working with NEN made me self-reliable and independent. Today, I look back and thank NEN. I cherish my good luck which was because of Apila's sudden absence. I hope that the new generation will commit themselves to look at the well-being of community and remain motivated for themselves and others.*



*NEN believes in a society where women are at the centre-stage of all decision making processes in private and public spaces*

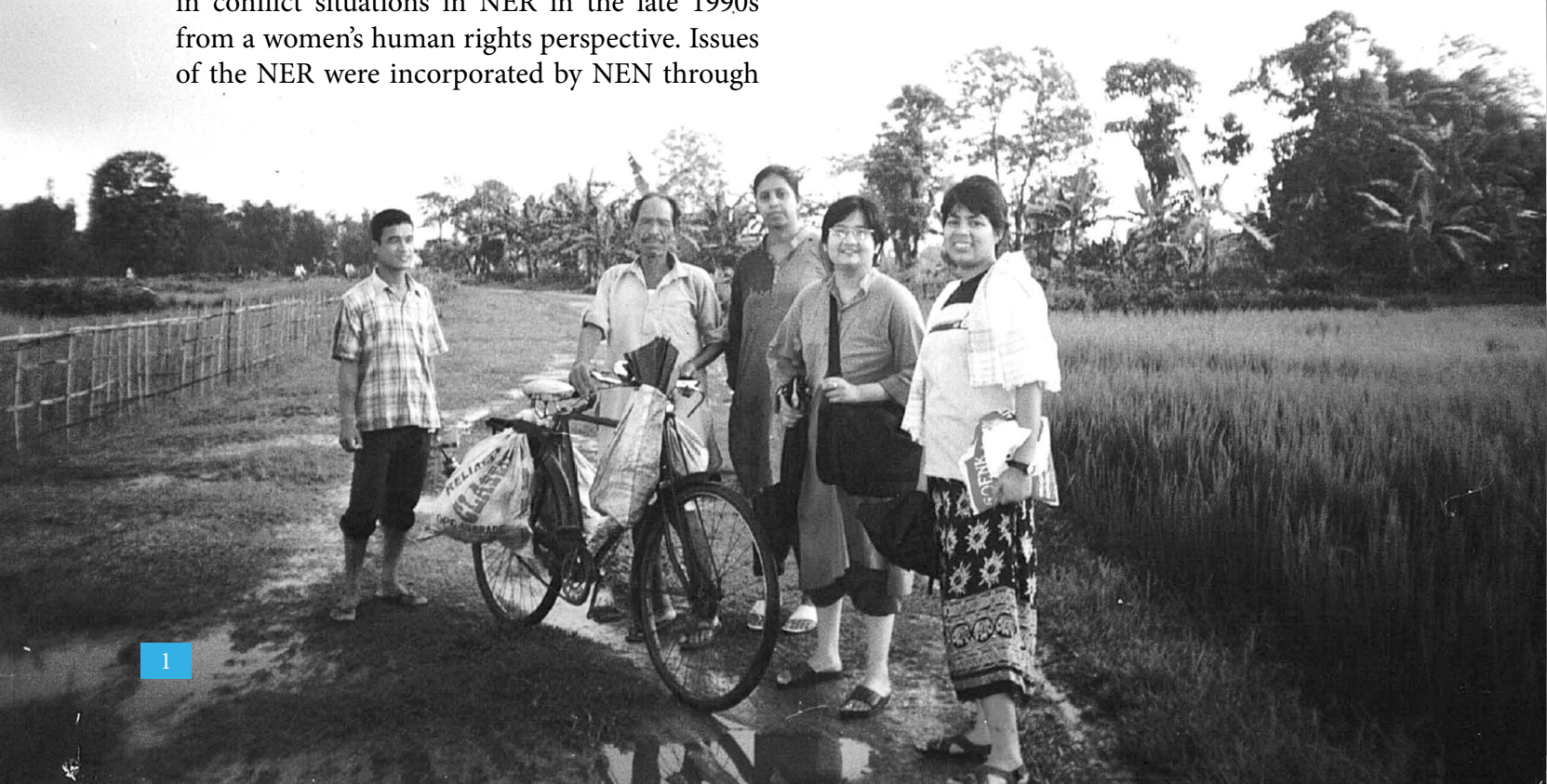






# 25 years OF NEN AT A GLANCE

It is undeniable that when women enjoy equal rights, freedom and opportunity, the whole community prospers. NEN is one of the earliest feminist voices that emerged out of North East Region of India. Way back in early 1990s, two young women Dr. Monisha Behal and Dr. Roshmi Goswami travelled across several districts in different states of NER and started talking to women in rural and urban areas. Taking note of their strengths and concerns, they highlighted the emerging concerns of north east women in their socio-political and cultural settings. They took on a lead role to represent voices of these women at various forums. NEN began in 1995 with a vision that women must be present in all decision making processes, both in private and public spheres. Soon several women from the grassroots, activists, academic, women's organisations and others were mobilised to participate in the 4th World Conference on Women which was held in Beijing in 1995. NEN was the first organisation to publish a detailed documentation on women in conflict situations in NER in the late 1990s from a women's human rights perspective. Issues of the NER were incorporated by NEN through







the Approach Papers towards India's Five Year Plans. This was indeed a significant intervention of NEN at the national level.

Our visionary leaders ensured that local activism was linked up with global forums and reinforced their professional footing by building a strong team across 3 states. Today, on its 25th year of commitment to women, NEN has emerged as one of the most credible and trusted feminist voices of NER across national and international forums. Under the able mentorship of Dr. Monisha Behal, NEN sees the second rung of leadership in Meghalaya, Assam and Nagaland who are also committed to carrying forward its mission for several generations to come and ensure a society that is equal and just for all. The new leaders are faces of NEN locally and globally.

To empower women, NEN strongly believes in understanding the intersecting social identities and rights of every woman as crucial, irrespective of their race, colour, ethnic origins, disability, religious belief, sexual orientation, marital/civil status, gender, family status, age or social grouping. NEN works with community women-farmers, weavers, vendors, violence survivors, low income migrant workers and also adolescent boys and girls.

In the early years of NEN in Assam, around 1998, we started by building a print library to serve as a public resource centre on women's rights issues. We also started some of the earliest feminist trainings on women's human rights, often in reference to the UN mechanisms, its treaties, and critical issues around women, peace, sexuality and gender equality. We took forward work on reproductive health at a time when there was international concern over sexual and reproductive rights. NEN's work also encompassed promoting women's earnings/incomes through livelihood and weaving activities. Domestic violence survivors were empowered through





Building future leaders.

Saneki Weaves, a popular livelihood initiative by NEN. With the new millennium, NEN started taking part in international meetings and trainings using opportune moments to link up our micro grassroots discussions to global macro forums such as the UN CEDAW, OHCHR and ICESCR. For the first time, in

the north east region, NEN launched the 16 Days of Activism against Gender-based Violence in different states and districts, drawing many women to comprehend the critical issues of violence and different forms that it takes.

One of our earliest grants encouraged us to



Recognising women's agency.



influence a change in the mindsets of the rural youth. Training was imparted to them as well as to the government personnel bringing in a healthy synergy between women's groups, youth, government agencies and social initiatives that emerged across the country.

We published reports and started advocating with the government on abuse and violence faced by women in private and public spaces such as domestic violence, sexual harassment at workplace, witch hunting, women's safety in cities, etc. We were instrumental, along with local groups, in having dialogues with the government to pass The Assam Witch Hunting Prohibition, Prevention and Protection) Act, 2015 and Women's Helpline. NEN is now a resource think tank to national core committees and state agencies on women's issues.

In the recent past, we started encouraging grass-root women leaders who were trained to articulate a rights language and make certain that state entitlements reach each woman in their districts. Soon, Gramin Mahila Kendras were established and led by community women in select districts of Assam. These Kendras have become safe spaces for survivors of DV as well as a creative learning space for the young in the community. Due recognition has been given to these Kendras by the Social Welfare Department of Assam Government, as Service Providers, a term used for bonafide government workers. NEN has generated a pool of grassroots peer leaders and change agents in the districts.



In Meghalaya, NEN has been at the forefront in working on VAW in the region. Our journey started with an initial study on women's reproductive health rights that highlighted incidences of domestic violence that challenged the notion of a matrilineal state being absent of violence and that women are empowered, enjoying more visibility and mobility. Reproductive and general health became the principal focus in our trainings. Years later, a major breakthrough was made in this effort of NEN when the Health Department recognised VAW, particularly DV as a public health issue. Through a tripartite MoU between NEN, Social Welfare and the Health and Family Welfare Departments, Government of Meghalaya, a support centre for women was institutionalised. It is called "Iohlynti". It was first located in Shillong's Civil Hospital, followed by a shift to Ganesh Das Hospital in 2011. Adopted as One Stop Crisis Centre (now called One Stop Centre), NEN met with success. Indeed, our collaborative efforts with state agencies have been very meaningful. One such example is our partnership with Police in providing training. This culminated with the publication of a Gender Training Manual for Police with the North East Police Academy. This



*The Inauguration of Iohlynti as the One Stop Centre by Smt. Deborah C. Marak, former Minister of Social Welfare Department on June 2016 at the Ganesh Das Hospital, Shillong.*

was followed by recommendations by NEN of a study on *'The status of women police officers in Meghalaya'* submitted to the Home Minister. We started working with schools in conducting personal safety education programmes, life skills and gender sensitisation classes with children and adolescents. Our endeavours towards sensitising public and private institutions on sexual harassment of women at workplace have been met with success and once again our

collaborative arrangements with the Office of the Deputy Commissioner, East Khasi Hills District, proved fruitful. Consequently these have led to the setting up of Internal Committees to which NEN is a member. NEN also mobilised women's groups to campaign for the implementation of 33% Women's Reservation Bill and to oppose the discriminatory Village Administrative Bill and the Khasi Social Custom of Lineage Bill.



*Launching of the report 'Rough Roads to Equality: Women Police in Meghalaya' by the Chief Secretary, Government of Meghalaya in Shillong.*



*Capacity Building of staff from different Government Departments on Sexual Harassment of Women at Workplace Act in collaboration with the Office of the Deputy Commissioner, East Khasi Hills District.*

On the grassroots front, we began work with women farmers, which resulted in the formation of the State MAKAM chapter that revived our work on NRM and livelihood activities. This engagement includes women artisans belonging to marginalised groups in urban areas of Shillong and women weavers from villages in Ri-Bhoi District. We have built a cadre of eight Outreach

workers who expanded NEN's reach to remotest areas, so that survivors of gender-based violence were not alone when demanding justice. The Meghalaya State Women's Commission also recognises some of them as Community Resource Persons.

NEN's journey in Nagaland started with



addressing women's reproductive health rights issues through Chizami Women's Health Centre, which was co-created with the local community institutions in Chizami village. From there, we delved into issues of food and nutrition, mental health and wellbeing, employment and income, etc. which are some of the social determinants of health. Through community mobilisation and participation, the NEN Resource Centre at Chizami evolved into a creative and positive thinking hub for the local community. We facilitated exchange of diverse ideas, knowledge and skills. We diversified our activities and slowly expanded our base to several districts in Nagaland, engaging women, youth, children, community institutions, women's organisations,

CSOs and the Government in our work. We built perspectives and local capacities, enhanced grassroots women's leadership skills, advocated for equal participation and representation in decision making processes, encouraging women workers to secure their rights and entitlements. We promoted local food and farming systems, advocated for defending common resources that sustains communities and creates alternate livelihood options for rural women. Along with these activities, we forged alliances and networks with individuals and groups within and outside the NER. We brought forth rural women's voices to the front, and highlighted their contribution and roles in various platforms across Nagaland and beyond.







# YEAR 2019-20 SALIENT ACHIEVEMENTS

2019-20 was a year of marked  
growth in NEN's activism  
and influence...

Over the years, NEN's mission has translated into multiple thematic areas of work which can be broadly divided into the following: Gender Based Discrimination and Violence against Women, Governance and State Accountability and Natural Resource Management and Sustainable Livelihoods.



## TACKLING GENDER BASED DISCRIMINATION & VIOLENCE AGAINST WOMEN

**N**EN has been putting relentless efforts across Assam, Meghalaya and Nagaland to create awareness amongst community people, students, women & youth on various issues of GBDVAW. NEN has been sensitising different government stakeholders on gender issues so that they can address and redress GBDVAW from a rights perspective.

In Assam, DV survivors have been provided psycho-social counselling through our GMKs in three districts. Survivors were referred to other support services like police and DLSA. Awareness on DV and GBDVAW was created through door to door visits.

NEN has been actively engaged in policy advocacy as many districts of Assam do not

have service providers as per provisions of the PWDV Act, 2005. NEN submitted a proposal to Directorate of Social Welfare, Government of Assam, recommending nine organisations in seven districts to be registered as Service Providers. Legal awareness meetings were organised for community people in Kamrup, Udalguri, and Golaghat districts in collaboration with District Social Welfare Office to raise awareness on DV and the PWDV Act. Interventions by the Departments and State Human Rights Commission have yielded positive outcomes for women.

NEN has organised multiple workshops in district level schools on issues of gender, sex and GBDVAW. These have been extremely meaningful because of the values underlying such workshops through creative medium like puppetry, creative writing and theatre workshops, along with film screenings culminating in exposure trips.







Two creative writing workshops were conducted in Golaghat and Darrang districts. After the workshops, 37 participants unfolded their tales of woe through beautiful poems and short stories.



Theatre is a powerful communications medium for social issues. 15 peer leaders and adolescent girls from Kamrup and Golaghat districts were trained by Rabijita Gogoi, a theatre activist from Assam. By the end of the workshop they developed and performed a script depicting effects of early marriage, DV and gender-based discrimination.



A puppetry workshop for 25 youth of Darrang and Udalguri districts was organised in collaboration with Puppet People. The learners made puppets with recycled materials and developed scripts on various issues like early marriage, superstitions, gendered division of work, sexual harassment of girls in public places, etc. and gave an outstanding performance on the last day!

