Introduction

Some of the country’s worst incidences of ethnic violence, sexual assault and molestation were witnessed in the year 2012-2013 in the north east region. Organisations working for social justice were busy round the year assisting people affected by violence, and those women beaten down by humiliation and unprecedented sensational media attention. We from the North East Network (NEN), were engaged in the advocacy process on these issues too. We continue with our mission to bring about gender justice by addressing the systemic discriminations against women and influencing our government as well as the public for sustained support. During the period 2012-2013, through innovative strategies, we have reminded the government of its obligations towards women’s well being and non-discrimination. This is a report of the strategies used in pursuing our efforts last year.

NEN’s thematic areas of work in the year have been on the following: Women’s Rights, Governance, Violence against Women (VAW), Peace and Conflict, Natural Resource Management (NRM) and Livelihood, Youth Development. Following is a brief annual report of NEN under the thematic areas.

Women’s Rights: Campaigns & Special Days

We organised different campaigns with the participation of the public to assert women’s rights during three major events: (1) The International Campaign to stop VAW, (2) the One Billion Rising Campaign to demand an end to VAW and (3) International Women’s Day. Below is an account of the activities implemented by the NEN members.

Assam: A play named, ‘Eeti Mrinalinee’, was staged in Guwahati. Well received by the audience, this play, directed by Rabijita Gogoi, was an adaptation of a story by Rabindra Nath Tagore about a women’s quest for shaping her own identity and fighting the hegemonic patriarchal structures of the society.

Talks were delivered on rights of women by NEN’s Chairperson in different colleges of Assam. The Programme Manager’s presentation on Sexual Harassment of Women at the workplace (SHW@WP) was a success in building perspectives to members of the Institute of Bank Management and NEDFi. NEN organised another talk in collaboration with Cotton College, on Using Photographs to Study Women’s Histories. The speaker was Prof. Geraldine Forbes of the State University of New York. NEN launched a Street Survey on 1000 women to highlight the issue of the varying forms of harassment experienced by women in public places.
places in Guwahati. The findings will be used to promote dialogue and discussions with the state agencies. A **Protest March** took place on 8th March after which we submitted a memorandum to the Deputy Commissioner (DC) of Kamrup Metro. The theme Changing mindsets from homes to policies, was the focus. A one minute video on safe cities for women produced by Jagori was screened for a month in March 2013 in a local cine theatre.

**Meghalaya:** Several campaigns on rights of women were organized at Shillong resulting in increasing public awareness about issues of VAW and the idea to prevent such violations. The **One Billion Rising** campaign was held at Shillong on February 14, 2013. Expressions in the forms of Phawar, a local indigenous language. This was a wonderful method of relating issues of VAW to the public. There was poetry reading, dance performance by a young group, followed by musical performances of artists and live bands. One of the advocacy strategies that we used was in initiating a signature campaign, at the event itself. A large placard was signed by many people, supporting the following statement: “We will no longer tolerate violence! Stop all forms of Violence against Women and Children!”

In collaboration with the Lympung Ki Seng Kyntei, a local women’s body, the Meghalaya State Women’s Commission and the Social Welfare Department, NEN had organized two **Workshops** in March 2013, to create awareness on issues related to gender and violence against women at the community level. At the same time NEN organized a Rally in collaboration with ILead, a project of Aide et Action, and the Rotary Club for awareness based on the local theme, “Elimination and prevention of all forms of violence against women and girls”. We repeated an awareness programme on women's rights in collaboration with the Reach Ministry, Shillong and Eco Hub Industry for 39 women in March 2013 at the community level.
**Assam:** In collaboration with UN Women NEN is conducting research on a project titled “Using GRB to track and monitor compliance with CEDAW”. The objective of this project is to use GRB to track and monitor the quantum of resources made in terms of allocations and expenditures in select sectors of health, education, and employment/livelihoods. This will assist in understanding the measures taken on prevention of violence against women and state obligation towards complying with CEDAW.

Various budgetary tools will be used to assess and highlight the gaps in achieving Gender

**Nagaland:** Based on the global theme of the **16 days Campaign**, ‘From Peace in the Home to Peace in the World’ NEN Nagaland organised talks, film screenings and discussions at 3 locations in Nagaland ie Chizami, Phek town and Diezephe in Dimapur district. We collaborated with Chakhesang Mothers’ Association and Exotic Echo, Dimapur, in organising the events. At these meetings, women voiced out their personal experiences of domestic violence.