In Meghalaya, stakeholders have been made to understand the vital role that men play in addressing gender-based violence and called for their active role to support the fight against gender inequality. In a conscious effort to involve men as potential catalysts of change, the drivers of Local Taxi Association in West Khasi Hills District were sensitised and trained to identify situations that can amount to violence, and reporting procedures to authorities.

Our grassroots women leaders are equipped with leadership skills and legal remedies to address issues of rights and entitlements. Interface meetings between women and state actors have been organised to address gender-based discrimination within their own communities. Furthermore, creative mediums like fashion shows, dance and



theatre performances were used to address collective effort in understanding gender inequality. Our activism against child sexual abuse has been through life skills and personal safety education programmes with school students

emphasising issues of sexuality, healthy relationships, internet safety and personal safety.

*Speak up and Act on Sexual Violence and Impunity: Young Artists render the pain of suffering abuse through theatre.*



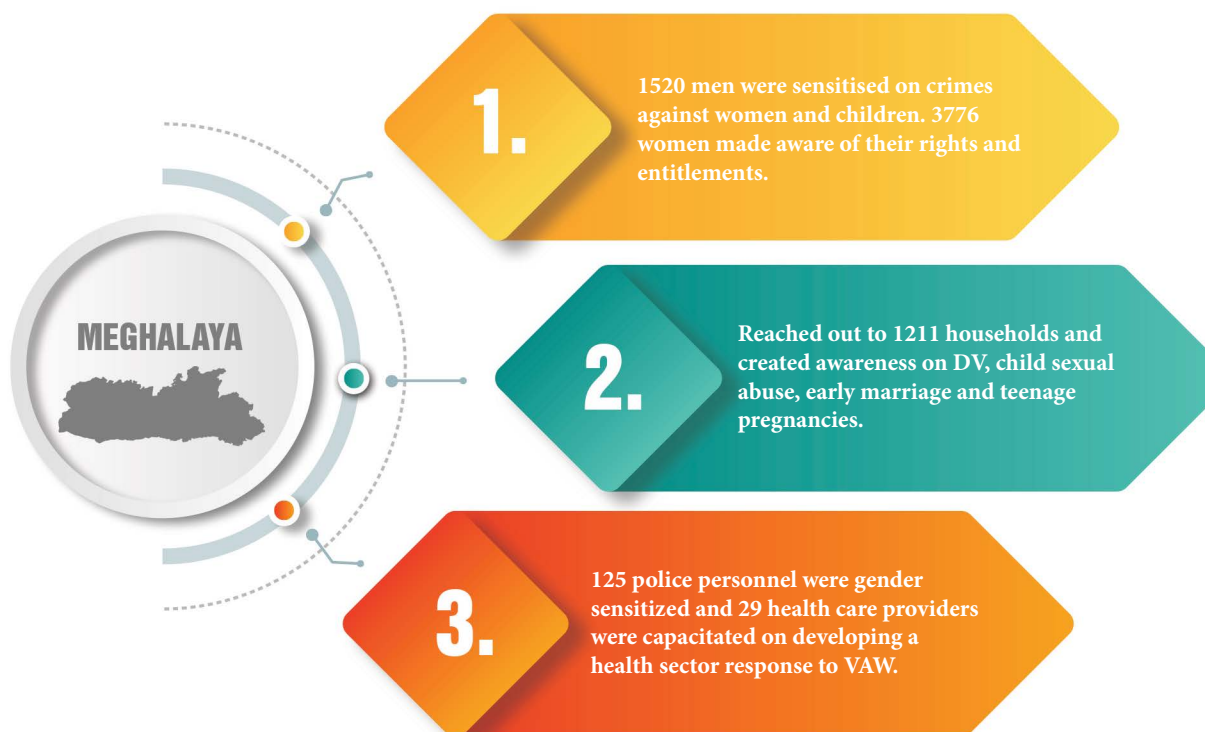
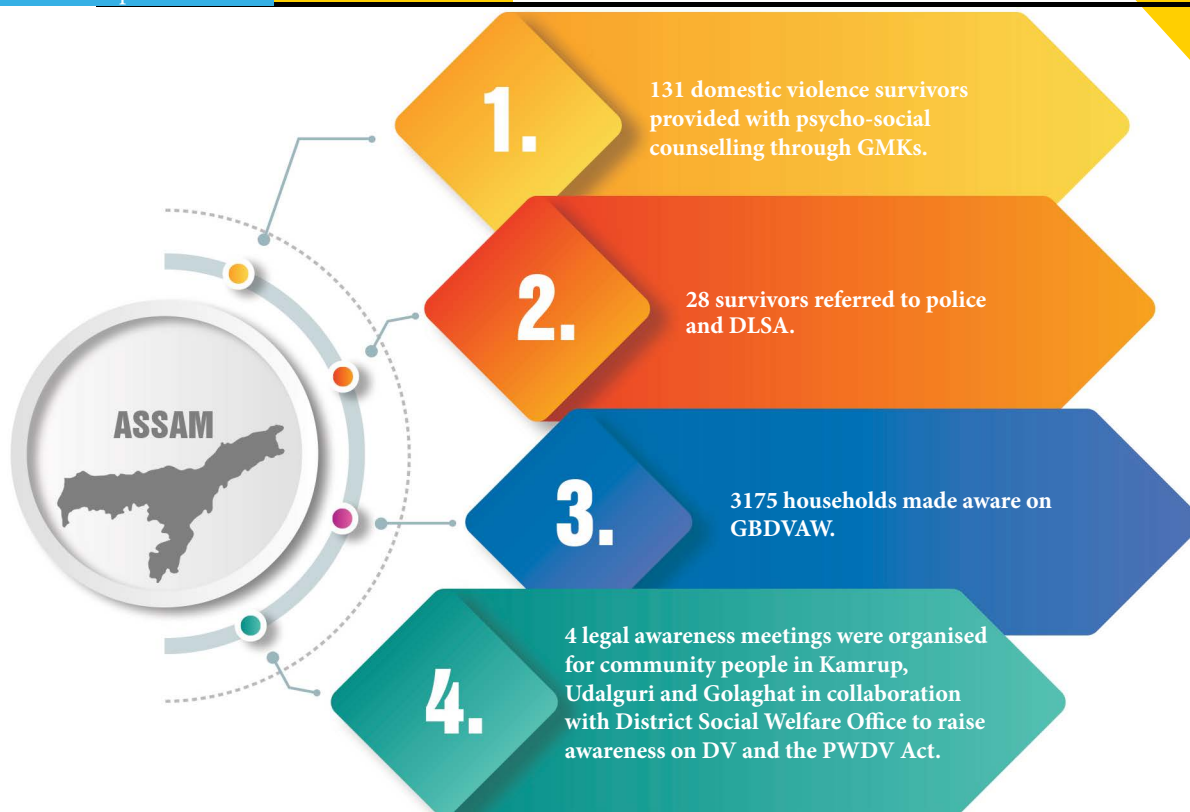
*Community programme on building a community response to VAW and children with the Local Taxi Associations in Nongkassen, West Khasi Hills District.*

In Nagaland, NEN has been making efforts to bring GBDVAW topics into discussion and highlight the issues through various platforms. During significant days and events like the International Women's Day (8 March), 16 Days of Activism against Gender-based Violence (25 November - 10 December), and One Billion Rising (14 February), NEN took the issues to the community comprising of youth, women, men (leaders and elders) and Government representatives.



*Workshop on women's leadership with tribal women's organisations at Chizami.*





## NAGALAND



1.

Reached out to 1041 women, girls, boys and men and facilitated conversations on GBDVAW issues through various mediums including music and theatre.



A Theatre Workshop was conducted for 20 young community women from Chizami and neighbouring towns. The capacity building workshop culminated into a theatre performance by the participants at the Chizami local ground and was attended by an audience numbering over a thousand. The performance highlighted various gender issues such as DV, inheritance rights, sexual violence and conflict.



## Campaigns - 16 days of Activism against Gender-Based Violence



NEN carried out campaigns across Assam, Meghalaya and Nagaland during the global event ‘16 Days of Activism against Gender-Based Violence’. The campaign is an effort to create wider awareness on the issue of gender based violence within homes, workplace, public spaces, and to encourage communities to speak out against GBDVAW in any form. This Campaign is observed every year and the strategy is to build a movement towards a violence free and gender just society.

Based on the theme of 16 Days of Activism “*Awareness to Accountability*” NEN Assam conducted 3 workshops in Kamrup (Metro) and Dhemaji districts for state government stakeholders.







A street play was performed by peer leaders and youth of Golaghat district. The play highlighted the issue of early marriage.



A poster making workshop cum exhibition on GBDVAW was conducted for 55 students at Dohali Korka Uscha Madhyamik Vidyalaya in Kamrup district.



A collage making workshop for weavers was held in Noipar, Udalguri district of Assam.



NEN conducted rights and entitlements workshop for women weavers in Ri-Bhoi district of Meghalaya.





*Consultation on women's access to ESP Rights and Entitlements.*



*Certification of Outreach Workers on the completion of Basic Counselling Course.*

NEN and young women leaders from the community led awareness campaigns in Mesulumi, Enhulumi, Razeba and Chizami villages of Nagaland. The campaigns in these 4 villages were marked by speeches, choreography, music, and evoked positive response from the

whole community. NEN team also initiated conversations on the topic of VAW - in workplace and private space, with SEWA members in Kohima, Pfutsero, Meluri, Shamator and Dimapur.

## INTERNATIONAL WOMEN'S DAY



*In all the 7 districts of Assam, International Women's Day was celebrated through sports competition among rural women and public meetings.*





*In Meghalaya, sensitisation on VAW in public and private spaces was organised through dance performance along with theatre, fashion show and community building to collectivise action to end VAW was organised.*



*In Nagaland, NEN in collaboration with SEWA Pfutsero, observed the International Women's Day at Pfutsero Town which was attended by Additional Deputy Commissioner, Pfutsero, SDPO, women leaders, NGOs and around 150 SEWA members. The event was marked by speeches, songs and extempore speech competitions by SEWA members. The event was observed to recognise the contributions and celebrate the achievements of women workers, while building feminist solidarity.*





# PROMOTING GOVERNANCE & STATE ACCOUNTABILITY

In Assam, we are building the knowledge base of women peer leaders in 6 districts on economic, social, cultural and political rights to challenge gender stereotypes on women's representation and participate in the decision making process. We trained our women peer leaders on the Panchayati Raj system and importance of Mahila Gram Sabha highlighting the significance of women within the local governance system and the importance of women's participation to make it gender inclusive.



*Post the training, two successful Mahila Gram Sabhas were organised in Darrang and Dhemaji districts. Signatures from women were collected to be placed before the General Gram Sabha on transparency of government budgets.*



Women peer leaders including community mobilisers were trained on the issue of Micro-Finance Institutions and its impact on women, and SHGs as a tool for socio-economic transformation.

NEN undertakes research to gather data which is extremely important to influence policy. At present it is documenting low-income migrant worker's access to basic services and protection in the context of India's urban transformation in Guwahati in collaboration with the University of Edinburgh, UK.

Advocacy has always been an important strategy of NEN. NEN engages in sustained interface with government to bring about policy changes on the women's issues. Last year saw NEN engaged in several advocacy processes, both at the national and local



*Workshop on monitoring SHG guidelines by the state in order to create transparency and accountability in the credit system and procedures on how women's collectives through SHGs can address social, economic and cultural issues collectively.*

levels, addressing the systemic discrimination against women and influencing the government to work towards bringing positive and progressive changes.

NEN was invited to be a part of a National Consultation '***Moving towards Generational Equality: Realising Women's Rights for an Equal future***' organised by the National Commission for Women in association with UN Women. The Consultation was to review the current challenges that affect the implementation of the Beijing Declaration and Platform for Action, 1995 (Beijing+25) on 31st January, 2020. NEN submitted its recommendations to eliminate stereotypes and harmful practices embedded within the various customary laws across the region. We also highlighted some points on the constitutional amendments which discriminate women such as access and control to property rights, participation in public life and political spaces to contest elections and rights within marriage.



*NEN coordinated and co-hosted the North East Region Consultation marking the 25th anniversary of the adoption on the Beijing Declaration and Platform of Action (Beijing +25) to draw on the learning from the CSO/women and their networks and centre stage the voices of women into the CSO report on Beijing in 25 years.*

At the local level, NEN had submitted appeals to Government of Assam to enhance and increase budgetary allocation towards 3 important legislations: the effective implementation of PWDV Act 2005; SHWWP Act 2013; AWHPPP

Act 2015. NEN appealed for appropriate utilisation of the Nirbhaya Fund for safety of women.

NEN was invited by Directorate of Social Welfare,



Government of Assam, to provide suggestions and inputs on drafting a scheme on prevention of witch-hunting and trafficking of women. A submission was made by NEN to UNDP on SDG 5 to formulate 15 year Vision Document for NER.

*The 4th World Conference on Women's Shelter was held at Kaohsiung in Taiwan and was attended by 1400 delegates from 120 countries. The theme of the Conference was 'Impact and Solidarity'. Anurita was one of the speakers at this global conference on Voices from India and the story of a feminist action research on shelter homes and survivors. Her co-speakers were Amrita Nandy and Bharti Sharma.*



In Meghalaya, NEN roped in the participation of Government officials, CSOs and grassroots workers at the Regional Consultation on Universal Health Coverage.



*Regional Consultation on Universal Health Coverage: A community perspective from NER organised by NEN, SEWA, PHFI, IIPH, Shillong and WHO, Shillong.*

This forum brought together voices from all over NER and threw light on the status quo of health care services, and the importance of community need based approach to health practices. Through our substantive work on DV, we witnessed several challenges that service providers are encountering in responding to DV cases. To understand these gaps, a stakeholder engagement was facilitated that witnessed the participation of key stakeholders under the PWDVA in partnership with the Office of the DSWO.

They deliberated upon issues of inadequate infrastructure & staff, discriminatory customary laws and lack of livelihood opportunities. The interaction led to stakeholders realising the need to file PIL and RTI to improve accountability of concerned institutions. NEN's consistent collaborations with the Meghalaya Police resulted in a refresher course on gender sensitisation workshop for police personnel in West Jaintia Hills District.

The prevailing issue of wage disparity in the informal sector, particularly under the MGNREGA brought government officials and women from several districts at a common platform to deliberate upon on gender discrimination that affects women's right to equal



*Key Stakeholders meeting for increased collaborations to respond to cases of DV in partnership with the Office of the District Social Welfare Officer, East Khasi Hills District.*



pay. Our community workers helped women labourers submit their membership applications according to the Meghalaya Building and Other Construction Workers Welfare Board. Now they can access multiple services of maternity benefit, scholarship, loans, training, health insurance and pension under the scheme.

In Nagaland, NEN has been strengthening grassroots women's leadership to advocate for their rights and access to entitlements, and advocating for women's representation in local governance. Through creative mediums, we have been training and mentoring local women's organisations and young community women leaders. We are working with 3 tribal women's organisations and an informal sector women workers' organisation, SEWA. NEN has conducted regular input sessions on various topics, leadership trainings and cross-learning/exchange opportunities for tribal



women organisations and SEWA. NEN was instrumental in collectivising and organising the SEWA Nagaland chapter since 2013, training the members and mentoring them throughout the years. In-house trainings were conducted



for the Agevans from 4 districts. Post-training, the Agevans have started taking leadership responsibilities in their areas by addressing issues affecting their trades and communities. These include vending spaces, organising farmers' markets with NEN, advocacy for reduction of sanitation tax for vendors, creating livelihood linkages and other government schemes and programmes.





Young women leaders participated in the following:

- Regular perspective building meetings
- Creative communication workshops
- Research exercise to increase community understanding
- Documented stories of inspiring women from their communities that led to the publication of 'Nitsumi-Dze'.



*Young women leaders from the community released 'Nitsumi Dze', a collection of stories of women, 2019.*

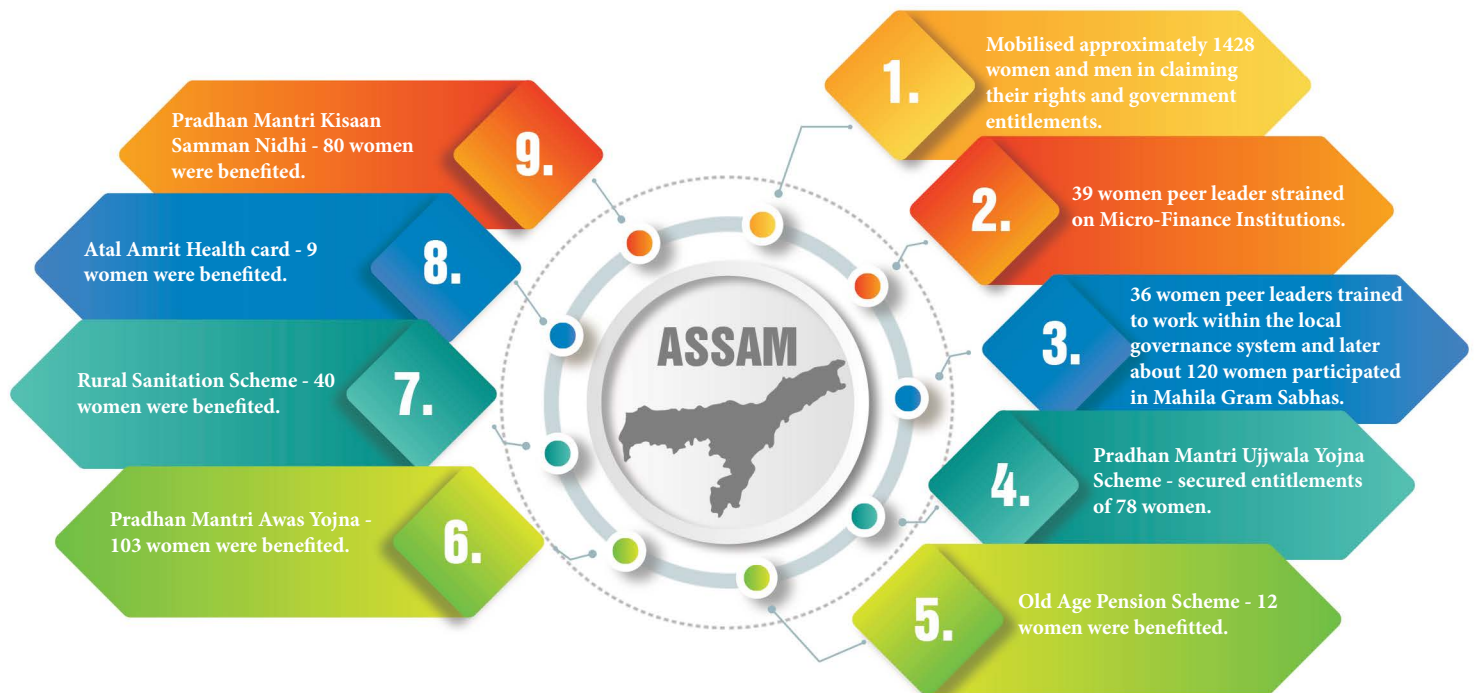
All of the above have led to community awareness, supported by our campaigns on GBDVAW, during the 16 Days Activism for instance, using dance and music across their own four villages.



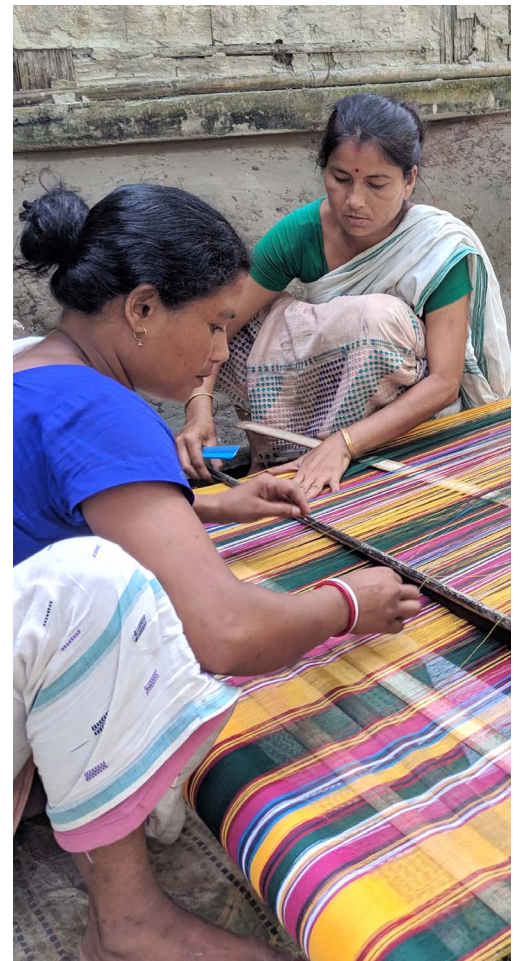
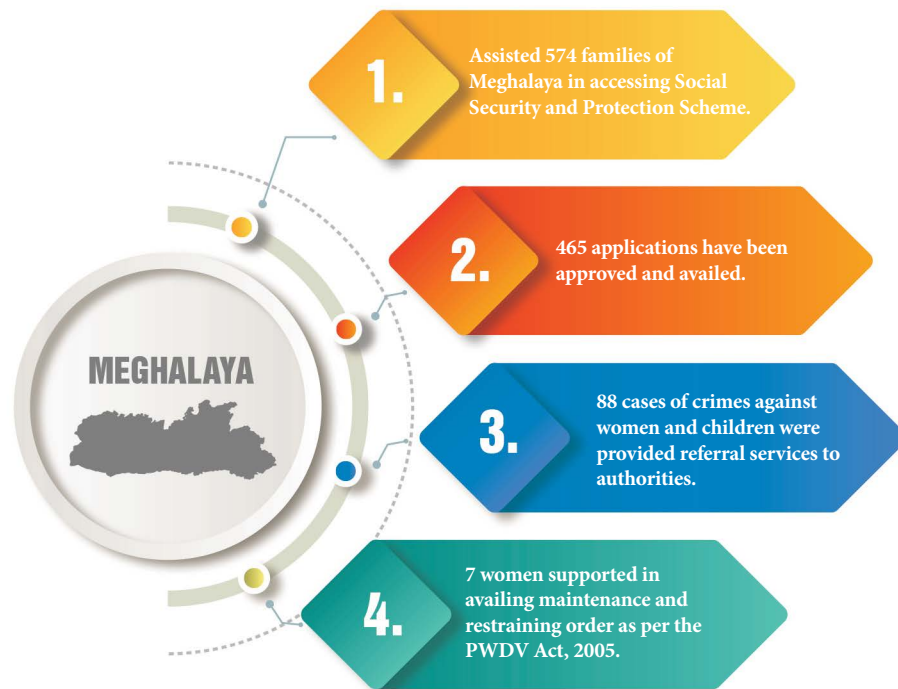
*Candle-lit vigil to protest violence against women during the 16 Days Campaign against Gender based Violence at Chizami, Nagaland.*



*Conversation with Youth on Gender Based Violence in observance of One Billion Rising Campaign, Feb 2020.*









# SUPPORTING NATURAL RESOURCE MANAGEMENT

&

# SUSTAINABLE LIVELIHOODS

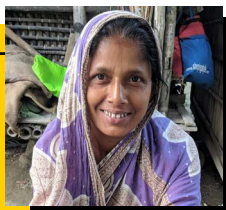


**L**iberating women from a violence free environment means providing them an alternative and sustainable livelihood. This meets our resolve in securing their economic rights and access to entitlements.

Reviving the traditional weaving in Assam towards collective work culture of the community was one of our first steps in creating sustainable livelihoods for women. It was favourably accepted by the weavers in large numbers because we also address the importance of preserving the ethnic richness of such weaves. The work with the weavers in Assam has expanded to 5 districts. NEN has been supporting the weavers to articulate their entitlements and also building leadership capacities for an overall enhancement of their lives. Emphasis has been made on design development, book keeping and stock management to professionalise their work and also to encourage more earning among women in the long run. In keeping up with the tradition of inclusivity, NEN has also given importance in bringing out the art and skills of multiple ethnic communities such as Mising, Karbi, Rabha, Rajbonshi, and different caste and minority groups in Assam. Various exposures were also given to the weavers including a visit for weavers to Samaj Pragati Sahayog in Bagli, Madhya Pradesh, in December 2019.





**RAMJIDA BEGUM**

Heena Begum (46), a weaver and single mother of two from Darrang district started weaving to make ends meet. NEN trained her to weave innovative products through which she could earn an additional income of Rs. 3000/- per month. She could now pay the fees of her daughter's school on time! She also gradually started coming for other trainings organised by NEN. In one such training on '*Local Self Governance*' she came all the way to Guwahati and felt motivated to learn more about her local administration. Since then, she has been vocal about her own rights and entitlements, and works with the Gramin Mahila Kendra to strengthen their voices.

**PARIJAT**

Parijat Borah (37), a weaver from Udalguri district has discovered her love to learn and understand the various issues that afflicts women in her community. She was a part of the exposure visit to Samaj Pragati Sahayog where she keenly observed the good practices of the micro-credit groups and soon she started implementing them in her own group. According to her, the income generated through weaving has reduced the stress at home whereby she could give time to social activities as well.

Our work with women farmers in Meghalaya showed us that traditional methods of agriculture were vanishing with increased modernisation. In an effort to address the declining culture of seed keeping and sharing, women farmers were trained on reviving traditional practice of seed

banking through an exposure trip to the first community seed bank in Laitsohpliah village. They went back and held meetings in their own villages to establish similar Community Seed Banks.



Workshops on bio intensive raised bed farm facilitated by SPREAD NE that enhanced skills on farming in limited spaces along with natural recipes for curing plant diseases and increasing soil fertility while producing inexpensive farming inputs at home.

Ensuring food security and building a sustainable future requires concerted efforts, especially in urban areas where rapid urbanisation have reduced farming spaces and increased dependency on food markets.



On World Food Day, SPREAD NE and NEN facilitated students of Madan Hindi School with skills of growing one's own food by incorporating kitchen gardens and school gardens as food insecurity in urban areas increase.

Supporting our endeavours, the Seng Kynthei initiated a livelihood programme focusing on growing indigenous crops along with production of organic pesticides and fertilisers. The Meghalaya Women Artisans Initiative was established from women comprising different marginalised backgrounds to create their own identity and ensure economic independency.

This gave them an opportunity to network and create market linkages through participation in local fairs, some of which are organised by the government. Such opportunities have given them considerable visibility. These artisans were also enhanced with skills on natural dyeing of jute using locally available raw materials like turmeric and lac.



*Workshop on natural dyeing on jute with women artisans from Jhalupara, East Khasi Hills District.*

In an attempt to understand the importance of land as a vital identity for tribal population in the region, the first ever NE Land Conference was organised in collaboration with MLCU,

NERCORMP and RNBA Manipur, engaging many in sharing concerns around gender rights and land, privatisation of land tenure and threats of dilution of the community.

## *Stories of Change...*

One of NEN's Outreach Workers has emerged as an advocate for the construction of roads in her village in Wahliewlong, West Khasi Hills District. For years, her village has suffered the absence of roads, adversely affecting many to reach out to health care service, access markets and limiting the mobility of farmers. After years of pleading with the authorities, she took it upon herself to initiate community action. Along with women's groups, she approached the Headmen of two villages to initiate the construction on their own. The MLA of that Constituency was apprised of this collective action and he summoned the women to halt the work and offered to take up the responsibility instead! The road construction work in her village started in December 2019 and is currently in progress. She has become an inspiration to many!