The International Women’s Day event at Chizami on March 8th brought together people from 12 villages in Phek district, and members of CMA Phek. Ms. Khesheli Chishi, Convenor, North East Indigenous Women Forum was the guest speaker. Highlighting women’s contribution to peace building, she called on the need for the inclusion of women in decision making at all levels including peace processes. It is however a significant verdict of feminist assertions when in extempore speech competition women leaders of 4 villages spoke of leadership and governance. Besides, 7 women weavers were awarded for their skills and contribution to the wellbeing of their families and community. There was demonstration on processing and weaving of nettle plant by Zapami weavers, exhibitions of seed diversity, weaves, and posters made by children of Chizami village on the theme, mentioned above.

**Governance**

**Assam:**
equality by scrutinizing fund flows of agencies like MDoNER and NEC. Another focus will be on studying schemes for the select sectors, namely Ujjawala (on trafficking of women) and Janani Suraksha Yojana (institutional delivery), in two select districts in Assam. The overall aim is to build capacities of gender equality advocates and organizations to be able to use GRB effectively and to promote gender equality in national and sub national development strategies/plans and budgets.

In Assam again, NEN has been collaborating with People’s Budget Initiative (PBI) and Centre for Budget Governance and Accountability (CBGA) on a district-level budget tracking exercise for drawing attention of grassroots organizations to budget work. A framework has been prepared to assess and track funds flow and expenditure at the district level for Nirmal Bharat Abhiyan (formerly known as Total Sanitation Campaign) in Assam. The project aims in highlighting the major constraints in effective utilization of funds and the quality of fund utilization. This is being conducted at Rani Block in Rani Gaon Panchayat and Dakhin Bholagaon Gaon Panchayat, (Kamrup Rural).

NEN Meghalaya has struggled for several years to see that women’s rights through good governance is practiced among local police and other state officials. This struggle has been recognized by the government as NEN received a state award for its valuable contribution in raising women’s rights issues, strengthening support service for women’, organizing training and workshops and publishing material to disseminate information related to women’s issues.

On part of our governance component, a sensitisation programme on Issues related to Gender & VAW was jointly organised by NEN and the Meghalaya Police. The training was organised in the Eastern (Shillong) and Western Range (Tura, Garo hills) of Meghalaya on July 2012. A total number of 53 police officials and personnel participated in the programme of which 11 were women and 42 were men. The training was well accepted by the participants as they found the approach and methodology exemplary, refreshing, simple but effective, interactive and informative on understanding the relation between gender and violence against women.

NEN in collaboration with the North East Police Academy had organized a one day Gender Sensitization Programme for the 116 newly recruits (16 women & 100 men) on December 2012. Overall the training was an eye opener to the participants as it enabled them to reflect upon their own socialization process and attempt to break its influence. Once again, in collaboration with the Meghalaya Police, we organised an Education Programme on VAW and Legal Remedies Available for Women in June 2012. The programme was held in 3 localities falling under the East Khasi Hills District, in response to the suggestions emerging
out of the research study jointly conducted by the above in several localities of the District. We aimed at strengthening the facilitation skills of police trainers which would help them to communicate with people in a friendly manner and make them approachable.

**Nagaland:** NEN organized an exposure cum learning visit for 6 women leaders from the districts of Phek, Kohima and Wokha to Thiruvananthapuram, Kerala in March 2013. The objective was to learn about women’s participation in decision making bodies i.e., in Panchayats and Municipal Councils. They interacted with such officials and also with Panchayat Presidents (women), and the SAKHI resource centre team. An eye-opener for Naga women to witness Attingal Municipality, with a female Chairperson, that has bagged an award on waste management. We believe that the trip, where Kerala has achieved 50% seat reservation for women in local government, will influence women to demand for their rights, especially in local and state governance systems.