At the grassroots, NEN in Nagaland has continuously engaged with women farmers, sensitising community leaders to safeguard the common resources including seeds, soil, forests, biodiversity, and in training young

adults to become custodians of the natural environment. For policy level advocacy, we built collaborations and networks with various Government departments, organisations and networks like MAKAM, MINI, etc. Some of the

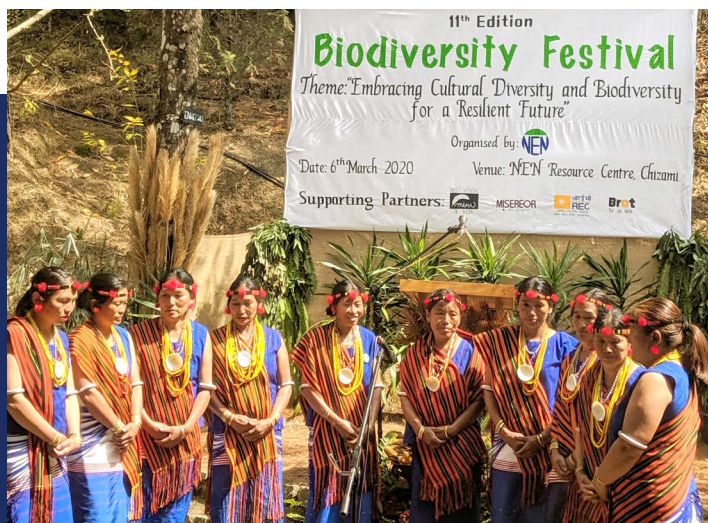




*1st North East Land Conference organised in collaboration with MLCU, NERCORMP, RNBA-Manipur and NRM Centre for Land Governance in Shillong.*

initiatives taken are - organising farm schools, biodiversity festivals, farmers' markets, training workshops and seminars for women farmer's groups and local organisations. We focussed on strengthening indigenous local food systems, health and nutrition, setting up community banks, skills and capacity building for women in the informal sector (women farmers, weavers and vendors). NEN has been advocating for marketing and vending spaces, etc. It is important to note that the use of film screening and participatory videos have been a remarkable tool to educate and advocate for promoting sustainable, local food and farming systems. The wealth of indigenous knowledge and skills for self-reliance has encouraged farmers in safeguarding their common resources towards

building resilience to climate change and other crisis. The current climate crisis have taught us to adopt multiple forms of farming systems, that is rooted in agro biodiversity for determining nutritive diets and food security. Millets are a case in point, adopted and popularised by NEN because they are highly nutritious and climate resilient. NEN's hard work and contribution in popularising this crop variety extends to women farmers of Meluri, Akghewo, Phor and New Phor in Phek district. These are millet growing communities and have been motivated to start collective farming in their own areas. Some of the key activities undertaken during the past year are creation of Community Seed Bank conducting health and nutrition campaigns in the districts of Phek and Tuensang.



*Events like the annual Biodiversity Festival, where NEN facilitates local women farmers to exchange, share seeds and knowledge, and introduce the concept of CSBs, have inspired few communities to set up CSBs in their villages.*





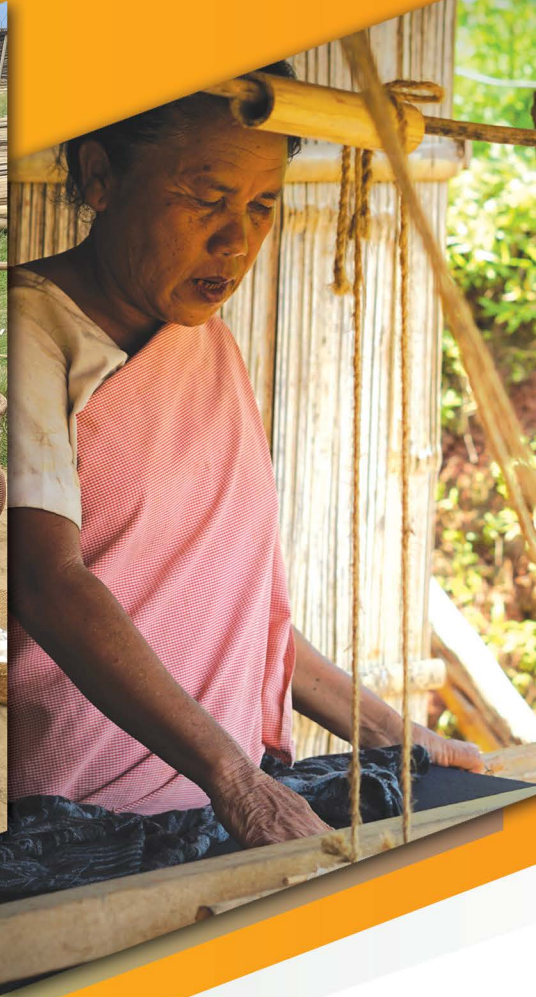
*NEN farm School 2019 in Nagaland: With the objective to bridge the disconnect of urban-based youth from the local environment, biodiversity and local food systems, NEN has developed a curriculum to engage the youth.*

The Phek Village CSB is a shining example of women's initiative. Influenced by NEN's Biodiversity Festival in March 2019, ten women farmers constructed seed storages, drawing the attention of a large number of women. Appreciating the efforts of these women farmers, the VDB came forward and assured a sum of Rs. 20,000/- as assistance towards setting up the CSB. The Village Women Development Board offered a room to set up the CSB. NEN's Biodiversity Festival has influenced the setting up of several CSBs. In the Pathso Nokeng Village, the Baptist Church came forward to donate one of the Church's granary to be used as Seed Bank.



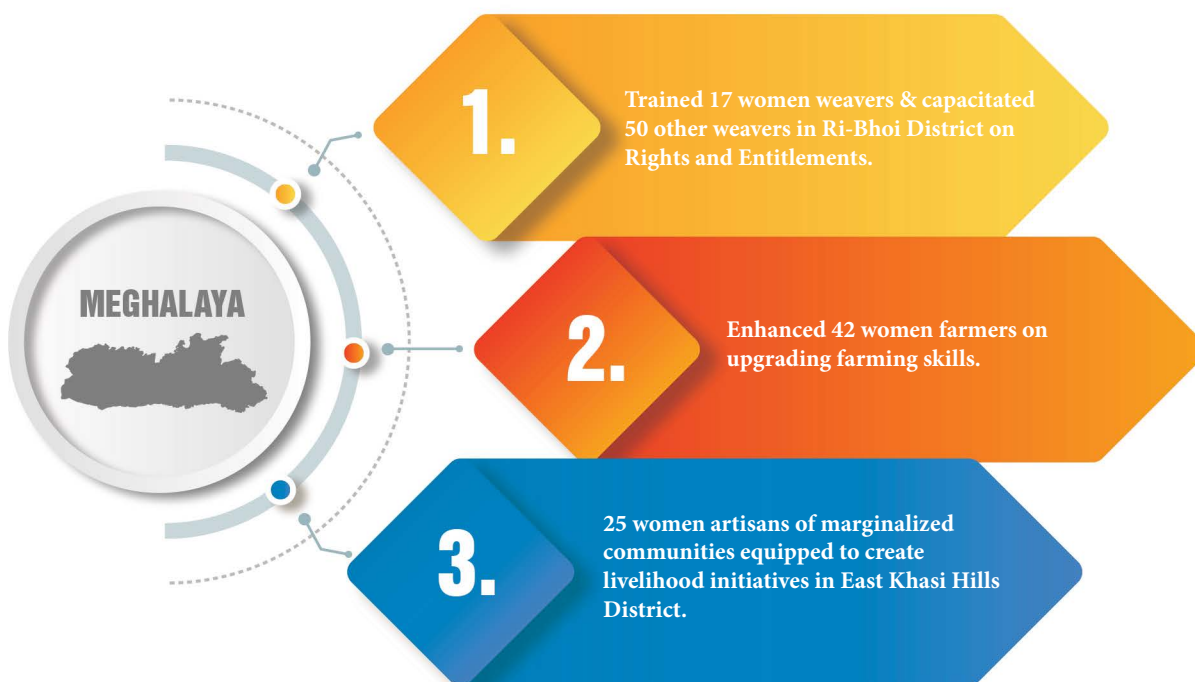
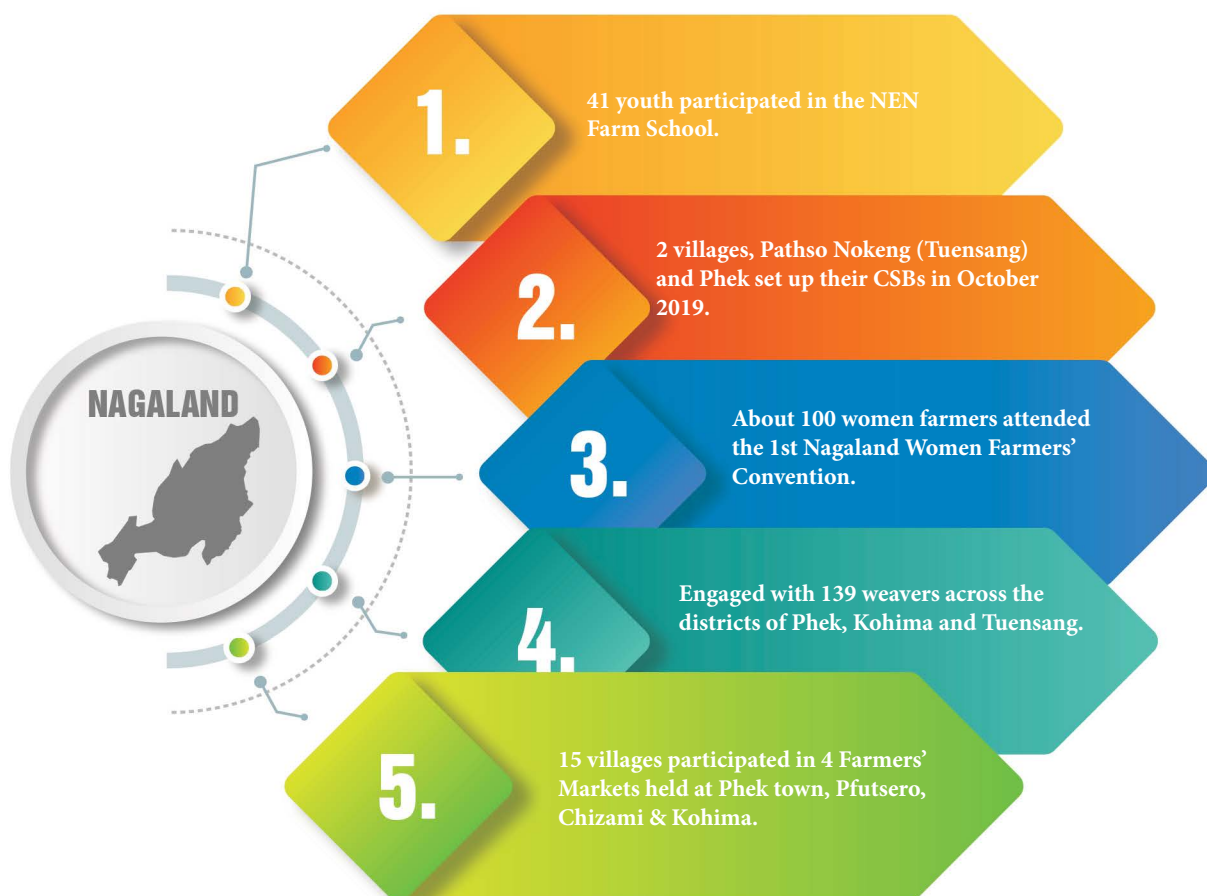


# Our Happy Weavers



1.

Engaged 144 women weavers across the districts of Sonitpur, Darrang, Kamrup (Rural), Udalguri and Karbi Anglong.





# GREEN HUB



**T**he Green Hub Project is an innovative youth and community based video Fellowship programme by NEN and Dusty Foot Initiative that was launched in 2015 exclusively for the youth of NER. The immensely successful project engages youth in conservation action and social change across the region through the use of digital medium.

*Green Hub has 88 fellows from all the states of NER. With more than 47 partner organisations, we have produced more than 200 films with almost 40 short films being added every year, covering a range of environmental and social issues with special focus on indigenous knowledge and wild life.*

Many of these films can be viewed on the YouTube channel '*Green Hub Video Diary*.' We are extremely proud of our bright young alumnus who are emerging as youth leaders spearheading their own projects.

It is interesting to note that a Forest Project was started by two Green Hub Alumni, **Wanmai Konyak** and **Serlibon Timungpi** and saw considerable progress. Wanmai's Biodiversity Management Committee in Mon District of Nagaland has 23 members now, and he has developed a nursery for tree plantation through community participation. Serlibon from Karbi Anglong, an Autonomous District Council of Assam, has formed '*Youth for Nature*' in Dongkamukam, involving youth from the area to actively engage in conservation and social change. Conservation Education Programme '*Under the Canopy*'



*Serlibon Timungpi, Community Leader, CBET and Forest Project Site.*



*Wanmai Konyak, Community Leader, Forest Project Site.*

has been initiated for the forest project sites.

A Community Based Eco Tourism Pilot Project (CBET) was initiated with the help of Green Hub Resource persons: Sanjay Sondhi, Nandita Hazarika and Goutam Narayan. Two pilot areas: Dongkamukam (Karbi Anglong) and Fakim Village in Kiphire district of Nagaland, have been chosen for this project. Field surveys for both the locations were

conducted in November 2019 and February 2020 respectively.

The application process for GH Fellowship 2019-20 began in December 2019 and by March 2020 more than 200 applications were received. However, due to the pandemic, the Fellowship has been dropped and the year is considered as a '*Gap Year*' to strengthen the GH Alumni Network.