In the context of governance, NEN continues to network with activists concerned with the rights of women in the unorganized sector. Together, we initiated discussions on labour in the unorganized sector, urban street vendors’ policy and rights pertaining to women workers. With increased awareness on their rights and entitlements as workers, women in Dimapur and Chizami area in Phek district are beginning to organize themselves, to articulate their voices and claim their rights as workers, collectively.
Assam: NEN uses a three pronged strategy on VAW, sexual assault and traditional systems that violate women. These are research, training and activism through advocacy in which NEN aspires to create a sense of public responsibility and state accountability. Talks have been delivered on VAW within the north east and outside such the Centre for Social Development and the Jamia Milia University. Articles, too, have been written. NEN was at the forefront of activism and advocacy in July 2012 against a terrible incidence of sexual harassment of a girl in a public place. More than 20 organisations and many individuals condemned the incident through a joint media statement. NEN was also a part of the collective protest amidst a national forum of women’s organisations and civil society. The issue of moral policing by the society and insensitive projection by some of the local electronic & print media was condemned strongly.

A delegation of six members also met Assam’s Chief Minister as well as the DC - (Kamrup) and submitted a memorandum, issues of which were about speedy justice to the victim including victim-protection and ensuring safety of women in public places. The team also demanded for a gender sensitivity within the enforcement agency. NEN launched a street survey seeking public opinion regarding women’s safety in public places. It was a successful survey.

NEN is conducting a policy study on witch hunting to map the prevalence of the practice, identify the nature, causes and consequences of witch hunting in two districts of Assam-Goalpara and Sonitpur. This is being done in collaboration with Assam Mahila Samata Society and Partners in Law and Development( PLD), New Delhi. This is a national study taking place in the states of Chattisgarh, Bihar and Jharkhand.

Additionally, a one day north-east regional consultation was held in June 2012 in Guwahati with members of the State Women’s Commission, activists, lawyers, state police authorities to map the prevalence and new trends on witch hunting and state responses to it. It was
organised by NEN in collaboration with PLD and National Commission for Women. A total of 48 participants representing Assam, Tripura, Meghalaya and Manipur attended it.

One of the strategies NEN has been employing since years to mitigate VAW is through capacitating the mechanisms which deals with cases of VAW directly. In August 2012, NEN in Collaboration Assam State Social welfare Board, conducted a training titled Responding to Violence against Women: Feminist interventions’ for 19 counsellors from 17 Family Counselling Centre (affiliated to the Board), across Assam. The training was facilitated by CEHAT, Mumbai; it not only equipped the participants with feminist counselling strategies and techniques but also capacitated the counsellors with ideas to deal situations like rape, burns, suicides and mental illness.

In Meghalaya, an important training on Feminist Counselling was introduced by NEN in July 2012. The intention was to build fresh perspectives and enhance capacities of existing counsellors, social workers and responsible representative from Governments Institutions handling women’s issues. Our main trainers for this training were from Dilaasa, a Crises Centre for Women in Mumbai and CEHAT, Mumbai. There were 25 participants from both the government and NGOs. Significantly, participants were Protection officers from the Social Welfare department, police personnel from Women Police Station, lawyers from the Meghalaya State Legal Service Authority, members of the Meghalaya Women’s Commission and counsellors from the Health Department. The 5 day training was successful and there are hopes for changing more minds on Counselling methods.
Despite the unavailability of a full-time counsellor and infrastructure deficiency, the support centre has managed to attend to a total number of 35 cases, from August 2011 to March 2013. Some of the cases have been referred to the Protection Officer and the Meghalaya State Commission for Women (MSCW) for further relief services. One of the clients has secured her monthly maintenance relief from the husband in a hearing presided by the (MSCW).

**Training for Health Care Providers**

NEN conducted two more training programmes on issues related to Gender and VAW for Health Care Providers in Shillong in December 2012 and March 2013. Altogether there were 44 participants (37 women and 7 men) who attended both the training programmes. The training was facilitated by NEN together with the Senior Medical Officer from Ganesh Das Hospital (woman’s hospital), Shillong. Efforts to capacitate health workers continue through NEN.

A State level workshop on the Implementation of the Protection of Women from Domestic Violence Act, (PWDVA), was organized by NEN on October 2012, in Shillong. It was attended by members from various women’s organizations, government departments and representatives from both print and electronic media. The main facilitator for this workshop was Ujwala Kadrekar, Advocate & Senior Research Officer, CEHAT, Mumbai.