### **2019-2020 was an eventful year at Green Hub**

- In May, the annual Green Hub Festival 2019 was held in collaboration with Lokopriya Gopinath Bordoloi Regional Institute of Mental Health (LGBRIMH), with Youth Wellness Hub, a mental health and wellbeing response and resource initiative of LGBRIMH. Films, community conservation stories, presentations, art installations, workshops by experts and researchers as well as music were shared during the festival which was a dynamic and vibrant platform for youth and an interface for diverse social change issues, ranging from conservation to healing.
- In November 2019, Youth Wellness Hub partnered with Green Hub to organise the first mental health festival, '*Yuva Man Meet*' in LGBRIMH.
- Green Hub team and fellows were invited for a presentation in '*Nature in Focus 2019*' held in Bangalore during August.



## Awards & Accolades

- Rita Banerji was inducted as an Ashoka Fellow 2019.
- The film '*Dampa Hmathlir*' by Lalvohbika Hrahsel and Gaurab Talukdar won the second prize in the "Emerging Filmmakers" category of the first Nature in Focus Film Festival, while four other films made by the Fellows were nominated for the same.
- '*A Journey into The Herders Paradise*' by Dawa Tsangpo Bhutia and Thangminlal Misao (Batch 2017-18) was nominated and screened under the 'Amateur & Youth Films, National' category for the 10th CMS VATAVARAN International Film Festival and Forum on Environment & Wildlife, 2019 held in November in New Delhi.
- Goldenstar and Lokesh Mam (Batch 2018-19) got selected as 'WIPRO Sustainability Educators.'
- '*The Guardian and The Deity*', a film by Sunil Saddrin Gurung & Promod Saikia (Batch 2016-17) won at the Eco Art Contest, 2019 organised by the U.S Consulate & the American Center, Kolkata.
- Tsuseki and Limthure (Batch 2016-17) were awarded 'The Salim Ali Awards, 2019' for conservation announced by the Bombay Natural History Society (BNHS).
- Chentei Lam Naga (Batch 2017-18) bagged the Special Mention Film at the 2nd Nagaland Film Festival, 2019 for his film, '*Strength in Diversity*'.
- Arpana Choudhury from the programme team was selected for the Queer Youth Leadership Course 2020, as a part of the Keshav Suri Fellowship Program.



# NEN: A FINANCIAL OVERVIEW

## NORTH EAST NETWORK

### BALANCE SHEET AS AT 31ST MARCH, 2020

FUNDS AND LIABILITIES	RUPEES	RUPEES	PROPERTY AND ASSETS	RUPEES	RUPEES
<b>GENERAL FUND ACCOUNT :</b>			<b>FIXED ASSETS :</b>		
Balance as per last Balance Sheet	2,77,61,004.38		As per Schedule B Annexed		1,51,53,041.00
Less : Deficit during the year	65,218.05				
Less : Transferred to Projects	80,33,552.16	1,96,62,234.17	<b>DEPOSITS AND ADVANCES :</b>		
			Advances	13,44,820.33	
<b>CAPITAL ASSET FUND :</b>			Tax Deducted at Source	1,13,342.45	
Asset out of Earmarked Funds		25,75,265.82	Income Tax A.Y. 2020-21	2,08,066.00	16,66,228.78
<b>SPECIFIC AND EARMARKED FUNDS :</b>			<b>CASH AND BANK BALANCES :</b>		
As per Schedule 'A' Annexed		1,05,27,213.40	On Fixed Deposits		
<b>CORPUS FUND ACCOUNT :</b>			With HDFC Limited	50,00,000.00	
Balance as per last Balance Sheet		1,78,78,523.00	With Indian Overseas Bank	73,69,078.00	
<b>OTHER LIABILITIES :</b>			With Syndicate Bank	56,06,412.80	
Loans and Advances	8,63,256.30		With North East Small Finance Bank	3,00,000.00	
Tax Deducted at Source	23,444.00		With UCO Bank	69,607.00	
Professional Tax	7,448.00		With Tamil Nadu Power Finance and Infrastructure		
Provident Fund	1,90,628.35	10,84,776.65	Development Corporation Limited	11,66,455.00	
			With UTI Mutual Fund	10,00,000.00	
			On Savings Bank Account		
			With Allahabad Bank		
			Account No. 50490839816	3,25,504.00	
			With Syndicate Bank		
			Account No. 73302010032562	47,10,066.47	
			Account No. 73302010082677	3,28,752.66	
			Account No. 73302010120536	17,30,156.44	
			With Indian Overseas Bank		
			Account No. 054101000008155	9,87,096.11	
carried forward ...		5,17,28,013.04	carried forward ...	2,85,93,128.48	1,68,19,269.78
brought forward ...		5,17,28,013.04	brought forward ...	2,85,93,128.48	1,68,19,269.78
			Account No. 026501000012635	6,11,325.43	
			Account No. 054101000015182	5,05,153.94	
			With UCO Bank		
			Account No. 05330100014446	4,99,107.00	
			With South Indian Bank		
			Account No. 0626053000002130	48,508.17	
			With North East Small Finance Bank		
			Account No. 50190001510129	2,56,244.00	
			With State Bank of India		
			Account No. 11539507631	13,67,774.60	
			Account No. 35143013698	6,78,719.35	
			Account No. 10029424297	6,42,965.00	
			Account No. 33095862866	11,26,332.60	
			Account No. 10031894509	4,12,319.64	
			Account No. 30809501427	19,106.00	
			Cash in Hand	1,48,059.05	3,49,08,743.26
<b>TOTAL RUPEES ...</b>		<b>5,17,28,013.04</b>	<b>TOTAL RUPEES ...</b>		<b>5,17,28,013.04</b>

As per our report of even date

For North East Network

Dr. Monisha Behal  
Director

Guwahati :  
Dated : 6th November, 2020



FOR L. D' SOUZA & CO.,  
CHARTERED ACCOUNTANTS  
Firm Registration No. 101974W

DIPSHA MARY D'SOUZA  
PARTNER  
Membership No. 153622  
UDIN : 20153622AAAAKU1200



## NORTH EAST NETWORK

**INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 2020**

EXPENDITURE		RUPEES	INCOME		RUPEES	RUPEES
<b>To ADMINISTRATIVE EXPENSES :</b>			<b>By INTEREST REALISED :</b>			
Office Expenses	57,134.00		On Savings Bank Accounts	3,55,876.27		
Bank Charges and Commission	5,244.98		On Fixed Deposits	<u>13,90,398.11</u>		17,46,274.38
Electricity and Water	1,800.00					
Salaries and Allowances	3,50,492.50		<b>" DONATIONS AND CONTRIBUTIONS :</b>			
Honorarium	1,35,779.20		From TATA Trust	31,525.00		
Travel, Food and Accommodation	2,75,475.25		From Dusty Foot Foundation	2,00,000.00		
Courier and Postage	3,715.00		From Dharmaje	3,000.00		
Hiring Charges	89,750.00		From Wildlife Institute of India	24,000.00		
Medical Expenses	1,440.00		General Donations	<u>6,04,175.00</u>		8,62,700.00
Other Expenses	39,513.00					
Stationery and Printing	24,090.95		<b>" OTHER RECEIPTS :</b>			
Repairs and Maintenance	2,15,774.06		Programme Receipts	8,804.00		
Professional and Legal Expenses	67,328.32		Training Centre Income	4,21,928.00		
Telephone and Communication	13,257.00		Income from Sale of Handlooms Projects	1,99,010.64		
Gifts and Prizes	3,250.00		Income from Sale of Books and Stationery	10,575.00		
Transportation Expenses	9,300.00		OKUM Guest House Receipts	13,990.00		
Insurance Expenses	1,533.00		Interest on Income Tax Refund	1,190.00		
Meetings and Conferences	299.00		Miscellaneous Income	<u>12,548.50</u>		6,68,046.14
Vehicle Maintenance	30,529.31					
Newspapers and Periodicals	1,960.00		<b>" Deficit carried over to Balance Sheet</b>			65,218.05
Gratuity	55,529.00					
Website Expenses	34,000.00					
Audit Fees	22,358.00					
Interest on Late Payment of TDS	408.00					
Miscellaneous Expenses	<u>240.00</u>	14,40,200.57				
<b>carried forward ...</b>		<b>14,40,200.57</b>	<b>carried forward ...</b>			<b>33,42,238.57</b>

brought forward ...

14.40.200.57

brought forward ...

**33,42,238.57**

" SOCIAL WORK PROGRAMME EXPENSES :

ONGC 3	27,070.00	
Resource Personnel Cost	10,000.00	
Green Hub : A Tree Programme Expenses	2,37,601.00	
Training and Awareness Campaign	4,657.00	
Donations and Charity	2,000.00	2,81,328.00

" OTHER EXPENSES :

Handloom Expenses	25,253.16	
OKUM Guest House Receipts	27,720.65	52,973.81

" DEPRECIATION WRITTEN OFF :

As per Fixed Asset Schedule Annexed	15,67,736.19
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TOTAL RUPEES ...

33,42,238.57

TOTAL RUPEES ...

33,42,238.57

As per our report of even date

For North East Network

Dr. Monisha Behal  
Director

Guwahati :  
Dated : 6th November, 2020

FOR L. D' SOUZA & CO.,  
CHARTERED ACCOUNTANTS  
Firm Registration No. 101974W

**DIPSHA MARY D'SOUZA**  
**PARTNER**

Membership No. 153622  
UDIN : 20153622AAAAKU1200

## NORTH EAST NETWORK

## CONSOLIDATED RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 2020

RECEIPTS	RUPEES	RUPEES	PAYMENTS	RUPEES	RUPEES
<b>To BALANCE ON 01.04.2019 :</b>			<b>By SOCIAL WORK PROGRAMME EXPENSES :</b>		
On Fixed Deposits			<b>Revenue Expenditure :</b>		
With UCO Bank	65,196.00		Green Hub : ATREE	50,979.00	
With HDFC Limited	50,00,000.00		Green Hub : LGBRIMH	1,39,257.08	
With Indian Overseas Bank	69,99,038.00		Financial Assistance Towards Green Hub Project		
With Syndicate Bank	59,42,188.54		2018-19	7,20,802.00	
With Tamil Nadu Power Finance and Infrastructure			Green Hub : WII	40,000.00	
Development Corporation Limited	21,73,790.00		Green Hub : Wipro	3,91,540.00	
With UTI Mutual Fund	10,00,000.00		ONGC 4	26,31,263.50	
On Savings Bank Account			No one shall be left behind Initiative-Biodiversity for		
With State Bank of India			Food, Nutrition and Energy Security	13,21,522.51	
Account No. 35143013698	49,210.17		Sustainable Revival of the Traditional skill of Making		
Account No. 10029424297	7,28,910.80		Textiles out of Thevo	2,85,810.00	
Account No. 33095862866	2,75,898.13		Vocational Training Centre Expenses	100.00	
Account No. 10031894509	6,14,909.44		One Stop Centre Expenses	1,47,340.00	
Account No. 30809501427	32,087.00		One Stop Centre Expenses - Balance Refunded		
Account No. 11539507631	12,28,651.10		to Government of Meghalaya	45,934.00	
With UCO Bank			Azim Premji Philanthropic Initiative Project	58,24,634.88	
Account No. 05330100014446	2,38,312.15		Social Welfare Project	16,379.00	
With Syndicate Bank			Green Hub : Bringing Feminist Dialogues and		
Account No. 73302010120536	77,89,053.49		Women Leadership on Sustainable Nature and		
Account No. 73302010032562	69,86,922.65		Livelihood	2,76,111.00	
Account No. 73302010082677	4,698.47		Green Hub : PNF 1	4,788.00	
With South Indian Bank			Green Hub : PNF 4	9,22,951.00	
Account No. 0626053000002130	1,14,109.48		Green Hub : Youth Based Digital Docu-Centre for		
With Indian Overseas Bank			People's Biodiversity	34,91,894.20	
Account No. 054101000015182	74,406.82		Green Hub : PNF 5	1,18,740.00	
carried forward ...	3,93,17,382.24	0.00	carried forward ...	1,64,30,046.17	0.00
brought forward ...	3,93,17,382.24	0.00	brought forward ...	1,64,30,046.17	0.00
Account No. 054101000008155	99,353.89		Green Hub Medi Assist Festival	1,344.40	
Account No. 026501000012635	15,05,917.45		Green Hub : Youth Based Digital Docu-Centre for		
Cash in Hand	2,28,066.90	4,11,50,720.48	People's Biodiversity - PHF	8.80	
<b>" INTEREST REALISED :</b>			Addressing and Redressing Gender Based		
<b>On Savings Bank Account</b>			Discrimination in North East India	2,48,559.00	
Green Hub : Wipro	698.00		Weaving as a Tool for the Empowerment of Rural		
No one shall be left behind Initiative-Biodiversity for			Women in Three States of North East India	45,91,373.46	
Food, Nutrition and Energy Security	6,000.00		Advancing Women's Agency Towards Sustained		
Azim Premji Philanthropic Initiative Project	1,88,861.95		and Inclusive Empowerment of Communities in		
Sustainable Revival of the Traditional skill of Making			Three States of North East India - Continuation	1,52,71,628.55	
Textiles out of Thevo	2,712.00		Self Employed Women Association (SEWA)		
Green Hub : BFDWLSNL	20.00		Programme	3,92,221.00	
Green Hub : PHF 2	12,553.29		To Strengthen Millet growing Communities of India,		
BFDW 2019-22	64,221.79		Acknowledge their Right to Nutritious Food, Susta-		
MRC	5,075.10		-inable Livelihoods, Reclaim Millets into the Framing		
Mentoring Programme	7,720.20		and Policy Landscape of India	3,57,316.44	
Self Employed Women Association (SEWA)			Sewa Bharat	3,36,670.25	
Programme	2,204.90		South Asia Young Women Leadership and		
Weaving as a Tool for the Empowerment of Rural			Mentoring Programme	9,21,750.04	
Women in Three States of North East India	9,066.20		Study of Shelter Homes for Women Survivors of		
Green Hub : PNF 4	429.00		Violence in Five States of India	3,000.00	
Green Hub (General FC)	625.00		Writ Petition in High Court	97,398.00	
General Fund	3,55,876.27		Green Hub (General FC)	1,76,807.03	
<b>On Fixed Deposits</b>			From the Margins : Exploring Low-Income Migrant		
General Fund	13,90,398.11	20,46,461.81	Worker's Access to Basic Services and Protection		
<b>" DONATIONS AND CONTRIBUTIONS :</b>			in the Context of India's Urban Transformation in		
From TATA Trust	31,525.00		Guwahati	11,48,831.77	
From Dusty Foot Foundation	2,00,000.00		<b>Capital Expenditure :</b>		
From Dharmaje	3,000.00		Buildings (Community Cultural Interpretation Centre		
carried forward ...	2,34,525.00	4,31,97,182.29	-Museum Cum Library	10,60,666.00	
			Equipments (BFDW 2019-22)	1,56,680.00	
			carried forward ...	4,11,94,300.91	0.00