The objective of the workshop was to share the findings of the study conducted by NEN on the implementation of the PWDV Act and to discuss it. There are certain issues of coordination and gaps found during the study and we needed the government’s say on the matter. Owing to the inability of the Principal Secretary, Social Welfare to attend the meeting, the Director did and made a commitment to improve the implementation of the PWDV Act in Meghalaya.

**Iohlynti, the Support Centre for Women, Civil Hospital, Shillong**

Despite the unavailability of a full-time counsellor and infrastructure deficiency, the support centre has managed to attend to a total number of 35 cases, from August 2011 to March 2013. Some of the cases have been referred to the Protection Officer and the Meghalaya State Commission for Women (MSCW) for further relief services. One of the clients has secured her monthly maintenance relief from the husband in a hearing presided by the (MSCW).
NEN continues to look at gendered impacts of conflict and post conflict situations in Assam. It seeks to advocate for the same at different forums in order to address strategic gender needs in such situations. We made a fact finding visit to Goalpara to take stock of Garo–Rabha ethnic clashes in June 2012. While the clash took place in January 2011, NEN continued to gather data on peace committees formed after the conflict. But they were not very effective. There are several reasons for this and it was also found that no women were included as members in them.

The recurrence of violence in the Bodoland Territorial Areas Districts raises questions regarding the role of administration in pre-empting such situations. The July 2012 violence witnessed the death of around 77 people and over 400,000 displaced from almost 400 villages within a month of the violence. NEN accompanied fact finding teams initiated by a group of concerned citizens in the country, the Planning Commission of India and the National Commission for Minorities to 10 relief camps in Kokrajhar and Dhubri district of Assam. The fact finding concluded with a visit to the Assam’s CM’s office.

NEN Assam is involved in a study to look essentially into rehabilitation packages and whether they have been helpful for women involved in armed conflict in their reintegration processes. The idea behind such documentation is to understand the continuum of gender inequalities and discrimination in the lives of women who are directly or indirectly affected by conflict. The study will contribute to ongoing advocacy and analysis of women and armed conflict at the national, south Asia, and international levels.

NEN was a part of national process regarding the visit of the UN Special Rapporteur on VAW. NEN wrote a submission on multiple vulnerabilities of women in conflict areas of Assam. The submission was included in the country presentations that were forwarded to the Office of the Commissioner of Human Rights in March 2013.

The NEN team made a presentation on the NE region at a national level meeting towards the next Alternative Report to CEDAW Committee. Issues mentioned were on conflict, witch hunting, internally displaced women, trafficking and on general recommendations.
NEN’s livelihood initiative in Nagaland continues to ensure a sustainable source of income to our weavers. The process of interaction with them, along with training and open discussions have created spaces both intellectually and conceptually about their rights. In addition new perspectives on issues of food sovereignty, health and natural resource management have been developed amongst them.

There has been an increased visibility of ‘Chizami Weaves’ as we have had an increased flow of interested buyers, both at the local and external markets. Visitors to the weaving centre are professionals such as designers and researchers coming to interact with and learn from the weavers themselves. During this year, 147 weavers from 7 villages in Chizami area have been our partners in this initiative, whose work have been exhibited and marketed at various exhibitions within the state and at the regional and national levels. Some important exhibitions in which ‘Chizami Weaves’ participated are the Hornbill festival at Kisama, Nagaland, ICC Woolen Expo at Shillong, Meghalaya, Ziro Music Festival in Arunachal Pradesh, India International Trade Fair, Delhi. Our products are also sold at the Ants Store Bangalore, the Museum Shop Mumbai, Nagaland Emporium Delhi, Dastkari Haat Samiti Delhi, American Women’s Association and in NEN offices at Delhi, Guwahati and Chizami.

Since the setting up of the Millet Resource Centre (MRC) at NEN Resource Centre Chizami in December 2011, we have been able to strengthen our work around making communities aware of their...
Assam: NEN believes in engaging young people to address issues of discrimination and VAW.

During the VAW campaign, a poster-making competition was held on the themes of ‘Sexual Harassment / VAW & Girls in Public Places’ and ‘Witch-Hunting’. It had the participation of 19 students. We also involved 60 young volunteers (both men and women) in the survey, mentioned earlier, on VAW in public spaces. Fully mobilised to carry out this survey the surveyors did a wonderful job and we are hopeful that gender sensitivity has set in. The survey also acted as a strategy to engage young men into the movement to end all forms of discrimination against women. The Resource Centre in Guwahati also accommodates young students as interns and volunteers. In this way, we are able to influence our ideology of women's rights to a new generation of change makers.

Meghalaya: There has been a number of events to engage the young to familiarize them about gender relations and the issue of VAW. Film screenings have helped the young to understand the realities of social problems and the subordination of women. Some of them, between 13-17 years of age, were engaged in a painting competition under the

Youth & Development
theme “Women’s Rights are Human Rights’ was organised in Shillong on February 2013. This was successful and we will continue to influence the youth on the issues relating to gender sensitivity in Meghalaya.

**Nagaland:** One of Chizami’s successes is the The Hoolock Gibbon Eco Club (HGEC), formed under NEN’s environment conservation education programme in December 2010. The Club has scaled amazing heights in terms of their awareness on environment and wildlife issues. In addition, the skills and confidence in researching, documentation and creating awareness has been enhanced. The 38 young members of the HGEC from the villages of Chizami and Enhulumi, applied their learning through various activities such as awareness raising during the World Environment Day, undertaking research and documentation of local biodiversity, hunting practices in the community, healing systems, folklore, etc.

In Nagaland the local youth are being trained on issues of governance, development practices, leadership, and NRM. Skills in construction of low cost latrines, bamboo craft, organic farming techniques, etc have been imparted to youths in Chizami and Sekruzu areas of Phek district. Few outcomes of our engagement with youth leaders include conducting a survey on the sanitation status of a village by youth leaders; collecting, analysing and sharing of information on development projects, cash crops, etc by youth leaders.

In addition, the NEN resource Centre brought together young people from both within and outside the community to share new ideas, skills and knowledge. In a month long music training in April 2012, a total of 32 young people from Phek and Kohima district availed the opportunity to learn the piano. Again, 12 young artists from Chizami and Enhulumi village got their artworks published in a book form and also showcased their work in an arts exhibition at Dimapur, supported by the India Foundation for the Arts (IFA) Bangalore.
International Exposures

NEN facilitated 2 Nagaland team members to avail International exposure opportunities. Wekoweu attended the 3rd phase training on ‘Strengthening women’s potential in leadership and peace building’ organised by Isis-WICCE at Uganda.

NEN member Seno participated in the exchange learning visit to Nepal that was organised by South Asia Women’s Fund (SAWF), and learned about safe and secured movement.

NEN as a Resource Team

NEN continues to disseminate information, choices and referrals that are made to women in difficult circumstances. Though not a formal intervention centre, NEN normally guides troubled women with good counsel and sustains the interaction till such time the person gets satisfactory response from the police or the law in context.

Strategic partnerships:

NEN is a member of different resource bodies of government, public and private sectors and the UN. Some of these are represented by senior project people of all three offices of NEN.

- Drafting Committee of the GoA to prepare a guideline for enabling women friendly work places as per the Chief Minister’s Vision for Women and Children 2016.

- Programme Advisory Committee of SCERT, GoA, for appraisal and approval of Teacher Education Scheme to be submitted to the Government of Assam.

- Crimes Against Women Committee formed by Assam Police head quarters, Government of Assam.

- Civil Society Advisory Group Extranet, a global platform for communication and collaboration between Civil Society Advisory Groups members (CSAG members) and UN Women.

- Member of Sexual Harassment at Work Place Committee of North Eastern Development Finance Corporation Ltd (NEDFi).


- Member of the Complaints Committee for prevention of sexual harassment at work places, Agriculture Department, Government of Meghalaya.
Information materials:

NEN supported the translation of a book titled, **Aziz’s Notebook: At the Heart of the Iranian Revolution** from French to English language. The book is written by Chowra Makaremi, translated by Renuka George and published by Yoda Press.

**Assam:**

**Poster production on: ‘Zero Tolerance towards Sexual Violence on Women’** emphasising on women’s bodily integrity, violation of which is a violation of women’s human rights. Fliers and T-shirts were produced and popularised to stop VAW for the public and NGOs in particular.

**Meghalaya:** A Resource Directory for women was prepared by NEN in order to assist those needing information of support services available in Meghalaya state. The Directory was launched in November 2012, by the Superintendent of Police, East Khasi Hills, District Shillong.