brought forward ...	2,34,525.00	4,31,97,182.29	brought forward ...	4,11,94,300.91	0.00
From Wildlife Institute of India	24,000.00		Equipments (Foard Foundation)	19,249.00	
General Donations	6,04,175.00	8,62,700.00	Furnitures and Fixtures (Green Hub - General FC)	5,500.00	
<b>" GRANTS IN AID :</b>			Furnitures and Fixtures (BFDW 2019-22)	96,142.00	
<b>For Social Work Programme</b>			Furnitures and Fixtures (Foard Foundation)	38,400.00	
Preparation of Five Short Documentary Films			Computers and Accessories (BFDW 2019-22)	3,67,359.82	
Assamese Language			Computers and Accessories (Foard Foundation)	48,300.00	
Green Hub : ATREE	50,000.00		Vehicles (BFDW 2019-22)	7,82,969.00	4,25,52,220.73
Green Hub : LGBRIMH	1,39,425.00		<b>" SOCIAL WORK EXPENSES :</b>		
Financial Assistance Towards Green Hub Project			ONGC 3	27,070.00	
2018-19	6,04,803.00		Green Hub : ATREE Programme Expenses	2,37,601.00	
Green Hub : WII	40,000.00		Resource Personnel Cost	10,000.00	
Green Hub : Wipro	4,35,000.00		Training and Awareness Campaign	4,657.00	
ONGC 4	30,70,615.00		Donations and Charity	2,000.00	2,81,328.00
Community Cultural Interpretation Centre-Museum			<b>" ADMINISTRATION EXPENSES :</b>		
Cum Library	17,21,000.00		Office Expenses	57,134.00	
No one shall be left behind Initiative-Biodiversity for			Bank Charges and Commission	5,244.98	
Food, Nutrition and Energy Security	14,32,095.00		Electricity and Water	1,800.00	
Sustainable Revival of the Traditional skill of Making			Salaries and Allowances	3,50,492.50	
Textiles out of Thevo	3,00,000.00		Honorarium	1,35,779.20	
Social Welfare Project	45,300.00		Travel, Food and Accommodation	2,75,475.25	
Green Hub : Bringing Feminist Dialogues and			Courier and Postage	3,715.00	
Women Leadership on Sustainable Nature and			Hiring Charges	89,750.00	
Livelihood	3,39,695.00		Medical Expenses	1,440.00	
Green Hub : Youth Based Digital Docu-Centre for			Other Expenses	39,513.00	
People's Biodiversity	33,28,230.00		Stationery and Printing	24,090.95	
Green Hub : PNF 4	4,99,750.00		Repairs and Maintenance	2,15,774.06	
Green Hub : PNF 5	4,55,000.00		Professional and Legal Expenses	67,328.32	
Green Hub (General FC)	1,88,015.61		Telephone and Communication	13,257.00	
Self Employed Women Association (SEWA)			Gifts and Prizes	3,250.00	
Programme	2,95,354.60		<b>carried forward ...</b>	<b>12,84,044.26</b>	<b>4,28,33,548.73</b>
<b>carried forward ...</b>	<b>1,29,44,283.21</b>	<b>4,40,59,882.29</b>			



brought forward ...	1,29,44,283.21	4,40,59,882.29	brought forward ...	12,84,044.26	4,28,33,548.73
Advancing Women's Agency Towards Sustained			Transportation Expenses	9,300.00	
and Inclusive Empowerment of Communities in			Insurance Expenses	1,533.00	
Three States of North East India - Continuation	2,04,08,486.15		Meetings and Conferences	299.00	
Study of Shelter Homes for Women Survivors of			Vehicle Maintenance	30,529.31	
Violence in Five States of India	6,40,000.00		Newspapers and Periodicals	1,960.00	
To Strengthen Millet growing Communities of India,			Gratuity	55,529.00	
Acknowledge their Right to Nutritious Food, Susta-			Website Expenses	34,000.00	
-inable Livelihoods, Reclaim Millets into the Framing			Audit Fees	22,358.00	
and Policy Landscape of India	3,48,602.00		Interest and Penalty on TDS	408.00	
From the Margins : Exploring Low-Income Migrant			Miscellaneous Expenses	240.00	14,40,200.57
Worker's Access to Basic Services and Protection			<b>" OTHER EXPENSES :</b>		
in the Context of India's Urban Transformation in			Handloom Expenses	25,253.16	
Guwahati	8,94,095.69		OKUM Guest House Receipts	27,720.65	
Sewa Bharat	4,80,000.00		Loans and Advances	5,23,947.00	
Addressing and Redressing Gender Based			Income Tax A.Y. 2020-21	2,08,066.00	7,84,986.81
Discrimination in North East India	4,78,097.28		<b>" CAPITAL EXPENDITURE :</b>		
South Asia Young Women Leadership and			Flat Purchased	19,86,500.00	
Mentoring Programme	6,91,264.00	3,68,84,828.33	Equipments	6,645.00	
<b>" OTHER RECEIPTS :</b>			Vehicles	5,65,201.00	25,58,346.00
Programme Receipts	8,804.00		<b>" BALANCE ON 31.03.2020 :</b>		
Training Centre Income	4,21,928.00		On Fixed Deposits		
Income from Sale of Yam (Thevo)	93,250.00		With HDFC Limited	50,00,000.00	
Income from Sale of Handlooms Projects	1,99,010.64		With Indian Overseas Bank	73,69,078.00	
Income from Sale of Books and Stationery	10,575.00		With Syndicate Bank	56,06,412.80	
OKUM Guest House Receipts	13,990.00		With Tamil Nadu Power Finance and Infrastructure		
Loans and Advances	6,63,550.00		Development Corporation Limited	11,66,455.00	
Professional Tax	5,416.00		With UTI Mutual Fund	10,00,000.00	
Provident Fund	1,09,158.61		With North East Small Finance Bank	3,00,000.00	
Tax Deducted at Source	20,264.00		<b>carried forward ...</b>	<b>2,04,41,945.80</b>	<b>4,76,17,082.11</b>
Income Tax Refund	21,430.00				
<b>carried forward ...</b>	<b>15,67,376.25</b>	<b>8,09,44,710.62</b>			



brought forward ...	15,67,376.25	8,09,44,710.62	brought forward ...	2,04,41,945.80	4,76,17,082.11
Interest on Income Tax Refund	1,190.00		With UCO Bank	69,607.00	
Miscellaneous Income	<u>12,548.50</u>	15,81,114.75	On Savings Bank Account		
			With State Bank of India		
			Account No. 35143013698	6,78,719.35	
			Account No. 10029424297	6,42,965.00	
			Account No. 33095862866	11,26,332.60	
			Account No. 10031894509	4,12,319.64	
			Account No. 30809501427	19,106.00	
			Account No. 11539507631	13,67,774.60	
			With UCO Bank		
			Account No. 05330100014446	4,99,107.00	
			With Syndicate Bank		
			Account No. 73302010120536	17,30,156.44	
			Account No. 73302010032562	47,10,066.47	
			Account No. 73302010082677	3,28,752.66	
			With South Indian Bank		
			Account No. 0626053000002130	48,508.17	
			With North East Small Finance Bank		
			Account No. 50190001510129	2,56,244.00	
			With Allahabad Bank		
			Account No. 50490839816	3,25,504.00	
			With Indian Overseas Bank		
			Account No. 054101000015182	5,05,153.94	
			Account No. 054101000008155	9,87,096.11	
			Account No. 026501000012635	6,11,325.43	
			Cash in Hand	<u>1,48,059.05</u>	3,49,08,743.26
carried forward ...		<u>8,25,25,825.37</u>	carried forward ...		<u>8,25,25,825.37</u>



brought forward ...	8,25,25,825.37	brought forward ...	8,25,25,825.37
<hr/>			
TOTAL RUPEES ...	8,25,25,825.37	TOTAL RUPEES ...	8,25,25,825.37
<hr/>			

We have verified the above Receipts and Payments account with the books of account and the vouchers relating thereto and we hereby report that in our opinion, proper books of account as required by law have been kept. The Receipts and Payments Account is in agreement with the books of account maintained. We have obtained all the information and explanations which to the best of belief were necessary for the purpose of our audit. The Receipts and Payments Account gives a true and fair view receipts and disbursements of the North East Network.

**For North East Network**

**Dr. Monisha Behal**  
**Director**

**Guwahati :**  
**Dated : 6th November, 2020**



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8. Dhaatri Trust, India
9. DRL, India
10. Dusty Foot Foundation, India
11. Ford Foundation (FF), India
12. Global Fund for Women, USA
13. Millet Network of India/Deccan Development Society, India
14. Misereor, Germany
15. MORA Textile Pvt. Ltd., India
16. MPLADS, Kolkata, India
17. Oil & Natural Gas Corporation (ONGC), India
18. Paul Hamlyn Foundation NRE, UK
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1. Arjun Kamdar, India
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5. Mridula Banerji, India
6. Rita Banerji, India

# SHARING RESOURCES

## ASSAM

### NEN as Resource Persons

Anurita P Hazarika, Junumoni Das, Nilanju Dutta, Rashmi Rekha Borah, Sanjukta Bhuyan, Usharani Devi.

### Guest Resource Persons

Chikimiki Talukdar, Chitralkha Baruah, Drishana Kalita, Enakshi Dutta, Gulashmi Rekha Bora, Himanshu Gogoi, Jahir Mansuri - Ahmedabad, Jubi Jain, Kunjalata Lachon, Manash Protim Neog, Mayuri Deka, Miguel Queah, Nandita Deka, Neelakshi Sharma, Nur Asma Ahmed, Prof. Anuj Kapilashrami & Prof Jeevan Sharma of University of Edinburgh, Rabijita Gogoi, Rahul Roy, Rosemary Viswanath - Bangalore, Rosie Kalita, Sangeeta Goswami, VartikaJaini - New Delhi.

### Resource Persons for Green Hub

Anchal Sondhi, Gaurab Talukdar, Kiran Mittal, Nandini Velho, Nikhil Virdhi, Nitin Das, Payal Bhojwani Molur, Pooja Gupta, Ram Alluri, Rintu Thomas, Rodin Rahman, Sanjay Barnela, Sanjay Sondhi, Seemanta Jyoti Baishya, Shilpi Sharma, Sumit Sisodiya, Sushmit Thomas, Tamara Law Goswami, Vandana Menon.

## MEGHALAYA

### NEN as Resource Persons

Arnicia Kharnaier, Balarisha Lyngdoh, Joy Grace Syiem and Namgurang Nandang.

### Guest Resource Persons

Adv. Iarisa Phawa, Adv. Satrupa Bhattacharjee, Aldridge Nengnong, Arbor Thangkhiew, B. Chyne, Badondor Shylla, Barry Kharmalki, Bhaktynti Tangsong, Christy Naijair, Donald. S Pakyntein, Dr. Abhijit Das, Dr. Anungla Aier, Dr. Caleb Harris, Dr. Chandrakant Lahariya, Dr. Debbie Zothanpari, Dr. Hilde De Graeve, Dr. Joy Lyngwa, Dr. K Shrinath Reddy, Dr. Mahamed Buheji, Dr. Marbabiang Syiem, Dr. Mintumoni Sarma, Dr. Santosh Giri, Flourish Lyngdoh, Fr. Cyril Tirkey, Gregory Shullai, Ivyreen Warjri, J.S. Dhanao-IPS, Linda Chchakchchuak, Mayfereen Ryntathiang, Mirai Chatterjee, Neil Jaitly Khongwir, P.T. Blah, Peacefully Marsharing, Phrangkupar Kharbamon, Pius Rane, Ranjani Krishnamurthy, RoneyWahlang - MCS, Rupa Chinai, Samir Bordoloi, Sathish Kumar, Shannon Massar, SI Anthony Khongsit, Steven R. Bareh, Sylvereen Snaitang.



# SHARING RESOURCES

## NAGALAND

### NEN as Resource Persons

Kewekhrozo Thopi, Munulu Chuzho, Neitshopeu Thopi, Seno Tsuhah, Thuigounlung Gangmei, Vilazonuo Kikhi and Wekoweu Tsuhah.

### Guest Resource Persons

Anuo Longo, Atula Wai, Colo Mero, Dikhwetsou Wezah, Dr. Esther LKR, Dr. Hannah Krujia, Dreams Unlimited, Ebamhetho Kro Chizami, Jasmine Patheja, Khrolo Naro, Mhonlumo Kikon, Nalini Nayak, Neingulo Krome, Neingupe u Kazhie Rhakho, Neipelhi-u Edemi, Neiteo Koza, Nelson Deb, Phuleshe K. Yepthomi, Pratyasha Ghosh, Renabemo Kikon, Rukmini Rao, Sabarigiri M, Sanchita Mitra, Shiv Kumar WSC, Supongnukshi Ao, Tasetshulo-u Kapfo, Wets hete Thopi, Yashika, Zulhipe Chirhah.

# VALUED PARTNERS

## ASSAM

### Government

All India Radio; Arunachal Forest Department; Assam Administrative Staff College; Assam Apex Weavers & Artisans; Assam Police; Department of Health and Family Welfare; Assam State Agricultural Marketing Board; Co-operative Federation Ltd.; Department of Telecommunications; Digital Empowerment & Assam Civil Society Network for SDGs (ACTNOW4SDG); Directorate of Museums; Directorate of Social Welfare; Directorate of Sports and Youth Welfare; Environment and Forest Department; Gender Studies Department - Gauhati University; Home (A) Department; Indian Institute of Information Technology Guwahati (IIITG); Krishna Kanta Handique State Open University (KKHSOU); North East Handicrafts & Handlooms Corporation Limited (Purbashree), Guwahati; Office of the Deputy Commissioner; Rajiv Gandhi National Institute of Youth Development (RGNIYD) Regional Centre; Regional Ayurveda Research Institute for GID, Guwahati; State Resource Centre for Women-Directorate of Social Welfare; Tezpur University; The Tribal Cooperative Marketing Development Federation of India (TRIFED), Guwahati; Youth Wellness Hub - LGBRIMH, Tezpur.

### Non-Government

Action India, New Delhi; AIDWA, Guwahati; All India Democratic Women's Association, Guwahati; Aman Network, India; Assam Mahila Sangha, Guwahati; Assam Youth Collective; ATREE, Bengaluru; Ayang, Majuli; Balipara Foundation, Sonitpur; Bholabari High School, Udalguri; BMC Changlangshu; Bordoliguri Jatiya Bidyalaya-Darrang; C-NES, Guwahati; Dhemaji College, Dhemaji; Documentary Resource Initiative, Nagaland; Dohali Korka Uscha Madhyamik Vidyalaya, Kamrup; Dr. BKB College, Nagaon; Dusty Foot Foundation, Delhi; Ecosystems India, Kolkata; Ekta, Madurai; Emami Limited, Amingaon; Jagori, New Delhi; Financial Management Service Foundation, Delhi; Foundation for Social Transformation, Guwahati; Gorukhuti Higher Secondary School, Darrang; Handique Girl's College, Guwahati; Human Rights Law Network, Guwahati; Kabeichuba Sewa Sangha, Darrang; Kalaigaon Girls High School, Udalguri; Kalaigaon Higher Secondary School, Udalguri; Lalit Chandra Bharali (LCB) College, Guwahati; Lamlynti Chittara Neralu Network, India; MAATI Centre, Guwahati; Mahila Kisaan Adhikar Manch (MAKAAM) Network, India; Marangi College, Golaghat; MASK, Sonitpur; Nature Conservation Foundation, Mysuru; Nazariya-Delhi; Nething, Guwahati; North Eastern Development Finance Corporation Ltd. (NEDFi); Northeast Live TV; Puppet People, Assam; Purabi Milk, Guwahati; Ram Krishna Mission, Meghalaya; Sadou Asom Pragatisheel Nari Sanstha, Guwahati; Sakhi-One Stop Centre, Kamrup; Sangama-Kerala; SeSTA, Bongaigaon; Singching Bugun Village Community Reserve, Arunachal Pradesh; Sishu



# VALUED PARTNERS

Sarothi, Guwahati; SMC '89, Guwahati; sStep, Guwahati; Swayam, Kolkata; The Ant, Chirang; The Corbett Foundation, Madhya Pradesh; Titli Trust, Dehradun; Tizu Valley Biodiversity Conservation and Livelihood Network, Nagaland; UN Women, New Delhi; UNDP on behest of NITI Ayog; UTSAH, Guwahati; Vimochana, Bangalore; Vishtar, Bangalore; WAY Foundation, Kamrup; Women Helpline-181, Assam; Zaloni Data Management Company, Guwahati.

## MEGHALAYA

### Government

Directorate of Social Welfare, East Khasi Hills District; District Legal Services Authority, East Khasi Hills District; District Police-West Jaintia Hills District; District Social Welfare Office, West Khasi Hills District; Health Department, East Khasi Hills District; Jhalupara Cantonment Board; Labour Department, Shillong; Meghalaya Police, East Khasi Hills District, North Eastern Region Community Resource Management Project, Shillong; Office of the Block Development Officer, East Khasi Hills District; Rongmei Naga Baptist Association, Manipur.

### Non-Government

CEHAT- Mumbai; Dorbar Shnongs of different localities and villages - Lumsophoh, Lawsohtun and Risa Colony East Khasi Hills District, Rangthong - South West Khasi Hills District; Faith Foundation, East Khasi Hills District; Grassroot, East Khasi Hills District; Indian Institute of Public Health-Shillong; Madan Hindi School Madanryting, East Khasi Hills District; Martin Luther Christian University, East Khasi Hills District; NESFAS, East Khasi Hills District; Self Employed Women's Association, Ahmedabad; Seng Kynthei Kyndongtuber - West Jaintia Hills; SPREAD NE, Assam; Support Group for Women.

## NAGALAND

### Government

Agricultural Technology Management Agency (ATMA), Phek; Department of Agriculture; Department of Environment, Forests and Climate Change, Phek District; Department of Horticulture, Kohima Municipal Council (KMC); Krishi Vigyan Kendra (KVK)- ICAR; Labour & Employment Directorate; Nagaland Bee- Keeping and Honey Mission (NHBM); Nagaland State AIDS Control Society; National Bank for Agriculture & Rural Development (NABARD); Office of SDEO, Pftusero, State Institute of Rural Development (SIRD); Weavers Service Centre, Dimapur.

# VALUED PARTNERS

## Non-Government

Akehta Sangtamlarü Tshingmujang (AST) Kiphire; Baptist Theological College (BTC), Pfutsero; Centre for Sustainable Technologies; Chakhesang Mothers' Association (CMA); Chizami Range Public Organisation (CRPO); Chizami Sports Association (CSA); CREA – New Delhi; Deccan Development Society (DDS) Hyderabad; Eastern Mission High School, Chizami; Ecofemme, Foundation for Social Transformation (FST) Guwahati; Human Rights Law Network (HRLN), Nagaland; IISc, Bengaluru; Insightshare, UK; Mahila Kisan Aadhikar Manch (MAAKAM); Martin Luther Christian University, Shillong; Millet Network of India (MINI), NE-Thing, Guwahati; North East Initiative Development Agency (NEIDA), Kohima; North East Slow Food & Agro Biodiversity Society (NESFAS), Shillong; Pochury Mothers Association (PMA) Meluri; Rongmei Baptist Association (RBA), Samaj Pragati Sahayog and Kumbaya; Self Employed Women's Association (SEWA); SEWA - Bharat, New Delhi; Slow Food Community - Nagaland Chapter; Social Service Centre (SSC) NGO, Meghalaya; Society for Urban & Rural Empowerment (SURE), Meghalaya; Sustainable Development Forum Nagaland (SDFN); Take One Productions, Kohima; Kalpavriks; Yimchungberu Arihako Shamator Town (YBAST); Youth Action for Rural Development (YARD), Kohima.

**Local Community Institutions:** Church, Village Councils, Youth and Women Organisations in Chizami, Enhulumi, Mesulumi, Sumi, Thetsumi, Chizami Town, Pfutsero, Razeza, Tsupfume, Zelome, Zhavame, Phek, Middle Khomi, Lower Khomi, Chosaba, Phek Basa, Meluri, Akhegwo, Kuzatu, Phor, New Phor, Yisi, Shatuza, Wuzu, Hutsu, Ekhaio, Yokao, Pathso, Pathso Nokeng, Tsuwao, Lengnyu, Panso Town, Dzulhami, Phuhgi, Ruzazho, Thurutsuswu.



# NEN AS EXTERNAL MEMBERS OF INTERNAL AND LOCAL COMMITTEES AS PER SHWWP ACT

## Assam

Anurita is the Chairperson of Local Committee - Kamrup (M) district.

Anurita P. Hazarika, Nilanju Dutta, Rashmirekha Borah and Sanjukta Bhuyan were external members to the committees of several Government and Non-Governmental Departments.

Assam Administrative Staff College, Assam Apex Weavers & Artisans Co-operative Federation Ltd., Assam State Agricultural Marketing Board, Department of Telecommunications, Director of Accounts (Postal) Assam Circle, Directorate of Museums, Directorate of Sports and Youth Welfare, Emami Limited, Environment and Forest Department, Gauhati University, Home (A) Department, North Eastern Development Finance Corporation Ltd. (NEDFi), Pub Kamrup College, Zaloni Data Management Company.

## Meghalaya

Joy Grace Syiem, Arnicia Kharnaier and Balarisha Lyngdoh were members of several Government and Non-Governmental Departments.

1st Meghalaya Police Battalion, Cabinet Affairs Department, Chief Minister's Secretariat, District Council Affairs Department, Divisional Forest Officer: Silviculture Division, Finance (Budget) Department, Geological Survey of India, ICDS Cell, Martin Luther Christian University, Meghalaya Tourism Development Corporation, MIMHANS, Office of the Administrative Medical Officer: ESI Scheme, Office of the Director of Higher & Technical Education, Office of the District Programme Officer, Personnel and Administrative Reforms Cell, Political Department, Revenue and Disaster Management Department, Secretariat Administration Department (Establishment), The Board of Gender Studies, Urban Affairs Department.

## Nagaland

Government of Nagaland, SoCRAN (Society for Climate Resilient Upland Farming System in Nagaland), WekoweuTsuah is a member, Internal Committee.

# NEN TEAM

## ON THE LEAD

1. Dr. Joshomayee Devi, Chairperson
2. Dr. Monisha Behal, Founder & Chief Executive Officer

## NEN GOVERNING BODY MEMBERS

1. Dr. Joshomayee Devi, Chairperson
2. Dr. Monisha Behal, Founder & Chief Executive Officer
3. Dr. Amiya Kumar Sharma, GB Member
4. Dr. Bano Haralu, GB Member
5. Darilyn Syiem, GB Member
6. Gita Rani Bhattacharya, GB Member
7. Iamonlang Mawthoh Syiem, GB Member
8. Meghali Senapati, GB Member
9. Dr. Polly Vauquiline, GB Member
10. Dr. Roshmi Goswami, GB Member

## NEN GENERAL BODY MEMBERS

1. Joshomayee Devi, Chairperson
2. Dr. Monisha Behal, Founder & Chief Executive Officer
3. Amiya Kumar Sharma, GB Member
4. Bano Haralu, GB Member
5. Darilyn Syiem, GB Member
6. Gita Rani Bhattacharya, GB Member
7. Iamonlang Mawthoh Syiem, GB Member
8. Meghali Senapati, GB Member
9. Dr. Moushumi Kandali
10. Dr. Polly Vauquiline, GB Member
11. Dr. Roshmi Goswami, GB Member
12. Samudra Gupta Kashyap
13. Dr. Sriparna B Baruah
14. Colo Mero



**ASSAM**

1. Anurita P. Hazarika, State Director
2. Nilanju Dutta, Project Director
3. Vijayeta Rajkumari, Project Director
4. Rashmi Rekha Borah, Project Manager
5. Usha Lakra, Programme Associate
6. Sanjukta Bhuyan, Programme Associate (Outgoing)
7. Ashapurnaa Dutta, Project Associate (Outgoing)
8. Anuprova Ghose, Project Assistant (Outgoing)
9. Jahn timer Bhuyan, Project Assistant (Outgoing)
10. Bikash Karmakar, Finance Coordinator
11. Bipul Telenga, Finance Coordinator (Outgoing)
12. Kangkana Das, Administrative and Accounts Officer (Outgoing)
13. Pranami Sarma, Administrative Officer
14. Binita Talukdar, Accounts Officer
15. Joshila Horo, Accounts Officer
16. Priyanka Saikia, Admin and Accounts Assistant
17. Darshita Dutta, Admin and Accounts Assistant
18. Promila Begum, Office Assistant
19. Bhorali Nath, Driver
20. Pooran Singh, Driver
21. Aparna Chutia, Community Mobiliser, Dhemaji
22. Purnima Devi, Assistant Community Mobiliser, Dhemaji
23. Bhanu Saharia, Assistant Community Mobiliser, Udalguri
24. Dipali Borah, Community Mobiliser, Udalguri
25. Junumoni Das, Community Mobiliser, Kamrup Rural
26. Niva Das, Assistant Community Mobiliser, Kamrup Rural
27. Usha Rani Devi, Community Mobiliser, Darrang
28. Kabita Saharia, Assistant Community Mobiliser, Darrang
29. Lilimoni Bora, Assistant Community Mobiliser, Golaghat
30. Moon Bora, Community Mobiliser, Golaghat
31. Upani Pogag, Community Mobiliser, Sonitpur

## GREEN HUB

1. Rita Banerji, Project Director
2. Bonty Saikia, Senior Programme Associate & Administrative Officer
3. Arpana Choudhury, Programme Associate
4. Bharati Sharma, Programme Associate
5. Neeharika Hazarika, Programme Assistant
6. Subham Biswas, Accounts Officer
7. Riksundar Dutta, Admin & Accounts Assistant
8. Lucky Neog, Training Assistant
9. Geeta Timsina, Training Assistant
10. Krishna Upadhyay, Security Officer
11. Ruma Chaudhuri, Office Helper
12. Roma Devi, Office Helper

## MEGHALAYA

1. Joy Grace Syiem, State Director
2. Balarisha Lyngdoh, Project Manager (Outgoing)
3. Arnica Kharnaier, Programme Associate
4. Namgurang Ndong, Programme Associate (Outgoing)
5. Vianney B. Nongrum, Programme Associate
6. Narda Suchiang, Programme Associate (Outgoing)
7. Nilbiatracy Kharkamni, Programme Assistant (Outgoing)
8. Fidei Biakmawii Nongrum, Programme Assistant
9. Emeryncia Khonglah, Programme Associate (Outgoing)
10. Yoowanka Lyngdoh, Programme Associate (Outgoing)
11. Pratyasha Ghosh, Communications Coordinator (Outgoing)
12. Gina Phanbuh, Senior Administrative Officer
13. Prince Garnet Lyngdoh, Accounts Officer
14. Hazel Teresa Rynjah, Administration & Accounts Assistant (Outgoing)
15. Sushila Swer, Office Assistant
16. Matthew Dkhar, Driver