**Nagaland:** NEN published the 2nd issue of the HGEC newsletter, which was widely disseminated in the local community and beyond. Other publications brought out by members of the HGEC were:

- A booklet on Butterflies of Chizami, A Collection of Haikus, 2013 Desk Calendar and bookmarks that were released by Amardeep Bhatta, former Secretary of Forests, Environment, Wildlife and Ecology, Government of Nagaland, during the Hornbill festival at Kisama. This programme has definitely created wide awareness and greater interest on issues of environment and wildlife conservation amongst young people and the community as a whole.

NEN published an interesting recipe booklet on Millets. Earlier, the recipes prepared by women farmers at the ‘Millets food festival’ have been documented in a bid to popularize the use of millet growing. The Status report on Millets in Nagaland, was undertaken by NEN across 5 locations in 4 districts was completed and disseminated.


**Meghalaya:** Aman Network, Civil Society Women’s Organisation, Meghalaya, CEHAT, Mumbai, Dilaasa, Mumbai, Durbar Shinong- Nongrah, Pynthorumkhrah & Nongrimaw, Laitumkrah, Gender Sensitive People Friendly Project-Karnataka, Health & Family Welfare Department, Meghalaya, Institute for Livelihood, Education and Development, Jagori, New Delhi, Ka Lympung Ki Seng Kynthei, Meghalaya, Ka Synjuk Ki Seng Kynthei, Meghalaya, Legal Rights Forum, Shillong, Meghalaya Police, Meghalaya State Women’s Commission, Meghalaya State Social Welfare, Meghalaya State legal Service Authority, Reach Ministry, Shillong, The Rotary Club, Shillong, Sangat, South Asia Network, St. Edmunds College, Shillong.

**Resource Persons:** Chitra Joshi, In charge, Dilaasa, KBB, Hospital, Bandra, Dr Adreena Lyngdoh, Senior Medical Officer, Ganesh Das Hospital, Hanny B. Sangma, Inspector, East Khasi Hills, CID, Meghalaya Police, Handakaru Lyttan, Sub Inspector, Meghalaya Police, K. Gururaja, GSPP, Karnataka Mridula Sawant, Social Worker, KBB Hospital, Dilaasa, Mumbai, Ujwala Kadrekar, Advocate, Mumbai.

**Nagaland:** Chakhesang Mothers’ Association, Phek, Directorate of Women Development, Government of Nagaland, Exotic Echo, Diezephe, Khamniungan Baptist Church Council (KBCA), Noklak, Millet Network of India/ Deccan Development Society, Hyderabad, Naga Mother’s Association, Kohima, North East Integrated Programme (NEIP) Dimapur, North East Slow Food & Agro-biodiversity Society, Meghalaya, Oasis Resource Centre, Sekrezu, SAKHI, Kerala, South Asia Women’s Fund (SAWF), Colombo, Village Councils, Churches and
Women Societies in Chizami, Sumi, Thetsumi, Sakraba, Enhulumi, Mesulumi, Leshemi, Zapami, Phughii, Dzulhami, Sekrzu, Therutsuwumii, Pfuutsero, Zelome and New Phor in Phek district, Phenwernityu in Kohima district and Orangkong in Longleng district.

**Resource Persons:** Aditi Chitre, Artist & Animation Filmmaker, Mumbai, Chozhule Kiki, Deputy Director of Horticulture, Government of Nagaland, Gabriele Dietrich, National Alliance for People’s Movement (NAPM), Kekhwengulo Lea, General Secretary, Chakhesang Public Organisation, Khesheli Chishi, Convenor, North East Indigenous Women Forum, Maya Khosla, Field Biologist & Writer, Delhi, Moa Walling, District Horticulture Officer, Phek, Martha Dukru, Centre for Integral Development, Pfuutsero, Neitsukha-u Akami, Associate Pastor (Women), CBC Chizami, Nalini Nayak, SEWA, Kerala, Payal Molur, Go Wild, Coimbatore, Rev. D. N Soho, Pastor, Phek Town Baptist Church, Rita Banerji, Dusty foot Productions, Delhi, Rongsenlemla Ao, Divisional Forest Officer, Phek, Rongseinla Ao, Additional Director, Directorate of Agriculture, Kohima, Sanjay Sondhi, Titli Trust, Dehradun, Sonnie Kath, President, Dimapur District SHG Federation, Vimala Lobo, LTCL under the Trinity College of Music.

**Our Support**

Action Aid, Guwahati  
CBGA, New Delhi  
Cattani Fund, Belgium  
Deccan Development Society/ Millet Network of India, Hyderabad  
Evangelisher Entwicklungsdienst(EED), Germany  
Isis-Wicce, Uganda  
Misereor, Germany  
National Commission for Women, New Delhi  
UN Women, New Delhi  
The Asia Foundation, New Delhi

**Individuals**

Felix van Hove, United Kingdom  
Dr. Rana Behal, Professor, Deshbandhu College, Delhi University  
Dr Monisha Behal  
PP Agarwala, Guwahati  
Rongseinla Ao, Directorate of Agriculture, Kohima  
Rongsenlemla Ao, Divisional Forest Officer, Phek  
Vimala Lobo, Piano trainer, Mangalore
Dr Monisha Behal, Founder Chairperson
Sreekala M.G, Executive Director

**Assam:**

Anurita P Hazarika, Programme Manager
Bipul Telenga, Accountant
Himlina Das, Administrator
Megha Kashyap, Programme Associate
Pramila Begum, Office Assistant
Parshu Basumatary, Driver
Sheetal Sharma, Programme Associate
Supriya Khound, Project Manger

Interns: Garima Das (University of Sussex), Priyam Sakia (Bosco Institute), Urmila Gogoi, Rupshree Boruah, Upasana Gogoi (IGNOU), Sheela Sharma(RGNIYD)

Volunteers: Bhaskar Borah, Binita Hazarika, Kanak Probha Bhumij, Moushumi Kalita, Momita Sarmah, Pranita Medhi, Rashmi Rekha Das, Vinita Singh, Vikash Sharma

**Meghalaya:**

Annie Sohtun, Consultant
Darilyn Syiem, Consultant
Donkupar Wahlang, Accountant
Balarisha Lyngdoh, Programme Assistant
Gina Phanbuh, Administrative Officer
Ibadasuklun Kharshandi, Programme Associate
Lahun Dashisha Rumnong, Programme Assistant
Sushila Swer, Office Assistant
Kramwell Marbaniang, Driver

Interns: Ruati Hmar, Simon, & Ridalin Shullai (St Edmunds College), Norunchi Momin & Evanisha Pathaw (Women’s college), Saphira L Tynsong & Edthelene Rynthiang (MLCU)

Volunteers: Aitiang, Bethalda Dkhar, Dereck Marpna, Johny, Lapyntngen Pdah, Lozenzo Majaw, Mandakini, Puii, Ridalin Shullai, Ruati Hmar, Success, Simon Basumatry, Wanbha Buam and students from ILEAD
**Nagaland:**

Seno Tsuhah, Programme Manager  
Wekowe-u Tsuhah, Senior Programme Associate  
Ezekote Naro, Programme Assistant  
Kankanborah, Programme Associate  
Kedipfu-u Mekrisuh, Programme Assistant  
Keneile Thopi, Administrator & Accounts Person  
Kezunyipe-u Tsuhah, Programme Assistant  
Neitshope-u Thopi, Programme Assistant  
Tshezote-u Lasuh, Office Assistant  
Vilie Tsuhah, Driver  
Vitsino Tsuhah, Programme Assistant  
Wekhrolo Lohe, Caretaker  
Volunteers: Tshetsholo Naro, Kewekhrozo Thopi, Aditi Rajagopal & Vekuso Swuro (Field Co-ordinator, Sekruzu)

**Governing Body Members**

- Anungla Aier, Nagaland  
- Bandana Hazarika, Assam  
- Baruni Barua, Assam  
- Darilyn Syiem, Meghalaya  
- Farida Warjri, Meghalaya  
- Iamon Syiem, Meghalaya  
- Joshomayee Devi, Assam  
- Jnanashree Pathak, Assam  
- Monisha Behal, Chairperson  
- Roshmi Goswami, Meghalaya  
- Sitimon Sawian, Meghalaya  
- Sreekala M.G, ex-officio member (till December 31, 2013).
BACKCOVER