## MEGHALAYA

17. Rishadalin Jyrwa, Helper
18. Bajoplin Kharmudai, Outreach Worker, East Khasi Hills
19. Janica Nongrum, Outreach Worker, East Khasi Hills
20. Balahpynhun Mawlong, Outreach Worker, East Khasi Hills
21. Suman Rai, Outreach Worker, East Khasi Hills
22. Laitlin Lyngdoh, Outreach Worker, West Khasi Hills
23. Batskhem Lyngkhoi, Outreach Worker, West Khasi Hills
24. Lugracia Marwein, Outreach Worker, West Khasi Hills
25. Morality Iawphniaw, Outreach Worker, West Khasi Hills
26. Formcimora Marngar, Outreach Worker, West Khasi Hills

## NAGALAND

1. WekoweuTsuahah , State Director
2. Seno Tsuhah, Programme Director
3. Khrieketou Souho, Project Manager (Short-Term)
4. Neitshope-u Thopi, Programme Associate
5. Munulu Chuzho, Programme Associate
6. Vilazonuo, Programme Associate
7. Keviselhou Mepfhuo, Programme Associate
8. Asalu Nyekha, Programme Associate
9. Thuiguonglung Gangmei, Programme Associate
10. Dolly Wotsa, Programme Associate
11. Medongunuo Vitsu, Programme Assistant
12. Nikina M. Chishi, Programme Assistant
13. Kewekhrozo Thopi, Project Assistant
14. Tshenyilou Chirhah, Project Assistant
15. Dilo Koza, Administrative Officer
16. Aole Thopi, Administrative Assistant
17. Kekhropeu Mekrisuh, Administrative Assistant

## NAGALAND

18. Kesotsheu Doulo, Administrative Assistant
19. Wepetso K Lohe, Accountant
20. Velo Koza, Accountant
21. Wewulou T. Mero, Accounts Trainee
22. Tshetzoteu Lasuh, Support Staff
23. Wekhrolo Lohe, Support Staff
24. Kezupfupe Naro, Support Staff
25. Yewete L. Mero, Support Staff
26. Neipetsou Wetsah, Support Staff
27. Abel, Field Coordinator
28. Tuku Venuh, Abel, Field Coordinator
29. Pongsa Lamthew, Field Coordinator
30. Keneile Thopi, Field Coordinator
31. C. Tsarila, Field Coordinator/Mobilizer
32. Kedifuu Mekrisuh, Field Assisant (NRM)
33. Renemsongla Ozukum, Field Mobilizer
34. Angunuo Miari, Field Mobilizer
35. Vekhotalu Lea, Field Mobilizer
36. Muluvalu Ringa, Mobilizer
37. Atsulu Thurr, Mobilizer
38. Shilu Thurr, Mobilizer
39. Konyiu Lohe, Mobilizer



# OUR VOICE AND PEOPLES' CHOICE

## NEN in Media

THE ASSAM TRIBUNE • GUWAHATI • SUNDAY READING • JANUARY 12, 2020

**WOMEN PLUS**  
Anurita P. Hazarika  
anurita.p@gmail.com

## All that glitters...

Is the Arundhati Gold Scheme a boon or bane?



paan, mukhela-sador, kishi-boti, and other essential items are given to a bride for her convenience as she begins a new phase in her life. These will now be less attractive in comparison to gold. Women will be further commodified in the marriage market. The use/abuse/control on the role of gold or its equivalent cash must be in the hands of the young adult women. However, the reality is different, as a woman generally remains under the control of her family, both natal and marital, who will eventually decide and manipulate the future of the role of gold during or post marriage. There is every possibility of manipulation of certificates related to age, marriage, education and even the bills related to the purchase of gold. Women are not recognised as agencies of

Gold, it seems, is being understood as a symbol of marriage. But is 'gold' central to weddings in our State? It was never so in Assam, at least

<http://www.assamtribune.com/scripts/at.asp?id=jan1220/Page18>

**hindustantimes**

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## Nearly 41% women face sexual harassment at workplace in Assam, says study

By India News / Nearly 41% women face sexual harassment at workplace in Assam, says study

Updated on Jan 12, 2020 02:02

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**IN-DEPTH**

**'Juroon, Joutuk, Streedhan'**

**The hidden reality of dowry in Assam**

By India News / Nearly 41% women face sexual harassment at workplace in Assam, says study

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**প্রতিদিন** **TIME**

Home > Regional > Assam's 41% working women sexually harassed at work: Report

## Assam's 41% Working Women Sexually Harassed At Work: Report

By Pratidin Bureau — Last updated: Jun 3, 2019

The sensitive issue of women facing sexual harassment in workplaces has become a common news nowadays. However, most of the women, who have fallen prey such atrocities, chose not to speak about it thinking it would malign their image in the society.

Shocking results have come to light in a report, which provides proof of Assam's women facing sexual harassment from their co-workers or seniors in government or private places of work.

In a joint research report presented by Northeast Network – a women's rights organisation and Gauhati University (GU) facts and figures have been published suggesting that 41% of women in Assam have been victims of sexual harassment in work places.

The confidential statistics have surfaced in a research carried out in the light of security and dignity of women in workplaces, under the aegis of GU's Department of Women's Studies and Northeast Network. The survey was carried out in the state's seven zones taking into account more than five hundred working women.

Significantly, the report has also unveiled the fact that more than 50% of the working women are unaware of the Prevention, Prohibition and Redressal Act, 2013.

Although 41% have agreed on being sexually harassed in one way or the other at work places, 59% have also informed that they have never encountered such incidents in their professional spaces, said the report, adding, some of the women have confessed that despite getting undesired signals from male co-workers, they had taken it casually.

According to the survey, out of the women who have accepted of being a victim of sexual harassment, 44.2% have been physically molested by their male co-workers, while 29% have been victim of verbal harassment, 21.5% psychologically harassed and 5.3% women have been sexually harassed in various other ways.

The serious matter of concern here is that 1.41% of women have admitted that they were forced to indulge in a

<https://www.pratidintime.com/assams-41-working-women-sexually-harassed-at-work-report/#>

**EASTMOJO** NEWS VIDEO TRAINING COURSE

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**The hidden reality of dowry in Assam**

By India News / Nearly 41% women face sexual harassment at workplace in Assam, says study

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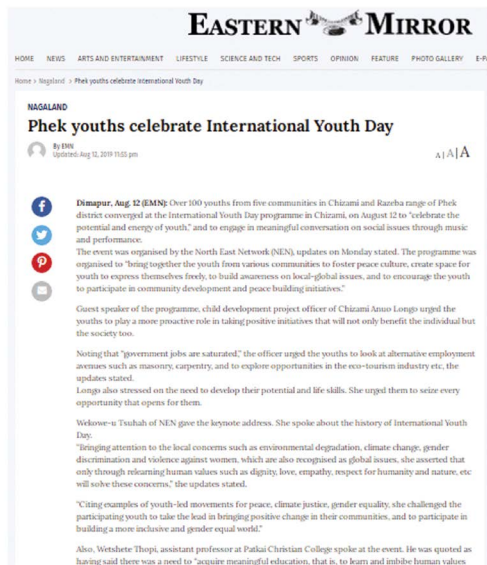
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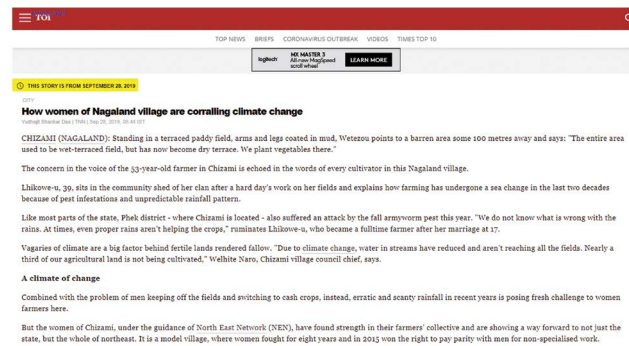
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<https://easternmirrornagaland.com/phek-youths-celebrate-international-youth-day/>



[https://m.timesofindia.com/city/kohima/how-women-of-nagaland-village-are-coralling-climate-change/amp\\_articleshow/71345060.cms](https://m.timesofindia.com/city/kohima/how-women-of-nagaland-village-are-coralling-climate-change/amp_articleshow/71345060.cms)



<https://morungexpress.com/local-ecosystems-take-centre-stage-biodiversity-festival>

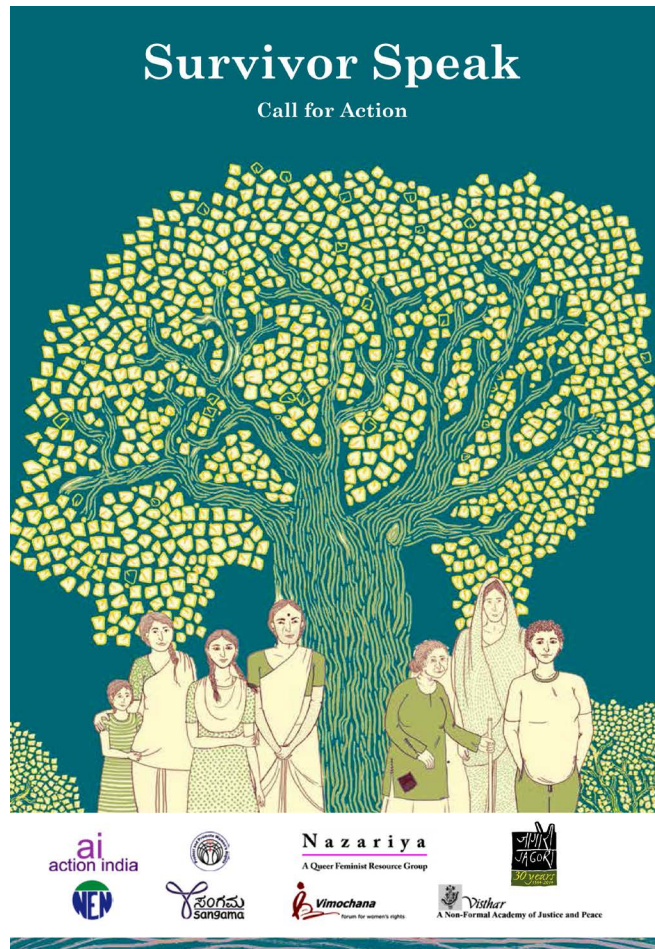
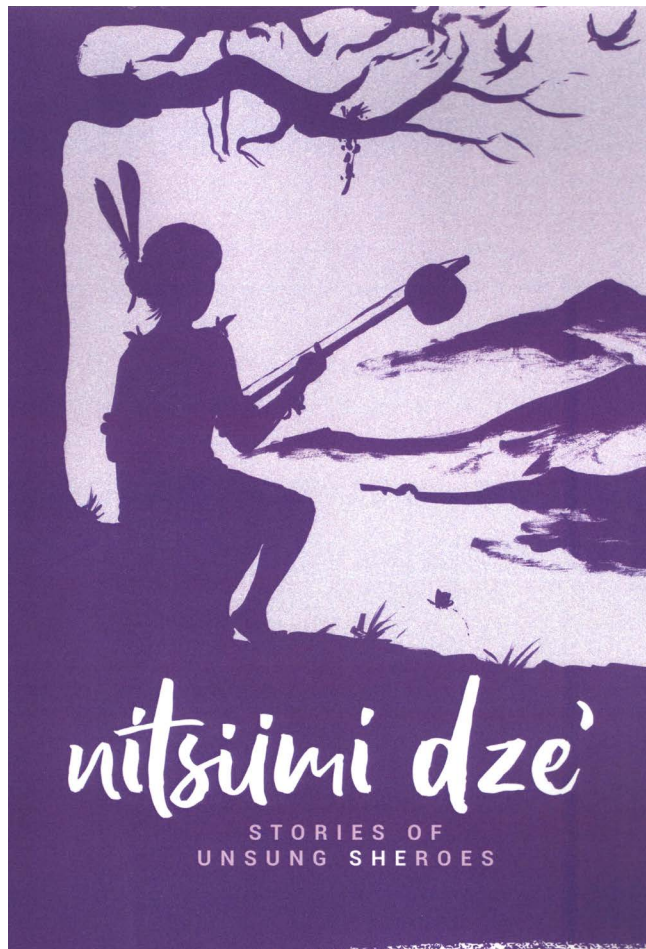


<https://easternmirrornagaland.com/chizami-festival-celebrates-indigenous-biodiversity/>



# NEN IN PUBLICATIONS

## SCREENSHOTS OF VIDEOS & PUBLISHED DOCUMENTS

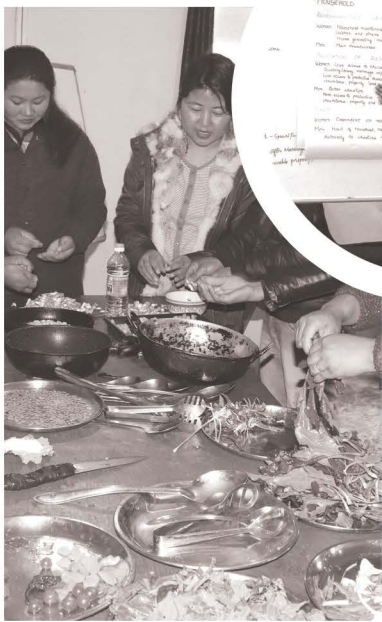


Participatory video on Handicraft Day.



Participatory video on NEN Farm School.









*Celebrating 25 Years Of Advancing Women's Rights*

## OUR OFFICES

OUR HEAD OFFICE IS LOCATED IN GUWAHATI (ASSAM) WITH BRANCHES IN TEZPUR, ASSAM; SHILLONG, MEGHALAYA; CHIZAMI AND KOHIMA IN NAGALAND

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Nagaland, India  
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### **NEN Resource Centre, Kohima**

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